



BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

*Financial Information Act Return for the Year
Ended March 31, 2020*

Published in accordance with the *Financial Information Act*,

Revised Statutes of British Columbia 1996, Chapter 140, as amended.

TABLE OF CONTENTS

Statement of Financial Information Approval	3
Audited Consolidated Financial Statements Fiscal 2020	4
British Columbia Hydro and Power Authority and its subsidiary Powerex Corp.	
Schedule of Remuneration and Expenses – Board of Directors	73
British Columbia Hydro and Power Authority	
Schedule of Debts	75
Schedule of Guarantee and Indemnity Agreements	76
Schedule of Remuneration and Expenses	77
Schedule of Payments to Suppliers for Goods and Services	154
Statement of Grants and Contributions	191
Powerex Corp.	
Schedule of Remuneration and Expenses	192
Schedule of Payments to Suppliers for Goods and Services	196
Powertech Labs Inc.	
Schedule of Remuneration and Expenses	200
Schedule of Payments to Suppliers for Goods and Services	204

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Directors of the British Columbia Hydro and Power Authority and approves the information contained in the Statement and Schedules of Financial Information prepared in accordance with the Financial Information Act.



Kenneth G. Peterson

Chair of the Board

Management Report

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with International Financial Reporting Standards. The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 4, 2020. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Service Plan Report is consistent with that in the consolidated financial statements.


Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with International Financial Reporting Standards. The Independent Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.



Chris O'Riley
President and Chief Executive Officer



David Wong
Executive Vice President, Finance, Technology,
Supply Chain and Chief Financial Officer

Vancouver, Canada
June 4, 2020



INDEPENDENT AUDITOR'S REPORT

*To the Board of Directors of the British Columbia Hydro and Power Authority, and
To the Minister of Energy, Mines and Petroleum Resources, Province of British Columbia*

Opinion

I have audited the accompanying consolidated financial statements of the British Columbia Hydro and Power Authority (“the group”), which comprise the consolidated statement of financial position at March 31, 2020, and the consolidated statements of comprehensive income (loss), changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the group as at March 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of my report. I am independent of the group in accordance with the ethical requirements that are relevant to my audit of the consolidated financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other Matter

The consolidated financial statements of the British Columbia Hydro and Power Authority for the year ended March 31, 2019, were audited by another auditor who expressed an unmodified opinion on those statements on June 12, 2019.

Other Accompanying Information

Management is responsible for the other information. The other information comprises the information included in the Annual Service Plan Report but does not include the consolidated financial statements and my auditor's report thereon.

My opinion on the consolidated financial statements does not cover the other information accompanying the financial statements and I do not express any form of assurance conclusion thereon.

In connection with my audit of the consolidated financial statements, my responsibility is to read the other information that I have obtained prior to the date of my auditor's report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or my knowledge obtained during the audit or otherwise appears to be materially misstated.

Prior to the date of my auditor's report, I obtained the draft 2019/20 Annual Service Plan Report. If, based on the work I have performed on this other information, I conclude that there is a material misstatement therein, I am required to report that fact in this auditor's report. I have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements.

Those charged with governance are responsible for the oversight of the financial reporting process. Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards (IFRS), and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting when the group will continue its operations for the foreseeable future.

Auditor's Responsibilities for the Audit of Financial Statements

My objectives are to obtain reasonable assurance about whether the group's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement, when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

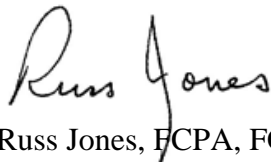
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from

fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit and I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



Russ Jones, FCPA, FCA, ICD.D
Auditor General (Acting)

Victoria, British Columbia, Canada
June 4, 2020

Audited Financial Statements**Consolidated Statements of Comprehensive Income (Loss)**

	2020	2019
<i>for the years ended March 31 (CAD\$ in millions)</i>		(Note 27)
Revenues (Note 4)		
Domestic	\$ 5,393	\$ 5,432
Trade	876	1,144
	6,269	6,576
Expenses		
Operating expenses (Note 5)	4,984	4,688
Finance charges (Note 6)	1,645	1,196
Net Income (Loss) Before Movement in Regulatory Balances	(360)	692
Net movement in regulatory balances (Note 15)	1,065	(1,120)
Net Income (Loss)	705	(428)
OTHER COMPREHENSIVE INCOME (LOSS)		
Items That Will Be Reclassified to Net Income (Loss)		
Effective portion of changes in fair value of derivatives designated as cash flow hedges (Note 23)	64	(24)
Reclassification to income (loss) of derivatives designated as cash flow hedges (Note 23)	(63)	8
Foreign currency translation gains	2	3
Items That Will Not Be Reclassified to Net Income (Loss)		
Actuarial gain (loss)	317	(173)
Other Comprehensive Income (Loss) before movement in regulatory balances	320	(186)
Net movements in regulatory balances (Note 15)	(317)	173
Other Comprehensive Income (Loss)	3	(13)
Total Comprehensive Income (Loss)	\$ 708	\$ (441)

See accompanying Notes to the Consolidated Financial Statements.

Consolidated Statements of Financial Position

<i>(CAD\$ in millions)</i>	As at March 31 2020	As at March 31 2019 (Note 27)	As at April 1 2018 (Note 27)
ASSETS			
Current Assets			
Cash and cash equivalents (Note 8)	\$ 115	\$ 84	\$ 42
Restricted cash (Note 8)	15	109	77
Accounts receivable and accrued revenue (Note 9)	770	912	728
Inventories (Note 10)	193	168	144
Prepaid expenses	140	148	149
Current portion of derivative financial instrument assets (Note 23)	106	79	174
	1,339	1,500	1,314
Non-Current Assets			
Property, plant and equipment (Note 11)	29,413	27,334	24,439
Right-of-use assets (Note 12)	1,405	1,466	1,526
Intangible assets (Note 13)	678	602	591
Derivative financial instrument assets (Note 23)	92	49	156
Other non-current assets (Note 14)	655	609	629
	32,243	30,060	27,341
Total Assets	33,582	31,560	28,655
Regulatory Balances (Note 15)	5,486	5,007	5,955
Total Assets and Regulatory Balances	\$ 39,068	\$ 36,567	\$ 34,610
LIABILITIES AND EQUITY			
Current Liabilities			
Accounts payable and accrued liabilities (Note 16)	\$ 1,626	\$ 1,546	\$ 1,665
Current portion of long-term debt (Note 17)	3,843	3,121	3,344
Current portion of unearned revenues and contributions in aid (Note 20)	93	87	85
Current portion of derivative financial instrument liabilities (Note 23)	358	89	114
	5,920	4,843	5,208
Non-Current Liabilities			
Long-term debt (Note 17)	19,843	19,261	17,020
Lease liabilities (Note 19)	1,425	1,470	1,519
Derivative financial instrument liabilities (Note 23)	708	294	65
Unearned revenues and contributions in aid (Note 20)	2,095	1,905	1,758
Post-employment benefits (Note 22)	1,560	1,752	1,474
Other non-current liabilities (Note 24)	1,382	1,346	1,369
	27,013	26,028	23,205
Total Liabilities	32,933	30,871	28,413
Regulatory Balances (Note 15)	481	750	751
Total Liabilities and Regulatory Balances	33,414	31,621	29,164
Shareholder's Equity			
Contributed surplus	60	60	60
Retained earnings	5,638	4,933	5,420
Accumulated other comprehensive loss	(44)	(47)	(34)
	5,654	4,946	5,446
Total Liabilities, Regulatory Balances, and Shareholder's Equity	\$ 39,068	\$ 36,567	\$ 34,610

Commitments and Contingencies (Notes 11 and 25), and Subsequent Events (Note 28)

See accompanying Notes to the Consolidated Financial Statements.

Approved on behalf of the Board:



Ken Peterson
Board Chair



Len Boggio, FCPA, FCA, ICD.D
Chair, Audit & Finance Committee

Consolidated Statements of Changes in Equity

	Cumulative Translation Reserve	Unrealized Income (Loss) on Cash Flow Hedges	Total Accumulated Other Comprehensive Income (Loss)	Contributed Surplus	Retained Earnings (Note 27)	Total
<i>(CAD\$ in millions)</i>						
Balance as at April 1, 2018	\$ (5)	\$ (29)	\$ (34)	\$ 60	\$ 5,420	\$ 5,446
Payment to the Province (Note 21)	-	-	-	-	(59)	(59)
Comprehensive Income (Loss)	3	(16)	(13)	-	(428)	(441)
Balance as at March 31, 2019	(2)	(45)	(47)	60	4,933	4,946
Comprehensive Income	2	1	3	-	705	708
Balance as at March 31, 2020	\$ -	\$ (44)	\$ (44)	\$ 60	\$ 5,638	\$ 5,654

See accompanying Notes to the Consolidated Financial Statements.

Consolidated Statements of Cash Flows

	2020	2019
<i>for the years ended March 31 (CAD\$ in millions)</i>		(Note 27)
Operating Activities		
Net income (Loss)	\$ 705	\$ (428)
Regulatory account transfers (Note 15)	(748)	947
Adjustments for non-cash items:		
Amortization and depreciation expense (Note 7)	988	949
Unrealized losses on derivative financial instruments	728	286
Post-employment benefits expense	131	106
Interest accrual	872	854
Other items	102	45
	2,778	2,759
Changes in working capital and other assets and liabilities (Note 18)	(50)	96
Interest paid	(945)	(920)
Cash provided by operating activities	1,783	1,935
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(2,782)	(3,766)
Cash used in investing activities	(2,782)	(3,766)
Financing Activities		
Long-term debt issued (Note 17)	1,608	2,418
Long-term debt retired (Note 17)	(175)	(1,287)
Receipt of revolving borrowings	10,484	8,865
Repayment of revolving borrowings	(10,680)	(7,981)
Payment to the Province (Note 21)	(59)	(159)
Payment of principal portion of lease liability	(77)	(75)
Other items	(71)	92
Cash provided by financing activities	1,030	1,873
Increase in cash and cash equivalents	31	42
Cash and cash equivalents, beginning of year	84	42
Cash and cash equivalents, end of year	\$ 115	\$ 84

See Note 18 for Cash flow supplement - changes in liabilities arising from financing activities

See accompanying Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 1: Reporting Entity

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown Corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia. The head office of the Company is 333 Dunsmuir Street, Vancouver, British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, the Company). All intercompany transactions and balances are eliminated on consolidation. On July 26, 2018, the Company completed the purchase of the remaining two-thirds interest of Waneta Dam and Generating Facility (Waneta), see Note 11. Prior to this transaction, the Company accounted for its one-third interest in Waneta as a joint operation.

Note 2: Basis of Presentation

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). The significant accounting policies are set out in Note 3. Effective April 1, 2019, the Company adopted IFRS 16, *Leases* (IFRS 16). The comparative figures for the prior year were restated on the adoption of IFRS 16. An explanation of how the transition to IFRS 16 has affected the reported financial position, financial performance and cash flows of the Company is provided in Note 27.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 4, 2020.

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 3(j), financial instruments that are accounted for at fair value through profit and loss according to the financial instrument categories as defined in Note 3(k) and the post-employment benefits obligation as described in Note 3(o).

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the United States (U.S.) dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees, which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 22 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IFRS 9, *Financial Instruments*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Right-of-Use Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

In the situation where the implicit interest rate in the lease is not readily determined, the Company uses judgment to estimate the incremental borrowing rate for discounting the lease payment. The Company's incremental borrowing rate generally reflects the interest rate that the Company would have to pay to borrow a similar amount at a similar term and with similar security. The Company estimates the lease term by considering the facts and circumstances that create an economic incentive to exercise an extension or termination option. Certain qualitative and quantitative assumptions are used when evaluating these options.

(v) Rate Regulation

When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the British Columbia Utilities Commission (BCUC) and recovery in future rates is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. In assessing whether deferral approval and collection in future rates is probable management considers factors such as past precedents, magnitude of the costs, impact on rates, legal enquiries, regulatory framework for cost recovery, and political environment. If the BCUC subsequently denies the application for regulatory treatment, the deferred amount is recognized immediately in comprehensive income.

(vi) Revenues

For contributions in aid of construction revenue, management must make judgments when determining the period over which revenue is recognized when the associated contracts do not specify a finite period over which service is provided.

For revenue contracts where a significant financing component is present, management must make judgments when determining the appropriate discount rate to use.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 3: Significant Accounting Policies

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro's rates are set on a cost of service basis. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

In January 2014, the IASB issued an interim standard, IFRS 14, *Regulatory Deferral Accounts*, which provides guidance on accounting for the effects of rate regulation under IFRS. This guidance allows entities that conduct rate-regulated activities to continue to recognize regulatory deferral accounts. BC Hydro has elected to adopt IFRS 14 in its consolidated financial statements. The interim standard is only intended to provide temporary guidance until the IASB completes its comprehensive project on rate-regulated activities. IFRS 14 remains in force until either repealed or replaced by permanent guidance on rate-regulated accounting from the IASB.

Under rate-regulated accounting, the timing and recognition of certain expenses and revenues may differ from those otherwise expected under other IFRS in order to appropriately reflect the economic impact of regulatory decisions regarding the Company's regulated revenues and expenditures. These amounts arising from timing differences are recorded as regulatory debit and credit balances on the Company's consolidated statements of financial position, and represent existing rights and obligations regarding cash flows expected to be recovered from or refunded to customers, based on decisions and approvals by the BCUC. In the absence of rate-regulation, these amounts would be included in comprehensive income.

BC Hydro capitalizes as a regulatory asset, all or part of an incurred cost that would otherwise be charged to net income or other comprehensive income (OCI) if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC. In the event that the recovery of these balances are assessed to no longer be probable based on management's judgment, the balances are recorded in the Company's consolidated statements of comprehensive income (loss) in the period when the assessment is made.

Regulatory balances that do not meet the definition of an asset or liability under any other IFRS are segregated on the consolidated statement of financial position, and are separately disclosed on the consolidated statement of comprehensive income (loss) as net movements in regulatory balances related to net income (loss) or net movements in regulatory balances related to other comprehensive income (loss). The netting of regulatory debit and credit balances is not permitted. The measurement of regulatory balances is subject to certain estimates and assumptions, including assumptions made in the interpretation of the BCUC's regulations and decisions.

(b) Revenue

The Company recognizes revenue when it transfers control over a promised good or service, which constitutes a performance obligation under the contract, to a customer and where the Company is

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

entitled to consideration as a result of completion of the performance obligation. Depending on the terms of the contract with the customer, revenue recognition can occur at a point in time or over time. When a performance obligation is satisfied, revenue is measured at the transaction price that is allocated to that performance obligation.

Domestic revenues comprise sales to customers within the province of British Columbia, and sales of energy outside the province that are either under long-term contracts or are surplus to domestic load requirements. Other sales outside the province are classified as trade.

A significant portion of the Company's revenue is generated from providing electricity goods and services. Revenue is recognized over time generally using output measure or progress (i.e. kilowatt hours delivered) as the Company's customers simultaneously receive and consume the electricity goods and services as it is provided. Revenue is determined on the basis of billing cycles and includes accruals for electricity deliveries not yet billed.

The Company recognizes a financing component where the timing of payment from the customer differs from the Company's performance under the contract and where that difference is the result of the Company financing the transfer of goods and services.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change. Realized and unrealized changes in the fair value of these contracts are accounted for under IFRS 9, *Financial Instruments* (Note 3(k)).

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when control of products and services are transferred to the buyer and performance obligation is satisfied.

(c) Finance Costs and Recoveries

Finance costs comprise of interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method. Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take six months or more to prepare for their intended use.

Finance recoveries comprises of income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income (loss), excluding energy trading contracts.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income (loss).

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019**

of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income (loss) as incurred.

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 65
Distribution	20 – 60
Buildings	5 – 60
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Other intangible assets include California carbon allowances which are not amortized because they are used to settle obligations arising from carbon emissions regulations. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable.

The expected useful life for software is 2 to 10 years. Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial Assets

Financial assets, other than those measured at fair value (note 3(k)), are assessed at each reporting date to determine whether there is impairment. The Company accounts for impairment of financial assets based on a forward-looking expected credit loss model under IFRS 9, *Financial Instruments*. The expected-loss impairment model requires an entity to recognize the expected credit losses

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(ECL) when financial instruments are initially recognized and to update the amount of ECL recognized at each reporting date to reflect changes in the credit risk of the financial instruments. ECL's are measured as the difference in the present value of the contractual cash flows due to the Company under the contract and the cash flows that Company expects to receive.

For accounts receivable without a significant financing component, the Company applies the simplified approach for determining expected credit losses, which requires the Company to determine the lifetime expected losses for all accounts receivable and accrued revenue. For a non-current receivable with a significant financing component, the Company measures the expected credit loss at an amount equal to the 12-month expected credit loss at initial recognition. If the credit risk has increased significantly since initial recognition, the Company measures the expected credit loss at an amount equal to the lifetime expected credit loss. The expected lifetime credit loss provision and 12-month expected credit loss is based on historical counterparty default rates, third party default probabilities and credit ratings, and is adjusted for relevant forward looking information specific to the counterparty, when required. Impairment of cash and cash equivalent and restricted cash is evaluated by reference to the credit quality of the underlying financial institution.

(ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit, or CGU). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

(i) Restricted Cash

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the underlying trade obligations.

(j) Inventories

Inventories are comprised primarily of natural gas, materials and supplies and environmental products. Natural gas inventory is valued at fair value less costs to sell and is included in Level 2 of the fair value hierarchy (refer to Note 10). Materials and supplies and environmental product inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

(k) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss (FVTPL), and those measured at amortized cost. The Company may designate financial instruments as held at FVTPL when such financial instruments have a reliably determinable fair value and where doing so eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets and liabilities or recognizing gains and losses on them on a different basis. All derivative instruments are categorized as FVTPL unless they are designated as accounting hedges.

Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as FVTPL are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets and liabilities are measured at amortized cost if the business model is to hold the instrument for collection or payment of contractual cash flows and those cash flows are solely principal and interest. If the business model is not to hold the instruments, it is classified as FVTPL. After initial recognition they are measured at amortized cost using the effective interest method less any impairment losses in the impairment of financial assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(ii) Classification and Measurement of Financial Instruments

Short-term investments	FVTPL
Derivatives not in a hedging relationship	FVTPL
Cash	Amortized cost
Restricted cash	Amortized cost
Accounts receivable and other receivable	Amortized cost
US dollar sinking funds	Amortized cost
Accounts payable and accrued liabilities	Amortized cost
Revolving borrowings	Amortized cost
Long-term debt	Amortized cost
Lease liabilities	Amortized cost
First Nation liabilities and Other liabilities presented in Other long-term liabilities	Amortized cost

(iii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iv) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model (inception gain or loss). In addition, the Company's inception gain or loss on a contract may arise as a result of embedded derivatives which are recorded at fair value, with the remainder of the contract recorded on an accrual basis. In these circumstances, the unrealized inception gain or loss is deferred and amortized into income over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 23.

(v) Derivative Financial Instruments

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For debt management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Commodity derivative financial instruments are used to manage economic exposure to market risks relating to commodity prices. Commodity derivatives that are not designated as hedges are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(vi) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(l) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as amortized cost. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in finance charges.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(m) Unearned Revenue

Unearned revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively the Skagit River Agreement) and other amounts received from customers for performance obligations which have not been performed.

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the remaining 45 year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066. As a result of the upfront consideration received under the Skagit River Agreement, in determining the transaction price, the promised amount of consideration is adjusted for the effects of the time value of money (i.e. significant financing component). The application of the significant financing component requirement results in the recognition of interest expense over the financing period and a higher amount of revenue.

(n) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer, or over the expected useful life of the related assets when the associated contracts do not have a finite period over which service is provided.

(o) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest costs on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(p) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress is disclosed in Note 25.

(q) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether the contract involves the use of an identified asset, whether the Company has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use, and has the right to direct the use of the asset. At inception or on reassessment of a contract that contains a lease component, consideration is allocated to each lease component within the contract on the basis of its relative stand-alone prices.

As a lessee, the Company recognizes a right-of-use asset and a lease liability at the lease

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any decommissioning and restoration costs, less any lease incentives received.

The right-of-use asset is subsequently depreciated from the commencement date to the earlier of the end of the lease term, or the end of the useful life of the asset. In addition, the right-of-use asset may be reduced due to impairment losses, if any, and adjusted for re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are comprised of:

- i) Fixed payments, including in-substance fixed payments, less any lease incentives receivable;
- ii) Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- iii) Amounts expected to be payable under a residual value guarantee;
- iv) Exercise prices of purchase options if reasonably certain the option will be exercised; and
- v) Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

The lease liability is measured at amortized cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in our estimate or assessment of the amount expected to be payable under a residual value guarantee, purchase, extension or termination option.

When the lease liability is re-measured, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Variable lease payments not included in the initial measurement of the lease liability are charged directly to the consolidated statement of comprehensive income (loss) as an expense.

The Company elected to use the following practical expedients under IFRS 16:

- (i) The Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component for leases pertaining to generating assets (including long-term energy purchase agreements).
- (ii) The Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(r) Taxes

The Company is a Crown corporation and therefore no Canadian provincial or federal income tax is payable. However, the Company pays provincial and local government taxes and grants in lieu of property taxes to municipalities, regional districts, and rural area jurisdictions. In addition, Powerex, a subsidiary of BC Hydro, pays taxes relating to trading activity in the United States.

(s) Jointly Controlled Operations

Prior to the purchase of the remaining 2/3 interest in Waneta Dam and Generating Facility on July 26, 2018, the Company had joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

(t) New Standards and Amendments Not Yet Adopted

A number of amendments to standards and interpretations, are not yet effective for the year ended March 31, 2020, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- Amendments to IAS 1, *Presentation of Financial Statements* (effective April 1, 2020)
- Amendments to IFRS 3, *Business Combinations* (effective April 1, 2020)
- Amendments to IAS 8, *Accounting Policies, Changes in Accounting Estimates and Errors* (effective April 1, 2020)
- Amendments to IFRS 7, *Financial Instruments: Disclosures* (effective April 1, 2020)
- Amendments to IFRS 9, *Financial Instruments* (effective April 1, 2020)
- Amendments to IAS 39, *Financial Instruments: Recognition and Measurement* (effective April 1, 2020)
- IFRS 17, *Insurance Contracts* (effective April 1, 2021)

The Company does not expect the adoption of the new or amended standards to have a material impact on the consolidated financial statements.

Note 4: Revenues

Disaggregated Revenue

The Company disaggregates revenue by revenue types and customer class, which are considered to be the most relevant revenue information for management to consider in allocating resources and evaluating performance.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

<i>(CAD\$ in millions)</i>	2020	2019
Domestic		
Residential	\$ 2,169	\$ 2,127
Light industrial and commercial	1,942	1,925
Large industrial	850	873
Surplus sales	1	115
Other sales	431	392
Total Domestic	5,393	5,432
Total Trade¹	876	1,144
Total Revenue	\$ 6,269	\$ 6,576

¹ Includes non-IFRS 15 revenues (2020 - \$340M ; 2019 - \$305M).

Contract Balances

The Company does not have any contract assets which constitute consideration receivable from a customer that is conditional on the Company's future performance. The current and non-current receivable balances from customers as at March 31, 2020 was \$704 million (2019 - \$867 million, April 1, 2018 - \$741 million).

Contract liabilities represent payments received for performance obligations which have not been fulfilled.

The following table reconciles the items included in the contract liabilities balance:

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Unearned revenues	\$ 296	\$ 230	\$ 210
Contributions in aid (Note 20)	1,892	1,762	1,633
Customer deposits	9	13	15
	\$ 2,197	\$ 2,005	\$ 1,858

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

The following table reconciles the changes in the contract liabilities balances during the years ended March 31, 2020 and 2019:

<i>(CAD\$ in millions)</i>	Contract Liabilities
Balance at April 1, 2018	\$ 1,858
Revenue recognized that was included in the contract liability balance at the beginning of the period	(107)
Increases due to cash received, excluding amounts recognized as revenue during the period	230
Other ¹	24
Balance at March 31, 2019	2,005
Revenue recognized that was included in the contract liability balance at the beginning of the period	(117)
Increases due to cash received, excluding amounts recognized as revenue during the period	280
Other ¹	29
Balance at March 31, 2020	\$ 2,197

¹ Other includes finance charges and foreign exchange adjustments

Remaining Performance Obligations

The following table includes revenue expected to be recognized in the future related to the performance obligations that are unsatisfied (or partially unsatisfied) as at March 31, 2020.

<i>(CAD\$ in millions)</i>	Less than 1 year	Between 1 and 5 years	More than 5 years	Total
Energy sales	\$ 46	\$ 21	\$ 16	\$ 83
Contributions in aid	53	208	1,631	1,892
Skagit River Agreement	29	118	1,206	1,353
Other	57	86	44	187
	\$ 185	\$ 433	\$ 2,897	\$ 3,515

The Company elected to use the performance obligation practical expedients whereby the performance obligation is not disclosed for the following:

- (i) Where the Company has a right to consideration from a customer in an amount that corresponds directly with the value to the customer of the Company's performance to date, revenue is recognized in the amount to which the Company has a right to invoice, or
- (ii) Where the remaining performance obligations have an original expected duration of one year or less.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 5: Operating Expenses

<i>(CAD\$ in millions)</i>	2020	2019
Electricity and gas purchases	\$ 1,880	\$ 1,645
Water rentals	293	331
Transmission charges	197	205
Personnel expenses	685	630
Materials and external services	613	648
Amortization and depreciation (Note 7)	988	949
Grants and taxes	254	266
Other costs, net of recoveries	146	84
Capitalized costs	(72)	(70)
	\$ 4,984	\$ 4,688

Note 6: Finance Charges

<i>(CAD\$ in millions)</i>	2020	2019
Interest on long-term debt	\$ 872	\$ 854
Interest on lease liabilities	51	52
Interest on defined benefit plan obligations (Note 22)	63	56
Mark-to-market losses on derivative financial instruments (Note 23)	774	318
Other	61	46
Capitalized interest	(176)	(130)
	\$ 1,645	\$ 1,196

The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 3.8 per cent (2019 - 4.0 per cent).

Note 7: Amortization and Depreciation

<i>(CAD\$ in millions)</i>	2020	2019
Depreciation of property, plant and equipment (Note 11)	\$ 814	\$ 774
Depreciation of right-of-use assets (Note 12)	94	92
Amortization of intangible assets (Note 13)	80	83
	\$ 988	\$ 949

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 8: Cash and Cash Equivalents, and Restricted Cash

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Cash	\$ 37	\$ 34	\$ 11
Short-term investments	78	50	31
	\$ 115	\$ 84	\$ 42

Restricted cash represents cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are only available to the Company upon liquidation of the investments or settlements of the trade obligations for which they have been pledged as security.

Note 9: Accounts Receivable and Accrued Revenue

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Accounts receivable	\$ 412	\$ 640	\$ 492
Accrued revenue	245	192	170
Other	113	80	66
	\$ 770	\$ 912	\$ 728

Accrued revenue represents revenue for electricity delivered and not yet billed.

Note 10: Inventories

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Materials and supplies	\$ 171	\$ 161	\$ 142
Natural gas trading inventories	22	7	2
	\$ 193	\$ 168	\$ 144

There were no materials and supplies inventory impairments during the years ended March 31, 2020 and 2019. Natural gas inventory held in storage is measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$46 million (2019 - \$77 million).

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 11: Property, Plant, and Equipment

<i>(CAD\$ in millions)</i>	Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
Cost							
Balance at April 1, 2018	\$ 6,904	\$ 6,959	\$ 5,599	\$ 697	\$ 759	\$ 4,274	\$ 25,192
Net additions	2,397	516	442	30	105	241	3,731
Disposals and retirements	(10)	(10)	(31)	(1)	(10)	(17)	(79)
Balance at March 31, 2019	9,291	7,465	6,010	726	854	4,498	28,844
Net additions	390	188	461	45	86	1,786	2,956
Disposals and retirements	(10)	(11)	(32)	(1)	(23)	(15)	(92)
Balance at March 31, 2020	\$ 9,671	\$ 7,642	\$ 6,439	\$ 770	\$ 917	\$ 6,269	\$ 31,708
Accumulated Depreciation							
Balance at April 1, 2018	\$ (200)	\$ (232)	\$ (193)	\$ (32)	\$ (96)	\$ -	\$ (753)
Depreciation expense	(234)	(223)	(201)	(26)	(90)	-	(774)
Disposals and retirements	6	2	3	-	6	-	17
Balance at March 31, 2019	(428)	(453)	(391)	(58)	(180)	-	(1,510)
Depreciation expense	(263)	(229)	(207)	(27)	(88)	-	(814)
Disposals and retirements	3	4	5	1	16	-	29
Balance at March 31, 2020	\$ (688)	\$ (678)	\$ (593)	\$ (84)	\$ (252)	\$ -	\$ (2,295)
Net carrying amounts							
At April 1, 2018	\$ 6,704	\$ 6,727	\$ 5,406	\$ 665	\$ 663	\$ 4,274	\$ 24,439
At March 31, 2019	\$ 8,863	\$ 7,012	\$ 5,619	\$ 668	\$ 674	\$ 4,498	\$ 27,334
At March 31, 2020	\$ 8,983	\$ 6,964	\$ 5,846	\$ 686	\$ 665	\$ 6,269	\$ 29,413

- (i) Prior to the purchase of the remaining two-thirds interest in Waneta on July 26, 2018, the Company included its one-third interest in Waneta with a net book value of \$668 million (April 1, 2018 - \$674 million) in Generation assets.

On August 1, 2017, BC Hydro agreed to exercise its option to purchase the remaining two-thirds interest of Waneta from Teck Resources (Teck) for \$1.20 billion. Following receipt of BCUC approval in July 2018, BC Hydro completed the transaction on July 26, 2018. The transaction has been accounted for as an asset acquisition, with the purchase price being allocated to the applicable integrated components of the property, plant and equipment acquired.

Depreciation expense on the Waneta assets for the year ended March 31, 2020 was \$59 million (2019 - \$46 million).

- (ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$1.16 billion (2019 - \$1.11 billion, April 1, 2018 - \$1.05 billion) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2020 was \$30 million (2019 - \$29 million).

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

- (iii) The Company received government grants arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, the Company received, in the current year and prior years, government grants for the construction of transmission lines and has deducted the grants received from the cost of the asset. BC Hydro received government grants of \$23 million during the year ended March 31, 2020 (2019 - \$nil).
- (iv) The Company has contractual commitments to spend \$2.87 billion on major property, plant and equipment projects (on individual projects greater than \$50 million) as at March 31, 2020.
- (v) During the year ended March 31, 2020, the Company recorded losses of \$62 million (2019 - \$61 million) from asset retirement and asset/project write-offs.

Note 12: Right-of-Use Assets

<i>(CAD\$ in millions)</i>	Long-term energy purchase agreements		Property	Equipment/ Other		Total
Cost						
Balance at April 1, 2018	\$	1,940	\$ 37	\$	-	\$ 1,977
Net additions		12	17		3	32
Balance at March 31, 2019		1,952	54		3	2,009
Net additions		26	7		-	33
Balance at March 31, 2020	\$	1,978	\$ 61	\$	3	\$ 2,042
Accumulated Depreciation						
Balance at April 1, 2018	\$	(436)	\$ (15)	\$	-	\$ (451)
Depreciation expense		(88)	(3)		(1)	(92)
Balance at March 31, 2019		(524)	(18)		(1)	(543)
Depreciation expense		(89)	(4)		(1)	(94)
Balance at March 31, 2020	\$	(613)	\$ (22)	\$	(2)	\$ (637)
Net carrying amounts						
At April 1, 2018	\$	1,504	\$ 22	\$	-	\$ 1,526
At March 31, 2019	\$	1,428	\$ 36	\$	2	\$ 1,466
At March 31, 2020	\$	1,365	\$ 39	\$	1	\$ 1,405

Refer to Note 19 for additional information on right-of-use assets and lease liabilities.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 13: Intangible Assets

<i>(CAD\$ in millions)</i>	Land Rights	Internally Developed Software	Purchased Software	Other	Work in Progress	Total
Cost						
Balance at April 1, 2018	\$ 247	\$ 109	\$ 263	\$ 33	\$ 36	\$ 688
Net additions	29	6	35	9	27	106
Disposals and retirements	-	-	-	(12)	-	(12)
Balance at March 31, 2019	276	115	298	30	63	782
Net additions	13	6	67	19	53	158
Disposals and retirements	-	-	(3)	-	-	(3)
Balance at March 31, 2020	\$ 289	\$ 121	\$ 362	\$ 49	\$ 116	\$ 937
Accumulated Amortization						
Balance at April 1, 2018	\$ -	\$ (31)	\$ (66)	\$ -	\$ -	\$ (97)
Amortization expense	-	(21)	(62)	-	-	(83)
Disposals and retirements	-	-	-	-	-	-
Balance at March 31, 2019	-	(52)	(128)	-	-	(180)
Amortization expense	(1)	(17)	(62)	-	-	(80)
Disposals and retirements	-	-	1	-	-	1
Balance at March 31, 2020	\$ (1)	\$ (69)	\$ (189)	\$ -	\$ -	\$ (259)
Net carrying amounts						
At April 1, 2018	\$ 247	\$ 78	\$ 197	\$ 33	\$ 36	\$ 591
At March 31, 2019	\$ 276	\$ 63	\$ 170	\$ 30	\$ 63	\$ 602
At March 31, 2020	\$ 288	\$ 52	\$ 173	\$ 49	\$ 116	\$ 678

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 14: Other Non-Current Assets

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Non-current receivables	\$ 147	\$ 148	\$ 194
Sinking funds	217	197	182
Non-current Site C prepaid expenses	282	250	244
Other	9	14	9
	\$ 655	\$ 609	\$ 629

Non-Current Receivables

Included in the non-current receivables balance are \$129 million of receivables (2019 - \$135 million, April 1, 2018 - \$140 million) attributable to other contributions. The contributions are to be received in 16 annual payments of approximately \$11 million, adjusted for inflation. The fair value of the receivable was initially measured using an estimated inflation rate and a 4.6 per cent discount rate.

Sinking Funds

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances include the following investments:

<i>(CAD\$ in millions)</i>	March 31, 2020		March 31, 2019		April 1, 2018	
	Carrying Value	Weighted Average Effective Rate ¹	Carrying Value	Weighted Average Effective Rate ¹	Carrying Value	Weighted Average Effective Rate ¹
Province of BC bonds	\$ 137	1.3 %	\$ 126	2.9 %	\$ 114	3.2 %
Other provincial government and crown corporation bonds	80	1.0 %	71	2.9 %	68	3.4 %
	\$ 217		\$ 197		\$ 182	

¹Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed. The existing sinking funds relate to debt that mature in fiscal 2026 and fiscal 2037.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 15: Rate Regulation

Regulatory Accounts

The Company has established various regulatory accounts through rate regulation and with the approval of the BCUC. In the absence of rate regulation, these amounts would be reflected in total comprehensive income (loss). The net movement in regulatory balances related to total comprehensive income is as follows:

<i>(CAD\$ in millions)</i>	2020	2019
Net increase (decrease) in regulatory balances related to net income	\$ 1,065	\$ (1,120)
Net increase (decrease) in regulatory balances related to OCI	(317)	173
	\$ 748	\$ (947)

For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

<i>(CAD\$ in millions)</i>	<i>As at April 1 2019</i>	<i>Addition / (Reduction)</i>	<i>Interest^A</i>	<i>Amortization</i>	<i>Net Change^B</i>	<i>As at March 31 2020</i>	<i>Remaining recovery/ reversal period (years)</i>
Regulatory Assets							
Non-Heritage Deferral Account	\$ 141	\$ 99	\$ 6	\$ (41)	\$ 64	\$ 205	Note D
Demand-Side Management	915	95	-	(103)	(8)	907	1-15
Debt Management	163	778	-	12	790	953	8-34
First Nations Provisions & Costs	505	21	3	(34)	(10)	495	4-9 Note G
Non-Current Pension Costs	486	(219)	-	(57)	(276)	210	7-14
Site C	491	(2)	19	-	17	508	Note E
CIA Amortization	83	(5)	-	-	(5)	78	20
Environmental Provisions & Costs	227	56	(2)	(21)	33	260	Note F, G
Smart Metering & Infrastructure	217	-	8	(30)	(22)	195	9
IFRS Pension	497	-	-	(38)	(38)	459	12
IFRS Property, Plant & Equipment	1,064	45	-	(30)	15	1,079	32-41
Storm Restoration Costs	58	(8)	1	(30)	(37)	21	Note F
Total Finance Charges	20	1	-	(10)	(9)	11	Note F
Real Property Sales	49	5	2	-	7	56	Note H
Other Regulatory Accounts	91	(3)	2	(41)	(42)	49	1-9
Total Regulatory Assets	5,007	863	39	(423)	479	5,486	
Regulatory Liabilities							
Heritage Deferral Account	485	82	13	(280)	(185)	300	Note D
Trade Income Deferral Account	261	69	9	(165)	(87)	174	Note D
Other Regulatory Accounts	4	4	-	(1)	3	7	2-5
Total Regulatory Liabilities	750	155	22	(446)	(269)	481	
Net Regulatory Asset	\$ 4,257	\$ 708	\$ 17	\$ 23	\$ 748	\$ 5,005	

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

<i>(CAD\$ in millions)</i>	<i>As at April 1 2018</i>	<i>Addition / (Reduction)</i>	<i>Interest^A</i>	<i>Amortization</i>	<i>Net Change^B</i>	<i>As at March 31 2019</i>	<i>Remaining recovery/ reversal period (years)</i>
Regulatory Assets							
Non-Heritage Deferral Account	\$ 525	\$ (168)	\$ 13	\$ (229)	\$ (384)	\$ 141	Note D
Trade Income Deferral Account	128	(110)	1	(19)	(128)	-	Note D
Demand-Side Management	903	111	-	(99)	12	915	1-15
Debt Management	-	163	-	-	163	163	9-35
First Nations Provisions & Costs	518	22	4	(39)	(13)	505	5-9 Note G
Non-Current Pension Costs	304	240	-	(58)	182	486	8-13
Site C	472	-	19	-	19	491	Note E
CIA Amortization	88	(5)	-	-	(5)	83	21
Environmental Provisions & Costs	261	(1)	(2)	(31)	(34)	227	Note F, G
Smart Metering & Infrastructure	239	-	9	(31)	(22)	217	10
IFRS Pension	535	-	-	(38)	(38)	497	13
IFRS Property, Plant & Equipment	1,025	67	-	(28)	39	1,064	33-42
Rate Smoothing ^C	815	(815)	-	-	(815)	-	-
Storm Restoration Costs	47	19	2	(10)	11	58	Note F
Total Finance Charges	-	3	-	17	20	20	Note F
Real Property Sales	38	10	1	-	11	49	Note H
Other Regulatory Accounts	57	25	3	6	34	91	1-10
Total Regulatory Assets	5,955	(439)	50	(559)	(948)	5,007	
Regulatory Liabilities							
Heritage Deferral Account	423	95	19	(52)	62	485	Note D
Trade Income Deferral Account	-	214	3	44	261	261	Note D
Debt Management	158	(158)	-	-	(158)	-	9-35
Total Finance Charges	134	(50)	-	(84)	(134)	-	Note F
Other Regulatory Accounts	36	(7)	-	(25)	(32)	4	3-4
Total Regulatory Liabilities	751	94	22	(117)	(1)	750	
Net Regulatory Asset	\$ 5,204	\$ (533)	\$ 28	\$ (442)	\$ (947)	\$ 4,257	

^A As permitted, interest charges were accrued to certain regulatory balances at a rate of 3.8% for the year ended March 31, 2020 (2019 – 4.0%).

^B Net Change includes a net increase to net income of \$1.07 billion (2019 – a net increase to net loss of \$1.12 billion) and net decrease to other comprehensive income of \$320 million (2019 – a net decrease to other comprehensive loss of \$173 million).

^C As at December 31, 2018, the entire balance of the Rate Smoothing Regulatory Account (RSRA) was expensed as BC Hydro determined that collection of the RSRA was no longer probable based on information received from the Province. This resulted in an operating expense of \$1.04 billion during the year ended March 31, 2019. The operating expense was comprised of the \$815 million balance in the account as at April 1, 2018 and \$229 million deferred in the account from April 1, 2018 to December 31, 2018.

^D The balances in these regulatory accounts are recovered in rates through the Deferral Account Rate Rider (DARR), which was an additional charge on customer bills. The DARR was 5 per cent for fiscal 2018 and fiscal 2019. In the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application, BC Hydro proposed to reduce the DARR from 5 per cent to 0 per cent effective April 1, 2019 and to refund the forecast net credit balance in these accounts over the fiscal 2020 to fiscal 2021 test period.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019**

^E The recovery period for this account will be determined by the BCUC as part of a future regulatory proceeding once the Site C Project is placed into service.

^F The balances in these accounts at the end of a test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing. The balance at the end of fiscal 2019 will be recovered over the fiscal 2020 to fiscal 2021 test period.

^G The First Nations Provisions & Costs and Environmental Provisions & Costs regulatory accounts include both expenditures and provisions (costs to be incurred in future years). Actual expenditures are recovered over the term identified. The provision balance becomes recoverable at such time as actual expenditures are incurred and transferred to the respective regulatory cost account.

^H The balance in this account is expected to self-clear based on forecast net gains from real property sales experienced over fiscal 2020 to fiscal 2024, resulting in a forecast zero balance by the end of fiscal 2024, subject to potential interest charges.

Rate Regulation

In February 2019, BC Hydro filed an Application with the BCUC to approve its revenue requirements for a two year test period covering fiscal 2020 and fiscal 2021. Subsequently, BC Hydro submitted an Evidentiary Update in August 2019. The financial impact of the Evidentiary Update has been incorporated in these financial statements in accordance with the Company's rate regulation accounting policy, whereby BC Hydro defers amounts in advance of a final decision on the application by the BCUC based on management's estimate on the probability of acceptance and recovery in future rates.

Heritage Deferral Account

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues associated with the Company's hydroelectric and thermal generating facilities. Prior to fiscal 2020, these deferred variances were recovered in rates through the Deferral Account Rate Rider (DARR), which was an additional charge on customer bills. The DARR was set at 5 per cent for fiscal 2019. BC Hydro proposed to reduce the DARR from 5 per cent to 0 per cent effective April 1, 2019 and to refund the forecast net credit balance in the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application in this account over the fiscal 2020 to fiscal 2021 test period.

Non-Heritage Deferral Account

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues related to items including all non-heritage energy costs (e.g., costs related to power acquisitions from Independent Power Producers) and load (i.e., customer demand). Prior to fiscal 2020, these deferred variances were recovered in rates through the DARR. BC Hydro proposed to reduce the DARR from 5 per cent to 0 per cent effective April 1, 2019 and to refund the forecast balance in the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application in this account over the fiscal 2020 to fiscal 2021 test period.

Trade Income Deferral Account

This account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in a revenue requirements application and actual Trade Income. Prior to fiscal 2020, these deferred variances

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

were recovered in rates through the DARR. BC Hydro proposed to reduce the DARR from 5 per cent to 0 per cent effective April 1, 2019 and to refund the forecast net credit balance in the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application in this account over the fiscal 2020 to fiscal 2021 test period.

Demand-Side Management

Demand-Side Management expenditures are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the expenditures. Demand-Side Management expenditures include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In March 2017, the Province issued Orders in Council No. 100 and No. 101, which enable BC Hydro to pursue cost-effective electrification and allows for costs related to undertakings pursuant to Order in Council No. 101 to be deferred to the Demand-Side Management Regulatory Account.

First Nations Provisions & Costs

The First Nations Provisions Regulatory Account includes the present value of future payments and the First Nations Costs Regulatory Account includes the payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Actual lump sum and annual settlement costs paid pursuant to these settlements are transferred from the First Nations Provisions Regulatory Account to the First Nations Costs Regulatory Account. In addition, annual negotiation costs are deferred to the First Nations Costs Regulatory Account.

Forecast lump sum settlement payments are amortized over 10 years starting in the year of payment, forecast annual settlement payments are amortized in the year of payment, and actual annual negotiation costs are recovered from the First Nations Costs Regulatory Account in the year incurred. Variances between forecast and actual lump sum and annual settlement payments in the current test period are recovered over the following test period.

Non-Current Pension Costs

The Non-Current Pension Costs Regulatory Account captures variances between forecast and actual non-current service costs, such as net interest income or expense related to pension and other post-employment benefit plans. In addition, all re-measurements of the net defined benefit liability are deferred to this account. Amounts deferred during the current test period are amortized at the start of the following test period over the expected average remaining service life of the employee group (currently 13 years).

Site C

Site C Project expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 were deferred. In December 2014, the Province approved a final investment decision for the Site C Project, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015. BC Hydro plans to seek BCUC approval to begin amortizing the balance of the Site C Regulatory Account once the assets are in service.

Contributions in Aid (CIA) of Construction Amortization

This account captures the difference in revenue requirement impacts of the 45 year amortization period the

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

Environmental Provisions & Costs

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company.

Actual expenditures related to environmental regulatory provisions are transferred to the environmental cost regulatory accounts. Forecast environmental and remediation costs are amortized from the accounts each year. Variances between forecast and actual environmental and remediation expenditures in the current test period are recovered over the following test period.

Smart Metering & Infrastructure

Net operating costs incurred with respect to the Smart Metering & Infrastructure program were deferred through the end of fiscal 2016 when the project was completed. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria were recorded as property, plant and equipment or intangible assets respectively. The balance in the regulatory account at the end of fiscal 2016 is being amortized over a period of 13 years, reflecting the remaining period of the overall amortization period of 15 years, which is based on the average life of Smart Metering & Infrastructure assets.

IFRS Pension

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012 to March 31, 2019) were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized/recovered over 20 years on a straight-line basis beginning in fiscal 2013.

IFRS Property, Plant & Equipment

This account includes the fiscal 2012 incremental costs impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012 to March 31, 2019). In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

Rate Smoothing

As part of the 10 Year Rates Plan, the Rate Smoothing Regulatory Account was established with the objective of smoothing rate increases over the 10 Year Rates Plan period so that there is less volatility from year to year. As part of the Province's Comprehensive Review Phase One, BC Hydro ceased using the Rate Smoothing Regulatory Account at the end of the third quarter of fiscal 2019. The balance of the Rate Smoothing Regulatory Account was written-off in December 2018 in the amount of \$1.04 billion, resulting in a net loss for BC Hydro in fiscal 2019. BC Hydro is seeking BCUC approval to close this regulatory account in fiscal 2020.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Storm Restoration Costs

This account captures the difference between certain forecast storm restoration costs included in a revenue requirements application and actual storm restoration costs. Variances deferred during the current test period are recovered over the following test period.

Debt Management

This account captures mark-to-market gains and losses on financial contracts that economically hedge future long-term debt. The realized gains or losses are amortized over the remaining term of the associated long-term debt issuances, commencing in the test period following the test period in which the long-term debt associated with a particular hedge is issued.

Total Finance Charges

This account is intended to mitigate the impact of certain variances that arise between the forecast finance costs in a revenue requirements application and actual finance charges incurred. Variances deferred during the current test period are recovered over the following test period.

Real Property Sales

This account captures variances between forecast and actual real property gains or losses from real estate sales. The balance in this account is expected to self-clear based on forecast net gains from real property sales experienced over fiscal 2020 to fiscal 2024, resulting in a forecast zero balance by the end of fiscal 2024, subject to potential interest charges.

Other Regulatory Accounts

Other regulatory asset and liability accounts with individual balances less than \$50 million include the following: Capital Project Investigation Costs, Arrow Water Systems Provisions, Arrow Water Systems (Costs), Dismantling Cost, Mining Customer Payment Plan, Foreign Exchange Gains and Losses, Post-Employment Benefit Current Pension Costs, Customer Crisis Fund and Amortization of Capital Additions.

Note 16: Accounts Payable and Accrued Liabilities

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Accounts payable	\$ 323	\$ 359	\$ 259
Accrued liabilities	1,074	908	995
Current portion of lease liabilities (Note 19)	79	80	75
Current portion of other long-term liabilities (Note 24)	109	88	123
Dividend payable (Note 21)	-	59	159
Other	41	52	54
	\$ 1,626	\$ 1,546	\$ 1,665

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 17: Long-Term Debt and Debt Management

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$4.50 billion and is included in revolving borrowings. At March 31, 2020, the outstanding amount under the borrowing program was \$2.74 billion (2019 - \$2.95 billion, April 1, 2018 - \$2.05 billion).

For the year ended March 31, 2020, the Company issued bonds for net proceeds of \$1.61 billion (2019 - \$2.42 billion) and a par value of \$1.50 billion (2019 - \$2.45 billion), a weighted average effective interest rate of 2.3 per cent (2019 - 3.0 per cent) and a weighted average term to maturity of 20.5 years (2019 - 19.8 years).

For the year ended March 31, 2020, the Company redeemed bonds with par value of \$175 million (2019 - \$1.29 billion).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

	March 31, 2020					March 31, 2019					April 1, 2018				
	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹
Maturing in fiscal:															
2019	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -	-	\$ 1,030	\$ 258	\$ -	\$ 1,288	4.4
2020	-	-	-	-	-	175	-	-	175	5.3	175	-	-	175	5.3
2021	1,100	-	-	1,100	7.5	1,100	-	-	1,100	7.5	1,100	-	-	1,100	7.5
2022	526	-	-	526	7.8	526	-	-	526	7.8	526	-	-	526	7.8
2023	500	-	-	500	6.8	500	-	-	500	6.8	500	-	-	500	6.8
2024	200	-	-	200	5.9	200	-	-	200	5.9	-	-	-	-	-
2025	10	-	-	10	5.5	-	-	-	-	-	-	-	-	-	-
1-5 years	2,336	-	-	2,336	7.3	2,501	-	-	2,501	7.2	3,331	258	-	3,589	6.2
6-10 years	4,750	703	409	5,862	3.2	3,960	668	395	5,023	3.1	2,860	644	418	3,922	3.2
11-15 years	1,535	-	215	1,750	3.8	1,610	-	207	1,817	4.5	1,610	-	219	1,829	4.5
16-20 years	-	422	-	422	7.4	-	400	-	400	7.4	-	387	-	387	7.4
21-25 years	5,838	-	-	5,838	4.1	3,273	-	-	3,273	4.3	3,273	-	-	3,273	4.3
26-30 years	3,695	-	-	3,695	3.2	5,985	-	-	5,985	3.5	2,565	-	-	2,565	3.7
Over 30 years	1,060	-	-	1,060	2.7	560	-	-	560	3.1	2,830	-	-	2,830	3.3
Bonds	19,214	1,125	624	20,963	4.0	17,889	1,068	602	19,559	4.1	16,469	1,289	637	18,395	4.3
Revolving borrowings	1,686	1,057	-	2,743	1.5	2,743	202	-	2,945	1.8	1,817	236	-	2,053	1.3
	20,900	2,182	624	23,706		20,632	1,270	602	22,504		18,286	1,525	637	20,448	
Adjustments to carrying value resulting from discontinued hedging activities	10	22	-	32		13	22	-	35		17	22	-	39	
Unamortized premium, discount, and issue costs	(39)	(10)	(3)	(52)		(143)	(10)	(4)	(157)		(107)	(11)	(5)	(123)	
	\$ 20,871	\$ 2,194	\$ 621	\$ 23,686		\$ 20,502	\$ 1,282	\$ 598	\$ 22,382		\$ 18,196	\$ 1,536	\$ 632	\$ 20,364	
Less: Current portion	(2,786)	(1,057)	-	(3,843)		(2,919)	(202)	-	(3,121)		(2,850)	(494)	-	(3,344)	
Non-current long-term debt	\$ 18,085	\$ 1,137	\$ 621	\$ 19,843		\$ 17,583	\$ 1,080	\$ 598	\$ 19,261		\$ 15,346	\$ 1,042	\$ 632	\$ 17,020	

¹The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

British Columbia Hydro and Power Authority

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019**

The following foreign currency contracts were in place at March 31, 2020 in a net asset position of \$143 million (2019 - \$24 million, April 1, 2018 - \$105 million). Such contracts are primarily used to hedge foreign currency long-term debt principal and U.S. commercial paper borrowings.

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Cross-Currency Swaps			
Euro dollar (€) to Canadian dollar - notional amount ¹	€ 402	€ 402	€ 402
Euro dollar to Canadian dollar - weighted average contract rate	1.47	1.47	1.47
Weighted remaining term	8 years	9 years	10 years
Foreign Currency Forwards			
United States dollar (US\$) to Canadian dollar - notional amount ¹	US\$ 1,329	US\$ 741	US\$ 1,012
United States dollar to Canadian dollar - weighted average contract rate	1.30	1.27	1.22
Weighted remaining term	4 years	8 years	7 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following bond locks and forward swap contracts were in place at March 31, 2020 with a net liability position of \$1.01 billion (2019 – net liability of \$285 million, April 1, 2018 – net asset of \$83 million). Such contracts are used to lock in interest rates on future Canadian denominated debt issues. The contracts outstanding relate to \$5.03 billion of planned 10 and 30 year debt to be issued on dates ranging from June 2020 to June 2024.

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Bond Locks			
Canadian dollar - notional amount ¹	\$ 325	\$ 600	\$ 1,250
Weighted forecast borrowing yields	3.54%	3.06%	3.17%
Weighted remaining term	< 1 year	< 1 year	< 1 year
Forward Swaps			
Canadian dollar - notional amount ¹	\$ 4,700	\$ 5,450	\$ 3,625
Weighted forecast borrowing yields	3.17%	3.11%	2.76%
Weighted remaining term	2 years	2 years	2 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 23.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 18: Supplemental Disclosure of Cash Flow Information

Change in Working Capital and Other Assets and Liabilities:

<i>(CAD\$ in millions)</i>	2020	2019
Restricted Cash	\$ 94	\$ (32)
Accounts receivable and accrued revenue	163	(131)
Inventories	(24)	(23)
Prepaid expenses	8	(34)
Other non-current assets	(35)	18
Accounts payable and accrued liabilities	(148)	(10)
Unearned revenues and contributions in aid	194	160
Post-employment benefits	(322)	172
Other non-current liabilities	20	(24)
	\$ (50)	\$ 96

Non-Cash Investing Transactions:

<i>(CAD\$ in millions)</i>	2020	2019
Contributions in kind received for property, plant and equipment	\$ 49	\$ 42

Reconciliation for liabilities arising from financing activities:

<i>(CAD\$ in millions)</i>	Balance, March 31, 2019	Issued	Redemptions	Foreign exchange movement	Other¹	Payment	Balance March 31, 2020
Long-term debt and revolving borrowings:							
Long-term debt	\$ 19,437	\$ 1,608	\$ (175)	\$ 79	\$ (6)	\$ -	\$ 20,943
Revolving borrowings	2,945	10,484	(10,680)	-	(6)	-	2,743
Total long-term debt and revolving borrowings	22,382	12,092	(10,855)	79	(12)	-	23,686
Lease liability (Note 19)	1,550	-	-	-	82	(128)	1,504
Vendor financing liability	338	-	-	-	51	(41)	348
Debt-related derivative liability	263	-	-	-	712	(52)	923
	\$ 24,533	\$ 12,092	\$ (10,855)	\$ 79	\$ 833	\$ (221)	\$ 26,461

¹ Other includes new lease liability, fair value adjustments to the debt-related derivative liability, interest, and other non-cash items.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

<i>(CAD\$ in millions)</i>	Balance, April 1, 2018	Issued	Redemptions	Foreign exchange movement	Other ¹	Proceeds (Payments)	Balance March 31, 2019
Long-term debt and revolving borrowings:							
Long-term debt	\$ 18,311	\$ 2,418	\$ (1,287)	\$ 2	\$ (7)	\$ -	\$ 19,437
Revolving borrowings	2,053	8,865	(7,981)	-	8	-	2,945
Total long-term debt and revolving borrowings	20,364	11,283	(9,268)	2	1	-	22,382
Lease liability (Note 19)	1,594	-	-	-	83	(127)	1,550
Vendor financing liability	320	-	-	-	44	(26)	338
Debt-related derivative liability	(182)	-	-	-	345	100	263
	\$ 22,096	\$ 11,283	\$ (9,268)	\$ 2	\$ 473	\$ (53)	\$ 24,533

¹ Other includes new lease liability, fair value adjustments to the debt-related derivative liability, interest, and other non-cash items.

Note 19: Lease Liabilities

Amounts recognized in profit or loss

<i>(CAD\$ in millions)</i>	2020	2019
Interest on lease liabilities	\$ 51	\$ 52
Variable lease payments not included in the measurement of lease liabilities	14	12
Expenses relating to short-term leases and leases of low-value assets	13	14
	\$ 78	\$ 78

Amounts recognized in the statement of cash flows

<i>(CAD\$ in millions)</i>	2020	2019
Total cash outflow for leases	\$ 155	\$ 153

Maturity analysis

<i>(\$CAD in millions)</i>	March 31, 2020	March 31, 2019
Maturity analysis - contractual undiscounted cash flows		
Less than 1 year	\$ 128	\$ 110
1 to 5 years	403	360
More than 5 years	1,636	1,602
Total Undiscounted Lease Liabilities	\$ 2,167	\$ 2,072

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Current	79	80	75
Non-current	1,425	1,470	1,519
Total Lease Liabilities	\$ 1,504	\$ 1,550	\$ 1,594

Long-term energy purchase agreements

The Company has entered into some long-term energy purchase agreements that are considered to be a lease. The long-term energy purchase agreements have terms ranging from of 13 years to 30 years with no option to renew. The lease payments are adjusted annually for changes in the consumer price index, and these amounts are included in the measurement of the lease liability. The variable lease payments for these long-term energy purchase agreement leases for the year ended March 31, 2020 was \$12 million (2019 - \$10 million). See note 26 for long-term energy purchase agreements with related parties.

Property leases

The Company leases land and building for its office space and operation use. The property leases typically run for a period of 2 years to 99 years. Some leases include an option to renew the leases for an additional period ranging from 1 year to 10 years.

Some leases require the Company to make payments that relate to the property taxes, insurance payments and operating costs; these amounts are generally determined annually. These variable lease payments for the year ended March 31, 2020 was \$2 million (2019 - \$2 million).

Other leases

The Company leases generating equipment. The generating equipment lease has a term of 3 years and an option to renew for an additional period of 2 years.

The Company also leases vehicles, office equipment and other equipment. These leases are short-term and/or leases of low value items. The Company has elected not to recognize right-of-use assets and lease liabilities as a result of the practical expedients used as noted in note 3(q).

Note 20: Unearned Revenues and Contributions in Aid

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Unearned revenues	296	\$ 230	\$ 210
Contributions in aid	1,892	1,762	1,633
	2,188	1,992	1,843
Less: Current portion, unearned revenues	(40)	(40)	(38)
Less: Current portion, contributions in aid	(53)	(47)	(47)
	\$ 2,095	\$ 1,905	\$ 1,758

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 21: Capital Management

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive loss, and contributed surplus. The Company monitors its capital structure on the basis of its debt to equity ratio.

During the year, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2020, March 31, 2019 and April 1, 2018 was as follows:

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Total debt, net of sinking funds	\$ 23,469	\$ 22,185	\$ 20,182
Less: Cash and cash equivalents	(115)	(84)	(42)
Net Debt	\$ 23,354	\$ 22,101	\$ 20,140
Retained earnings	\$ 5,638	\$ 4,933	\$ 5,420
Contributed surplus	60	60	60
Accumulated other comprehensive loss	(44)	(47)	(34)
Total Equity	\$ 5,654	\$ 4,946	\$ 5,446
Net Debt to Equity Ratio	81 : 19	82 : 18	79 : 21

Dividend Payment to the Province

In accordance with Order in Council No. 095/2014 from the Province, for the year ended March 31, 2018 and subsequent years, the payment to the Province was reduced by \$100 million per year based on the payment in the immediate preceding fiscal year until it reaches zero and will thereafter remain at zero until BC Hydro achieves a 60:40 debt to equity ratio.

The payment for the year ended March 31, 2019 to the Province was \$59 million and was paid in June 2019. The payment for the year ended March 31, 2020 was \$nil.

Note 22: Post-Employment Benefits

The Company provides a defined benefit statutory (registered under the British Columbia Pension Benefits Standards Act) pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make equal basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings as prescribed by the independent actuary. The Company may contribute additional amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits. The supplemental arrangements are not funded. The defined benefit pension plans are administered under a

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

defined governance structure. The pension arrangements including investment, plan benefits and funding decisions are administered by the Company's Pension Management Committee with the oversight resting with the Board of Directors. Significant changes to the plans, investment policies, and funding policies require the approval of the Board of Directors. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2018. The next valuation for funding purposes will be prepared as at December 31, 2021, and the results will be available in September 2022.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

By their design, defined benefit pension and other post-employment benefit plans expose the Company to various risks such as investment performance, reductions in discount rates used to value the obligations, increased longevity of plan members, future inflation levels impacting future salary increases as well as future increases in healthcare costs.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

- (a) The expense for the Company's benefit plans for the years ended March 31, 2020 and 2019 is recognized in the following line items in the statement of comprehensive income (loss) prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions:

<i>(CAD\$ in millions)</i>	Pension Benefit Plans		Other Benefit Plans		Total	
	2020	2019	2020	2019	2020	2019
Current service costs charged to personnel expenses - operating expenses	\$ 120	\$ 100	\$ 8	\$ 8	\$ 128	\$ 108
Net interest costs charged to finance costs	53	46	10	10	63	56
Total post-employment benefit plan expense	\$ 173	\$ 146	\$ 18	\$ 18	\$ 191	\$ 164

Actuarial gain recognized in other comprehensive income (loss) was \$317 million (2019 – loss of \$173 million).

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(b) Information about the Company's defined benefit plans, in aggregate, is as follows:

(CAD\$ in millions)	Pension Benefits Plans			Other Benefits Plans			Total		
	March 31, 2020	March 31, 2019	April 1, 2018	March 31, 2020	March 31, 2019	April 1, 2018	March 31, 2020	March 31, 2019	April 1, 2018
Defined benefit obligation of funded plan	\$ (4,908)	\$ (5,035)	\$ (4,654)	\$ -	\$ -	\$ -	\$ (4,908)	\$ (5,035)	\$ (4,654)
Defined benefit obligation of unfunded plans	(167)	(186)	(164)	(199)	(278)	(272)	(366)	(464)	(436)
Fair value of plan assets	3,714	3,747	3,616	-	-	-	3,714	3,747	3,616
Plan deficit	\$ (1,361)	\$ (1,474)	\$ (1,202)	\$ (199)	\$ (278)	\$ (272)	\$ (1,560)	\$ (1,752)	\$ (1,474)
Represented by:									
Accrued benefit plan liability	\$ (1,361)	\$ (1,474)	\$ (1,202)	\$ (199)	\$ (278)	\$ (272)	\$ (1,560)	\$ (1,752)	\$ (1,474)

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2020 and fiscal 2019 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

(CAD\$ in millions)	Pension Benefit Plans		Other Benefit Plans	
	March 31, 2020	March 31, 2019	March 31, 2020	March 31, 2019
Defined benefit obligation				
Opening defined benefit obligation	\$ 5,221	\$ 4,818	\$ 278	\$ 272
Current service cost	120	100	8	8
Interest cost on benefit obligations	174	191	10	10
Benefits paid ¹	(193)	(183)	(10)	(8)
Employee contributions	43	41	-	-
Actuarial losses (gains) ²	(290)	254	(87)	(4)
Defined benefit obligation, end of year	5,075	5,221	199	278
Fair value of plan assets				
Opening fair value	3,747	3,616	n/a	n/a
Interest income on plan assets ³	121	145	n/a	n/a
Employer contributions	48	44	n/a	n/a
Employee contributions	43	41	n/a	n/a
Benefits paid ¹	(185)	(176)	n/a	n/a
Actuarial gains (losses) ^{2,3}	(60)	77	n/a	n/a
Fair value of plan assets, end of year	3,714	3,747	-	-
Accrued benefit liability	\$ (1,361)	\$ (1,474)	\$ (199)	\$ (278)

¹ Benefits paid under Pension Benefit Plans include \$18 million (2019 - \$13 million) of settlement payments.

² Actuarial gains/losses are included in the Non-Current Pension Costs regulatory account and for fiscal 2020 are comprised of \$60 million of experience losses on return on plan assets (2019 - \$77 million) and \$377 million of net actuarial gains (2019 - \$250 million) on the benefit obligations due to discount rate decreases, medical services plan premium elimination, and actuarial experience losses.

³ Actual income on defined benefit plan assets for the year ended March 31, 2020 was \$61 million (2019 - \$222 million).

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end and April 1 are as follows:

	Pension Benefit Plans			Other Benefit Plans		
	March 31, 2020	March 31, 2019	April 1, 2018	March 31, 2020	March 31, 2019	April 1, 2018
Discount rate						
Benefit cost	3.33%	3.56%	3.68%	3.24%	3.54%	3.92%
Accrued benefit obligation	3.83%	3.33%	3.56%	3.73%	3.24%	3.54%
Rate of return on plan assets	3.33%	3.56%	3.68%	n/a	n/a	n/a
Rate of compensation increase						
Benefit cost	3.50%	3.00%	3.00%	3.50%	3.00%	3.00%
Accrued benefit obligation	3.50%	3.50%	3.00%	3.50%	3.50%	3.00%
Health care cost trend rates						
Weighted average health care cost trend rate	n/a	n/a	n/a	4.87%	3.58%	4.57%
Weighted average ultimate health care cost trend rate	n/a	n/a	n/a	3.82%	2.81%	3.47%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	n/a	2040	2040	2026

The valuation cost method for the accrued benefit obligation is the projected unit credit method prorated on service.

(e) Defined benefit pension plan assets are invested prudently in order to meet our pension obligations. The pension plans' investment strategy is to hold a diversified mix of investments by asset class and geographic location in order to reduce investment-specific risk to the funded status while maximizing the expected returns to meet pension obligations. Investment of the plan's assets follows an asset/liability framework as investment is conducted with consideration of the pension obligation's sensitivity to interest rates which is a key risk factor impacting the obligation's value.

In developing the pension plan's asset mix, the Company includes, but is not limited to the following factors:

- the nature of the underlying benefit obligations, including the duration and term profile of the liabilities;
- the member demographics, including expectations for normal retirements, terminations, and deaths;
- the financial position of the pension plan;
- the diversification benefits obtained by the inclusion of multiple asset classes; and
- expected asset returns, including asset and liability correlations, along with liquidity requirements of the plan.

To implement the asset mix policy, the Company may invest in fixed interest investments (such as debt instruments), equity securities, and alternative investments. The Company's defined benefit pension plan assets are primarily comprised of debt and equity securities and alternative investments.

The publicly traded equity securities are unadjusted quoted market prices in an active market (Level 1) and the publicly traded fixed interest investments generally have quoted market prices or observable market inputs for similar assets in an active market (Level 2). Alternative investments include private fund investments including infrastructure, renewable resources, real estate, mortgages and private equity and debt, all of which usually do not have quoted market prices available (Level 3). These fund assets are either valued by an independent valuator or priced using observable market inputs.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(f) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Long Term Strategic Target Allocation	Target Range		March 31, 2020	March 31, 2019	April 1, 2018
		Min	Max			
Fixed interest investments	20%	15%	35%	27%	26%	29%
Public equities	40%	30%	55%	43%	49%	50%
Real estate	15%	5%	20%	12%	10%	9%
Private equities	15%	5%	20%	10%	8%	6%
Infrastructure and renewable resources	10%	5%	15%	8%	7%	6%

Plan assets are re-balanced within ranges around target applications. The Company's expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns, and asset allocations.

(g) Other information about the Company's benefit plans is as follows:

The Company's contribution to be paid to its funded defined benefit statutory pension plan in fiscal 2021 is expected to amount to \$49 million. The expected benefit payments to be paid in fiscal 2021 in respect to the unfunded defined benefit plans are \$15 million.

The following table presents the maturity profile of our defined benefit pension plan obligation:

(CAD\$ in millions, except weighted average duration and plan participants)

Number of plan participants as at March 31, 2020	14,992
Actual benefit payments 2020	\$ 185
Benefits expected to be paid 2021	\$ 181
Benefits expected to be paid 2022	\$ 182
Benefits expected to be paid 2023	\$ 184
Benefits expected to be paid 2024	\$ 186
Benefits expected to be paid 2025	\$ 188
Benefits expected to be paid 2026-2029	\$ 768
Weighted average duration of defined benefits payments	15.1 years

Assumptions adopted can have a significant effect on the value of the obligations for defined benefit pension and other post-employment benefit plans and are based on historical experience and market inputs. The increase (decrease) in obligation in the following table has been determined for key assumptions assuming all other assumptions are held constant. In practice, this is unlikely to occur, as changes in some of the assumptions may be correlated. The two tables below present the sensitivity analysis of key assumptions for 2020.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

<i>(CAD\$ in millions)</i>	One percentage point increase 2020	One percentage point decrease 2020
Effect on current service costs	\$ -	\$ -
Effect on defined benefit obligation	4	(5)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

<i>(CAD\$ in millions)</i>	2020 Increase/ decrease in assumption	Effect on accrued benefit obligation	Effect on current service costs
Discount rate	1% increase	-553	-32
Discount rate	1% decrease	+ 710	+45
Longevity	1 year increase	+ 115	+ 3
Longevity	1 year decrease	- 119	- 3
Compensation	1% increase	+ 192	+ 20
Compensation	1% decrease	- 164	- 17

Note 23: Financial Instruments

Financial Risk Management Overview

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior year. Risk management strategies and policies are employed to ensure that any exposures to these risks are in compliance with the Company's business objectives and risk tolerance levels set out in the Company's Treasury Risk Management Policy and Liability Risk Management Annual Strategic Plan. Responsibility for the oversight of risk management is held by the Company's Board of Directors and is implemented and monitored by senior management within the Company.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2019/20 Annual Service Plan Report.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, accounts receivable, non-current receivables, sinking fund investments, and derivative instruments.

The Company manages financial institution credit risk through a Board-approved treasury risk management policy. Exposures to credit risks are monitored on a regular basis. Large customers are assessed for credit quality by taking into account external credit ratings, where available, an analysis of financial position and liquidity, past experience and other factors. The Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, credit ratings, and other credit criteria. For some customers, security over accounts receivable may be obtained in the form of a security deposit.

Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds and non-current receivables which are classified as amortized cost and carried on the statement of financial position at \$217 million and \$147 million respectively. The maximum credit risk exposure for the U.S. dollar sinking funds and non-current receivables as at March 31, 2020 is their fair value of \$262 million and \$159 million, respectively.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (see Note 17). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and other price risk, such as changes in commodity prices. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate.

(i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through its Treasury Risk Management Policy. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain foreign currency exposure targets.

(ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company actively manages its interest rate risk through its Treasury Risk Management Policy. The Company uses interest rate swaps and bond locks to lock in interest rates on future debt issues to protect against rising interest rates.

(iii) Commodity Price Risk

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company has exposure to movements in prices for commodities including electricity, natural gas and other associated products. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The management of commodity price risk is governed by risk management policies with oversight from either the BC Hydro or subsidiary Board of Directors. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risk management policies and procedures are reviewed regularly to reflect changes in market conditions and the Company's activities.

Categories of Financial Instruments

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2020 and 2019 and April 1, 2018.

	March 31, 2020		March 31, 2019		April 1, 2018		2020		2019	
	Carrying Value	Fair Value	Carrying Value	Fair Value	Carrying Value	Fair Value	Interest Income (Expense) recognized in Finance Charges		Interest Income (Expense) recognized in Finance Charges	
<i>(CAD\$ in millions)</i>										
Fair Value Through Profit or Loss (FVPTL):										
Cash equivalents - short-term investments	\$ 78	\$ 78	\$ 50	\$ 50	\$ 31	\$ 31	\$	3	\$	3
Amortized Cost:										
Cash	37	37	34	34	11	11	-	-	-	-
Restricted cash	15	15	109	109	77	77	-	-	-	-
Accounts receivable and accrued revenue	770	770	912	912	728	728	-	-	-	-
Non-current receivables	147	159	148	159	194	195	7	9	7	9
Sinking funds	217	262	197	220	182	201	9	9	9	9
Accounts payable and accrued liabilities	(1,626)	(1,626)	(1,546)	(1,546)	(1,665)	(1,665)	-	-	-	-
Revolving borrowings	(2,743)	(2,743)	(2,945)	(2,945)	(2,053)	(2,053)	(47)	(39)	(47)	(39)
Long-term debt (including current portion due in one year)	(20,943)	(24,318)	(19,437)	(22,480)	(18,311)	(20,814)	(825)	(815)	(825)	(815)
First Nations liabilities (non-current portion)	(398)	(542)	(391)	(640)	(399)	(652)	(18)	(17)	(18)	(17)
Lease liabilities (non-current portion)	(1,425)	(1,425)	(1,470)	(1,470)	(1,519)	(1,519)	(51)	(52)	(51)	(52)
Other liabilities	(430)	(448)	(419)	(434)	(409)	(416)	(23)	(18)	(23)	(18)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

When the carrying value differs from fair value, the fair values of non-derivative financial instruments would be classified as Level 2 of the fair value hierarchy. The carrying value of cash equivalents, restricted cash, accounts receivable and accrued revenue, accounts payable and accrued liabilities, and revolving borrowings approximates fair value due to the short duration of these financial instruments.

Hedges

As permitted by the transitional provision for hedge accounting under IFRS 9, the Company has elected to continue with the hedging requirements of IAS 39, Financial Instruments: Recognition and Measurement (IAS 39) and not adopt the hedging requirements of IFRS 9.

The following foreign currency contracts under hedge accounting were in place at March 31, 2020 in a net asset position of \$88 million (2019 – net asset \$22 million, April 1, 2018 – net asset \$99 million). Such contracts are used to hedge the principal on \$US denominated long-term debt and the principal and coupon payments on Euro denominated long-term debt for which hedge accounting has been applied. The hedging instruments are effective in offsetting changes in the cash flows of the hedged item attributed to the hedged risk. The main source of hedge ineffectiveness in these hedges is credit risk.

<i>(\$ amounts in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Cross- Currency Hedging Swaps			
Euro dollar to Canadian dollar - notional amount ¹	€ 402	€ 402	€ 402
Euro dollar to Canadian dollar - weighted average contract rate	1.47	1.47	1.47
Weighted remaining term	8 years	9 years	10 years
Foreign Currency Hedging Forwards			
United States dollar to Canadian dollar - notional amount ¹	US\$ 573	US\$ 573	US\$ 773
United States dollar to Canadian dollar - weighted average contract rate	1.25	1.25	1.19
Weighted remaining term	10 years	11 years	9 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

The fair value of derivative instruments designated and not designated as hedges, was as follows:

<i>(CAD\$ in millions)</i>	March 31, 2020 Fair Value	March 31, 2019 Fair Value	April 1, 2018 Fair Value
Designated Derivative Instruments Used to Hedge Risk			
Associated with Long-term Debt:			
Foreign currency contract assets (cash flow hedges for \$US denominated long-term debt)	\$ 74	\$ 10	\$ 59
Foreign currency contract liabilities (cash flow hedges for \$US denominated long-term debt)	-	-	(8)
Foreign currency contract assets (cash flow hedges for €EURO denominated long-term debt)	14	12	48
	88	22	99
Non-Designated Derivative Instruments:			
Interest rate contract assets	-	25	180
Interest rate contract liabilities	(1,011)	(310)	(97)
Foreign currency contract assets	55	2	6
Commodity derivative assets	54	78	36
Commodity derivative liabilities	(54)	(72)	(73)
	(956)	(277)	52
Net (liability) asset	\$ (868)	\$ (255)	\$ 151

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the statement of financial position as follows:

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Current portion of derivative financial instrument assets	\$ 106	\$ 79	\$ 174
Current portion of derivative financial instrument liabilities	(358)	(89)	(114)
Derivative financial instrument assets, non-current	92	49	156
Derivative financial instrument liabilities, non-current	(708)	(294)	(65)
Net (liability) asset	\$ (868)	\$ (255)	\$ 151

For designated cash flow hedges for the year ended March 31, 2020, there was a gain of \$66 million (2019 – loss of \$24 million). The effective portion was recognized in other comprehensive income and the ineffective portion was recognized in finance charges. For the year ended March 31, 2020, \$63 million (2019 - \$8 million) was reclassified from other comprehensive income and reported in net income, offsetting net foreign exchange losses (2019 - gains) recorded in the period.

For outstanding interest rate contracts not designated as hedges with an aggregate notional principal of \$5.03 billion (2019 - \$6.05 billion, April 1, 2018 - \$4.90 billion), used to economically hedge the interest rates on future debt issuances, there was a \$743 million decrease (2019 - \$335 million decrease) in the fair value of these contracts for the year ended March 31, 2020. For interest rate contracts associated with debt issued, there was a \$35 million decrease (2019 - \$14 million increase) in the fair value of contracts that

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

settled during the year ended March 31, 2020. The net decrease for the year ended March 31, 2020 of \$778 million (2019 - \$321 million) in the fair value of these interest rate contracts was transferred to the Debt Management Regulatory Account which had an asset balance of \$953 million as at March 31, 2020.

Foreign currency contracts for cash management purposes not designated as hedges, for the year ended March 31, 2020, had a loss of \$nil (2019 – gain of \$1 million) recognized in finance charges. Foreign currency contracts associated with U.S. revolving borrowings not designated as hedges, for the year ended March 31, 2020, had a gain of \$65 million (2019 - gain of \$3 million) recognized in finance charges. These economic hedges offset \$63 million of foreign exchange revaluation losses (2019 – losses of \$1 million) recorded in finance charges with respect to U.S. revolving borrowings for the year ended March 31, 2020.

For commodity derivatives not designated as hedges, a net gain of \$344 million (2019 - gain of \$287 million) was recorded in trade revenue for the year ended March 31, 2020.

Inception Gains and Losses

Changes in deferred inception gains and losses are as follows:

<i>(CAD\$ in millions)</i>	2020	2019
Deferred inception gain, beginning of the year	\$ 15	\$ 23
New transactions	21	43
Amortization	(29)	(52)
Foreign currency translation (gain) loss	-	1
Deferred inception gain, end of the year	\$ 7	\$ 15

CREDIT RISK

Domestic Electricity Receivables

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, the Company ensures accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of the current domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Current Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Current	\$ 368	\$ 592	\$ 448
Past due (30-59 days)	35	31	32
Past due (60-89 days)	11	7	7
Past due (More than 90 days)	4	16	12
	418	646	499
Less: Allowance for doubtful accounts	(6)	(6)	(7)
	\$ 412	\$ 640	\$ 492

At the end of each period, a review of the provision for doubtful accounts is performed. An assessment is performed based on the expected lifetime credit losses of domestic and trade accounts receivable at the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions including consideration of the impacts of COVID-19, and historical information. At March 31, 2020 there was a high degree of uncertainty and judgement regarding the impact that COVID-19 would have on credit risk and expected lifetime credit losses.

Financial Assets Arising from the Company's Trading Activities

The Company's management of credit risk generally includes evaluation of counterparty's credit quality, establishment of credit limits, and measurement, monitoring and mitigation of exposures. The Company assesses the creditworthiness of counterparties before entering into contractual obligations, and then reassesses changes on an ongoing basis. Credit risk is managed through securing, where appropriate, corporate guarantees, cash collateral, letters of credit, or third party credit insurance, and through the use of master netting agreements and margining provisions in contracts. Counterparty exposures are monitored on a daily basis against established credit limits. The Company's counterparties span a variety of industries. There is no significant industry concentration of credit risk.

The following table sets out the carrying amounts of recognized financial instruments presented in the statement of financial position on a gross basis that are subject to derivative master netting agreements or similar agreements:

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

<i>(CAD\$ in millions)</i>	Gross Derivative Instruments	Related Instruments Not Offset	Net Amount
As at March 31, 2020			
Derivative commodity assets	\$ 54	\$ 3	\$ 51
Derivative commodity liabilities	54	3	51
As at March 31, 2019			
Derivative commodity assets	\$ 78	\$ 1	\$ 77
Derivative commodity liabilities	72	1	71
As at April 1, 2018			
Derivative commodity assets	\$ 36	\$ 2	\$ 34
Derivative commodity liabilities	73	2	71

LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2020 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2020. In respect of the cash flows in foreign currencies, the exchange rate as at March 31, 2020 has been used.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

	Carrying Value	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026 and thereafter
<i>(CAD\$ in millions)</i>							
Non-Derivative Financial Liabilities							
Total accounts payable and other payables (excluding interest accruals and current portion of lease obligations and First Nations liabilities)	\$ 1,294	\$ (1,294)	\$ -	\$ -	\$ -	\$ -	\$ -
Long-term debt (including interest payments)	23,906	(4,658)	(1,263)	(1,203)	(880)	(682)	(27,451)
Lease obligations	1,504	(128)	(125)	(93)	(93)	(93)	(1,636)
Other long-term liabilities	842	(96)	(94)	(66)	(62)	(60)	(1,807)
Total Non-Derivative Financial Liabilities	27,546	(6,176)	(1,482)	(1,362)	(1,035)	(835)	(30,894)
Derivative Financial Liabilities							
Other forward foreign exchange contracts designated at fair value	1						
Cash outflow		(66)	-	-	-	-	-
Cash inflow		65	-	-	-	-	-
Interest rate swaps used for hedging	1,011	(314)	(309)	(242)	(137)	(9)	-
Total Derivative Financial Liabilities	1,012	(315)	(309)	(242)	(137)	(9)	-
Total Financial Liabilities	28,558	(6,491)	(1,791)	(1,604)	(1,172)	(844)	(30,894)
Derivative Financial Assets							
Cross currency swaps used for hedging	(14)						
Cash outflow		(14)	(14)	(14)	(14)	(14)	(636)
Cash inflow		5	5	5	5	5	640
Forward foreign exchange contracts used for hedging	(74)						
Cash outflow		-	-	-	-	-	(719)
Cash inflow		-	-	-	-	-	806
Other forward foreign exchange contracts designated at fair value	(56)						
Cash outflow		(942)	-	-	-	-	-
Cash inflow		998	-	-	-	-	-
Net commodity derivatives	-	14	2	(2)	(3)	(3)	-
Total Derivative Financial Assets	(144)	61	(7)	(11)	(12)	(12)	91
Net Financial Liabilities	\$ 28,414	\$ (6,430)	\$ (1,798)	\$ (1,615)	\$ (1,184)	\$ (856)	\$ (30,803)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2020 would otherwise have a negative (positive) impact of \$2 million on net income before movement in regulatory balances but as a result of regulatory accounting would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 15) eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2020 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

(b) Interest Rate Risk

Sensitivity analysis for variable rate non-derivative instruments

An increase (decrease) of 100-basis points in interest rates at March 31, 2020 would otherwise have a negative (positive) impact on net income before movement in regulatory balance of \$30 million, but as a result of regulatory accounting, it would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 15) eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

For the interest rate contracts, an increase of 100-basis points in interest rates at March 31, 2020 would otherwise have a positive impact on net income of \$820 million and a decrease of 100 basis points in interest rates at March 31, 2020 would otherwise have a negative impact on net income before movement in regulatory balances of \$1.02 billion but as a result of regulatory accounting would have no impact on net income or other comprehensive income as all gains and losses will be captured in the Debt Management Regulatory Account.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2020 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

The Company has exposure to movements in prices for commodities including electricity, natural gas

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

and associated derivative products. Prices for electricity and natural gas commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its risk management policies, which limit components of and overall market risk exposures, pre-defined approved products and mandate regular reporting of exposures.

The Company's risk management policies for trading activities defines various limits and controls, including Value at Risk (VaR) limits, Mark-to-Market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. The Company uses an industry standard Monte Carlo VaR model to determine the potential change in value of the Company's forward trading portfolio over a 10-day holding period, within a 95% confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-term future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate VaR associated with illiquid or non-standard products. As a result, the Company uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

The VaR for commodity derivatives, calculated under this methodology, was approximately \$7 million at March 31, 2020 (2019 - \$10 million, April 1, 2018 - \$6 million).

Fair Value Hierarchy

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for commodity derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e., derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

- Level 3 - inputs are those that are not based on observable market data. Level 3 fair values for commodity derivatives are determined using inputs that are based on significant unobservable inputs.

Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2020 and 2019, and April 1, 2018:

<i>As at March 31, 2020 (CAD\$ in millions)</i>	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 78	\$ -	\$ -	\$ 78
Derivatives designated as hedges	-	88	-	88
Derivatives not designated as hedges	45	60	5	110
	\$ 123	\$ 148	\$ 5	\$ 276

<i>As at March 31, 2020 (CAD\$ in millions)</i>	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ -	\$ -	\$ -
Derivatives not designated as hedges	(33)	(1,016)	(17)	(1,066)
	\$ (33)	\$ (1,016)	\$ (17)	\$ (1,066)

<i>As at March 31, 2019 (CAD\$ in millions)</i>	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 50	\$ -	\$ -	\$ 50
Derivatives designated as hedges	-	22	-	22
Derivatives not designated as hedges	64	38	4	106
	\$ 114	\$ 60	\$ 4	\$ 178

<i>As at March 31, 2019 (CAD\$ in millions)</i>	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ -	\$ -	\$ -
Derivatives not designated as hedges	(47)	(325)	(11)	(383)
	\$ (47)	\$ (325)	\$ (11)	\$ (383)

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

As at April 1, 2018 (CAD\$ in millions)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 31	\$ -	\$ -	\$ 31
Derivatives designated as hedges	-	107	-	107
Derivatives not designated as hedges	17	201	5	223
	\$ 48	\$ 308	\$ 5	\$ 361

As at April 1, 2018 (CAD\$ in millions)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (8)	\$ -	\$ (8)
Derivatives not designated as hedges	(62)	(106)	(3)	(171)
	\$ (62)	\$ (114)	\$ (3)	\$ (179)

The Company's policy is to recognize level transfers at the end of each period during which the change occurred. There were no transfers between Level 1 and 2 during the year (2019 - \$1 million).

The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2020 and 2019:

(CAD\$ in millions)

Balance as at April 1, 2019	\$ (7)
Net gain recognized	31
New transactions	(15)
Transfer from Level 3 to Level 2	-
Existing transactions settled	(21)
Balance as at March 31, 2020	\$ (12)

(CAD\$ in millions)

Balance as at April 1, 2018	\$ 2
Net loss recognized	(31)
New transactions	8
Transfer from Level 3 to Level 2	-
Existing transactions settled	14
Balance as at March 31, 2019	\$ (7)

There were no transfers between Level 3 and 2 during the year (2019 – no transfers).

During the year ended March 31, 2020, unrealized gains of \$18 million (2019 – losses of \$12 million) were recognized on Level 3 derivative commodity financial instruments still on hand. These gains and losses were recognized in trade revenues.

Methodologies and procedures regarding commodity trading Level 3 fair value measurements are determined by the Company's risk management group. Level 3 fair values are calculated within the Company's risk management policies for trading activities based on underlying contractual data as well as

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

observable and non-observable inputs. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by risk management and finance departments on a regular basis.

The key unobservable inputs in the valuation of certain Level 3 financial instruments include components of forward commodity prices and delivery or receipt volumes. A sensitivity analysis was prepared using the Company's assessment of reasonably possible changes in various components of forward prices and volumes of 10 per cent. Forward commodity prices used in determining Level 3 fair value at March 31, 2020 are \$0-\$108 per MWh and a 10 per cent increase/decrease in certain components of these prices would decrease/increase fair value by \$1 million. A 10 per cent change in estimated volumes used in determining Level 3 fair value would increase/decrease fair value by \$13 million.

Note 24: Other Non-Current Liabilities

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Provisions			
Environmental liabilities	\$ 309	\$ 284	\$ 317
Decommissioning obligations	77	53	53
Other	29	30	70
	415	367	440
First Nations liabilities	412	410	401
Other contributions	234	238	242
Other liabilities	430	419	409
	1,491	1,434	1,492
Less: Current portion, included in accounts payable and accrued liabilities	(109)	(88)	(123)
	\$ 1,382	\$ 1,346	\$ 1,369

Changes in each class of provision during the financial year are set out below:

<i>(CAD\$ in millions)</i>	Environmental	Decommissioning	Other	Total
Balance at April 1, 2018	\$ 317	\$ 53	\$ 70	\$ 440
Made during the period	-	-	26	26
Used during the period	(32)	(1)	(67)	(100)
Reversed during the period	(9)	-	(1)	(10)
Changes in estimate	2	-	2	4
Accretion	6	1	-	7
Balance at March 31, 2019	\$ 284	\$ 53	\$ 30	\$ 367
Made during the period	-	-	10	10
Used during the period	(32)	(2)	-	(34)
Changes in estimate	52	25	(12)	65
Changes due to currency translation	-	-	1	1
Accretion	5	1	-	6
Balance at March 31, 2020	\$ 309	\$ 77	\$ 29	\$ 415

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Environmental Liabilities

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

At March 31, 2020, the undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2021 and 2045, is approximately \$338 million and was determined based on current cost estimates. A range of discount rates between 0.4 per cent and 1.3 per cent were used to calculate the net present value of the obligations.

Decommissioning Obligations

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB and asbestos contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$95 million (2019 - \$77 million, April 1, 2018 - \$80 million), which will be settled between fiscal 2021 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 0.7 per cent and 1.3 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

First Nations Liabilities

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

Other Contributions

Other contributions consist of contribution from a vendor to aid in the construction of a transmission system. Contributions include payment received and also contributions to be received (refer to Note 14) and are being recognized as an offset to the applicable energy purchase costs over the life of the energy purchase agreement.

Other Liabilities

Other liabilities mainly include a contractual obligation associated with the construction of a capital project. This contractual obligation has an implicit interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. This liability is measured at amortized cost and not re-measured for changes in discount rates. In addition, other liabilities also include long-term payables to other goods and service providers.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 25: Commitments and Contingencies

Energy Commitments

BC Hydro (excluding Powerex) has long-term energy and capacity purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$48.41 billion of which approximately \$86 million relates to the purchase of natural gas and natural gas transportation contracts. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements is \$2.06 billion accounted for as a lease liability under Note 19. The total BC Hydro combined payments are estimated to be approximately \$1.52 billion for less than one year, \$6.26 billion between one and five years, and \$40.63 billion for more than five years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$1.72 billion extending to 2034. The total Powerex energy purchase commitments are estimated to be approximately \$512 million for less than one year, \$1.19 billion between one and five years, and \$24 million for more than five years. Powerex has energy sales commitments of \$473 million extending to 2031 with estimated amounts of \$314 million for less than one year, \$147 million between one and five years, and \$12 million for more than five years.

Lease and Service Agreements

The Company has entered into various agreements to lease facilities or assets or service agreements supporting operations. The agreements cover periods of up to 99 years, and the aggregate minimum payments are approximately \$847 million. Included in the total value of the lease agreements is \$110 million accounted for as a lease liability under Note 19. Payments are \$57 million for less than one year, \$125 million between one and five years, and \$666 million for more than five years.

Refer to Note 11 for commitments pertaining to major property, plant and equipment projects.

Contingencies and Guarantees

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that there is a risk that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.
- b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

- c) The Company and its subsidiaries have outstanding letters of credit totaling \$1.29 billion (2019 - \$1.27 billion, April 1, 2018 – 1.17 billion), including amounts to secure pension plan solvency deficiency payments related to the registered pension plan. The total outstanding letters of credit also includes US \$34 million (2019 - US \$25 million, April 1, 2018 – US \$12 million) in foreign denominated letters of credit.

Note 26: Related Party Transactions

Subsidiaries

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Operating out of Vancouver, BC, Canada, Powerex is an energy marketer, whose activities include trading wholesale power, environmental products (renewable energy credits or other similar products), carbon products (allowances and other similar products), natural gas, ancillary services, and financial energy products in North America. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

Related Parties

As a Crown Corporation, the Company and the Province, including all ministries, crown corporations and agencies under the Province's control are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

<i>(CAD\$ in millions)</i>	March 31, 2020	March 31, 2019	April 1, 2018
Consolidated Statement of Financial Position			
Prepaid expenses	\$ 83	\$ 87	\$ 95
Right-of-use assets	1,299	1,330	1,376
Accounts payable and accrued liabilities	69	139	222
Lease liabilities	1,399	1,416	1,446
	2020	2019	
Amounts incurred/accrued during the year include:			
Water rental fees	293	331	
Cost of energy	168	225	
Grants and Taxes	146	141	
Interest	872	854	
Derivatives	41	(110)	
Dividend payments	-	59	
Lease payments	99	96	
Other	17	70	

The Company's debt is either held or guaranteed by the Province (see Note 17). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. As at March 31, 2020, the aggregate exposure under this indemnity totaled \$144 million (2019 - \$49 million, April 1, 2018 - \$293 million). The Company has not experienced any losses to date under this indemnity.

BC Hydro receives Low Carbon Fuel Credits from the Province and sells these through a public auction process.

All other transactions with the Province, including all ministries, crown corporations and agencies under the Province's control occurred in the normal course of operations, and are not considered to be individually or collectively significant.

Key Management Personnel and Board Compensation

Key management personnel and board compensation includes compensation to the Company's executive management team and board of directors.

<i>(CAD\$ in millions)</i>	2020	2019
Short-term employee benefits	\$ 4	\$ 4
Post-employment benefits	2	1

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Note 27: Explanation of Adoption of IFRS 16

The Company previously recognized three long-term energy purchase agreements as finance leases. Under IFRS 16, these three long-term energy purchase agreements no longer meet the definition of a lease as the contract does not convey the right to control the use of the identified asset. In addition, the Company recognized certain long-term energy purchase agreements, office property agreements, and generating equipment agreements as a lease upon adoption of IFRS 16.

The following table summarizes the impact of the adjustments to the following periods:

Reconciliation of Consolidated Statement of Financial Position

	As at April 1, 2018			As at March 31, 2019		
<i>(CAD\$ in millions)</i>	Pre-policy change	IFRS 16 Adjustment	Post-policy change	Pre-policy change	IFRS 16 Adjustment	Post-policy change
ASSETS						
Current Assets						
Cash and cash equivalents	\$ 42	\$ -	\$ 42	\$ 84	\$ -	\$ 84
Restricted cash	77	-	77	109	-	109
Accounts receivable and accrued revenue	728	-	728	912	-	912
Inventories	144	-	144	168	-	168
Prepaid expenses	152	(3)	149	153	(5)	148
Current portion of derivative financial instrument assets	174	-	174	79	-	79
	1,317	(3)	1,314	1,505	(5)	1,500
Non-Current Assets						
Property, plant and equipment	25,079	(640)	24,439	27,952	(618)	27,334
Right-of-use assets	-	1,526	1,526	-	1,466	1,466
Intangible assets	591	-	591	602	-	602
Derivative financial instrument assets	156	-	156	49	-	49
Other non-current assets	647	(18)	629	622	(13)	609
	26,473	868	27,341	29,225	835	30,060
Total Assets	27,790	865	28,655	30,730	830	31,560
Regulatory Balances						
	5,891	64	5,955	4,942	65	5,007
Total Assets and Regulatory Balances	\$ 33,681	\$ 929	\$ 34,610	\$ 35,672	\$ 895	\$ 36,567
LIABILITIES AND EQUITY						
Current Liabilities						
Accounts payable and accrued liabilities	\$ 1,603	\$ 62	\$ 1,665	\$ 1,478	\$ 68	\$ 1,546
Current portion of long-term debt	3,344	-	3,344	3,121	-	3,121
Current portion of unearned revenues and contributions in aid	85	-	85	87	-	87
Current portion of derivative financial instrument liabilities	112	2	114	89	-	89
	5,144	64	5,208	4,775	68	4,843
Non-Current Liabilities						
Long-term debt	17,020	-	17,020	19,261	-	19,261
Lease liabilities	652	867	1,519	642	828	1,470
Derivative financial instrument liabilities	66	(1)	65	296	(2)	294
Unearned revenues and contributions in aid	1,758	-	1,758	1,905	-	1,905
Post-employment benefits	1,474	-	1,474	1,752	-	1,752
Other non-current liabilities	1,369	-	1,369	1,346	-	1,346
	22,339	866	23,205	25,202	826	26,028
Total Liabilities	27,483	930	28,413	29,977	894	30,871
Regulatory Balances						
	751	-	751	748	2	750
Total Liabilities and Regulatory Balances	28,234	930	29,164	30,725	896	31,621
Shareholder's Equity						
Contributed surplus	60	-	60	60	-	60
Retained earnings	5,421	(1)	5,420	4,934	(1)	4,933
Accumulated other comprehensive loss	(34)	-	(34)	(47)	-	(47)
	5,447	(1)	5,446	4,947	(1)	4,946
Total Liabilities, Regulatory Balances, and Shareholder's Equity	\$ 33,681	\$ 929	\$ 34,610	\$ 35,672	\$ 895	\$ 36,567

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Reconciliation of Consolidated Statement of Comprehensive Income (Loss)

For the year ended March 31, 2019

<i>(CAD\$ in millions)</i>	Pre-policy change	IFRS 16 Adjustment	Post-policy change
Revenues			
Domestic	\$ 5,432	\$ -	\$ 5,432
Trade	1,141	3	1,144
	6,573	3	6,576
Expenses			
Operating expenses	4,696	(8)	4,688
Finance charges	1,186	10	1,196
Net Income Before Movement in Regulatory Balances	691	1	692
Net movement in regulatory balances	(1,119)	(1)	(1,120)
Net Loss	(428)	-	(428)

OTHER COMPREHENSIVE INCOME (LOSS)

Items That Will Be Reclassified to Net Loss

Effective portion of changes in fair value of derivatives designated as cash flow hedges	(24)	-	(24)
Reclassification to income of derivatives designated as cash flow hedges	8	-	8
Foreign currency translation gains (losses)	3	-	3

Items That Will Not Be Reclassified to Net Loss

Actuarial loss	(173)	-	(173)
Other Comprehensive Loss before movement in regulatory balances	(186)	-	(186)
Net movements in regulatory balances	173	-	173
Other Comprehensive Loss	(13)	-	(13)
Total Comprehensive Loss	\$ (441)	-	\$ (441)

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019

Reconciliation of Consolidated Statement of Cash Flows

For the year ended March 31, 2019

<i>(CAD\$ in millions)</i>	Pre-policy change	IFRS 16 Adjustment	Post-policy change
Operating Activities			
Net loss	\$ (428)	-	\$ (428)
Regulatory account transfers	946	1	947
Adjustments for non-cash items:			
Amortization and depreciation expense	880	69	949
Unrealized losses on derivative financial instruments	286	-	286
Post-employment benefits expense	106	-	106
Interest accrual	854	-	854
Other items	38	7	45
	2,682	77	2,759
Changes in working capital and other assets and liabilities	100	(4)	96
Interest paid	(868)	(52)	(920)
Cash provided by operating activities	1,914	21	1,935
Investing Activities			
Property, plant and equipment and intangible asset expenditures	(3,766)	-	(3,766)
Cash used in investing activities	(3,766)	-	(3,766)
Financing Activities			
Long-term debt issued	2,418	-	2,418
Long-term debt retired	(1,287)	-	(1,287)
Receipt of revolving borrowings	8,865	-	8,865
Repayment of revolving borrowings	(7,981)	-	(7,981)
Payment to the Province	(159)	-	(159)
Payment of principal portion of lease liability	(54)	(21)	(75)
Other items	92	-	92
Cash provided by financing activities	1,894	(21)	1,873
Increase in cash and cash equivalents	42	-	42
Cash and cash equivalents, beginning of year	42	-	42
Cash and cash equivalents, end of year	\$ 84	-	84

Note 28: Subsequent Events

Subsequent to March 31, 2020, the COVID-19 pandemic has continued to adversely impact global activity and has contributed to significant volatility and negative pressure in financial markets. The impact of COVID-19 has been rapidly evolving, and as cases of the virus have continued to be identified, many countries including Canada have reacted by instituting public health measures, including quarantines and restrictions on travel. Given the extent of the crisis, it is difficult to estimate the ultimate impact on BC Hydro.

On April 1, 2020 BC Hydro announced a series of customer relief measures related to COVID-19 and on April 2, 2020 the Province issued Order in Council No. 159 directing the BCUC to approve BC Hydro's

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2020 AND 2019**

COVID-19 Customer Relief Program Application. The BCUC approved the COVID-19 Customer Relief Program Application on April 7, 2020.

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
AND ITS SUBSIDIARY POWEREX CORP.**
SCHEDULE OF REMUNERATION AND EXPENSES
BOARD OF DIRECTORS
FISCAL YEAR ENDED MARCH 31, 2020

NAME	POSITION	MEETINGS ATTENDED ¹		RETAINERS (\$)		MEETING FEES (\$) ²		TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Boggio, Len	Board of Directors Audit & Finance Committee, Chair Pension Management Committee Powerex Audit & Risk Management Committee, Chair Powerex Board of Directors Site C Project Assurance Board	13 of 13 4 of 4 5 of 5 11 of 13	 4 of 4 5 of 5	20,000	9,000	21,750	4,500	55,250	667
Fields, Daryl	Board of Directors ³ Capital Projects Committee Governance & Human Resources Committee ⁴ Nominating Committee Site C Project Assurance Board ⁵	10 of 13 4 of 4 4 of 4 2 of 2 8 of 13		11,250	0	18,375	0	29,625	2297
Gallagher, Bob	Board of Directors Governance & Human Resources Committee ⁶ Operations & Planning Committee Site C Project Board ⁷	11 of 13 3 of 4 3 of 4 10 of 13		15,000	0	19,500	0	34,500	3,725
Hatton, James	Board of Directors Capital Projects Committee, Chair Operations & Planning Committee Powerex Audit & Risk Management Committee Powerex Board of Directors	13 of 13 4 of 4 4 of 4 5 of 5	4 of 4 5 of 5	18,000	6,000	13,875	3,375	41,250	389
Lambert, Valerie	Board of Directors Audit & Finance Committee Governance & Human Resources Committee, Chair Pension Management Committee Powerex Audit & Risk Management Committee Powerex Board of Directors	10 of 13 4 of 4 4 of 4 5 of 5 4 of 5	4 of 4 4 of 5	18,000	6,000	16,875	2,250	43,125	670
Lanzinger, Irene	Board of Directors Audit & Finance Committee Governance & Human Resources Committee Nominating Committee	12 of 13 4 of 4 4 of 4 1 of 2		15,000	0	17,625	0	32,625	1,853
Morin, Nalaine	Board of Directors ⁸	3 of 3		2,188	0	1,500	0	3,688	2,340
Nunn, John	Board of Directors Capital Projects Committee Nominating Committee Site C Project Assurance Board, Chair ⁹	13 of 13 4 of 4 1 of 2 12 of 13		18,000	0	22,875	0	40,875	14,727
Peterson, Ken	Board of Directors, Chair ¹⁰ Audit & Finance Committee (ex-officio) Capital Projects Committee (ex-officio) Operations & Planning Committee (ex-officio) Governance & Human Resources Committee (ex-officio) Nominating Committee, Chair Powerex Audit & Risk Management Committee (ex-officio) Powerex Board of Directors, Chair Site C Project Assurance Board	13 of 13 4 of 4 4 of 4 4 of 4 4 of 4 2 of 2 13 of 13	4 of 4 5 of 5	30,000	15,000	42,750	5,625	93,375	11,291

NAME	POSITION	MEETINGS ATTENDED ¹		RETAINERS (\$)		MEETING FEES (\$) ²		TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Roome, Catherine	Board of Directors Operations & Planning Committee Site C Project Assurance Board	9 of 13 4 of 4 12 of 13		15,000	0	15,375	0	30,375	1,281
Sanderson, Chris	Board of Directors Capital Projects Committee Governance & Human Resources Committee Nominating Committee Operations & Planning Committee, Chair	12 of 13 4 of 4 4 of 4 1 of 2 4 of 4		18,000	0	19,875	0	37,875	853
GRAND TOTAL				\$180,438	\$36,000	\$210,375	\$15,750	\$442,563	\$40,093

¹ Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

² Includes attendance at all Board and Committee meetings.

³ Remuneration started July 1, 2019.

⁴ Director left Governance & Human Resources Committee on September 7, 2019.

⁵ Director joined Site C Project Assurance Board on September 7, 2019.

⁶ Director joined Governance & Human Resources Committee on September 7, 2019.

⁷ Director left Site C Project Assurance Board on September 7, 2019.

⁸ Appointed Director on February 10, 2020.

⁹ As Site C Project Assurance Board Chair, attended an additional 4.5 full-day meetings relating to the Project. The Director was paid for 30 full-day meetings in accordance with the Treasury Board Directives Remuneration Guidelines.

¹⁰ As Chair, attended 53 Board/Committee meetings and 47.5 full-day meetings related to the business of the Board. The Chair was only compensated for a total of 60 full-day meetings in accordance with the Treasury Board Directives Remuneration Guidelines.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF DEBTS

A listing of debts and sinking funds can be found in Notes 14 and 17 of the annual consolidated financial statements contained within this report.

There were no long-term debts secured by BC Hydro at March 31, 2020.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS AS AT MARCH 31, 2020

List of Indemnities approved by the Risk Management Branch[^]

Name of Company/Indemnified Party

Aquila Networks Canada (British Columbia) Ltd. and Teck Cominco Metals Ltd.
Bank of Montreal
Columbia Basin Broadband Corporation and Teck Metals Ltd.
Columbia Power Corporation/Columbia Basin Trust*
General Motors of Canada Limited
Her Majesty the Queen in Right of Canada
Her Majesty the Queen in Right of the Province of British Columbia and Cominco Ltd.
Her Majesty the Queen in Right of the Province of British Columbia and Teck Metals Ltd.
Pacific Northwest Security Coordinator
Royal Trust Corporation of Canada
Simon Fraser University
T&N PLC and J.W. Roberts Limited
Teck Cominco Metals Ltd. and FortisBC Inc.
Teck Metals Ltd. (7 indemnities)
Teck Metals Ltd. and FortisBC Inc. (2 indemnities)
Teck Metals Ltd., Teck Resources Limited and Teck American Limited
The Toronto-Dominion Bank
Waneta Holdings (US) Inc., Teck Resources Limited and TCAI Inc.
Waneta Expansion General Partner Ltd. (3 indemnities)

[^] Indemnity amounts are unlimited, unless specified.

* This Indemnity was approved by the Minister of Finance.

List of Indemnity Agreements issued through a process that received prior approval by Government^{^*}

Name of Company/Indemnified Party

Bank of Montreal	\$1,094.72
Bank of Montreal	
CQ Energy Canada Resources Partnership	
Her Majesty the Queen in Right of Canada	
Kings River Conservation District	
National Defence (Public Works and Government Services Canada)	\$5,126.14
Public Works and Government Services Canada	\$3,965.11
The Bank of Tokyo-Mitsubishi UFJ Ltd.	USD 1,466,795.00
The Board of Education of School District No. 39 (Vancouver)	
BC Hydro provides each Director on the Board of Directors, and each executive on the Management Executive Team with a full indemnity under an indemnity agreement.	

[^] Indemnity amounts are unlimited, unless specified.

* The Indemnity Agreements described in this section include those agreements that have the dominant purpose of indemnification and does not include those agreements where the dominant purpose of the agreement is not indemnification.

List of Guarantees issued through a process that received prior approval by Government

BC Hydro has issued guarantees on behalf of its subsidiary, Powerex Corp. BC Hydro has not disclosed information related to these guarantees as doing so would cause harm to third-party business interests and BC Hydro's economic interests.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2020, there were 17 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees.

These agreements represented from 2 weeks to 18 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2020 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

1 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SH	Abbas	123,804	2,705	MS	Aguiar	86,846	1,854
IA	Abbasi	124,554	645	JG	Agustin	97,450	0
SK	Abbey	234,217	6,771	KO	Ahlfield	97,835	413
CJ	Abbott	173,900	56	H	Ahmadi	111,202	3,052
JD	Abbott	128,919	852	I	Ahsan	105,492	5,281
A	Abdalla	145,500	1,443	LR	Aird	146,481	1,279
M	Ablog	77,875	623	ZS	Aird	80,090	16,583
M	Aboughoury	127,644	5,272	I	Akbari Soltanieh	86,092	227
J	Abraham	79,478	431	A	Akbulatova	110,011	2,037
A	Abusbeaa	100,792	1,581	GW	Akerman	137,891	648
LS	Abutaleb	104,446	6,210	TL	Akeroyd	110,585	13,765
DC	Acebedo	107,895	5,497	M	Akhtary	81,145	4,339
OP	Acharya	125,227	4,605	JP	Akerman	99,934	828
JD	Acland	165,113	14,254	N	Akkur	126,807	83
RL	Adair	114,990	3,119	D	Aksenchuk	104,266	21
RM	Adam	103,606	50	R	Albernaz Alves	79,394	11,629
AR	Adams	109,987	4,467	MA	Albinto	85,263	7,027
BS	Adams	177,417	4,400	DS	Albion	94,620	2,062
DW	Adams	130,661	19,846	SM	Albrechtsen	103,155	0
E	Adams	81,411	0	V	Aleshchenko	139,716	19,586
J	Adams	118,644	998	LG	Alexander	117,421	1,934
JC	Adams	157,750	589	MO	Alexander	161,977	26,373
TD	Adams	195,882	23,871	DG	Alexandrescu	79,128	199
R	Addink	81,514	3,287	GT	Alexis	170,434	2,077
KO	Addo	190,870	23,698	DE	Alger	77,129	671
AO	Adeleye	132,390	1,788	G	Alho	125,695	4,200
A	Adeyemi	110,741	520	A	Alimardani	114,603	5,251
U	Adikaram	105,575	3,660	A	Allanigue	100,413	5,385
KL	Aeichele	142,070	5,548	JS	Allard	104,392	16,599
M	Afloarei	75,196	3,856	EH	Alle	79,206	294
KC	Agbanlog	129,118	10,029	GM	Allen	118,655	8,744
JA	Agnolin	134,127	1,894	J	Allen	104,948	0
A	Agrawal	82,553	6,804	MP	Allen	130,120	29,243
DD	Aguiar	91,779	11,071	SE	Allen	100,743	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

2 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
T	Allen	162,093	2,249	WM	Anderson	89,078	180
LB	Allen-Garbutt	101,836	17,697	R	Anderton	78,276	1,329
NM	Allinson	79,875	772	B	Andjelkovic	152,986	772
J	Almonidovar	143,759	2,265	LM	Andrade	98,337	2,719
BP	Alsop	108,739	6,727	P	Andrade Fairey	122,140	0
DT	Alsop	138,508	941	A	Andreoiu	129,390	6,621
N	Altmannshofer	92,008	134	BD	Andrews	103,198	5,918
HF	Alvarado	120,502	11,327	JR	Androsky	142,580	2,622
MA	Alvarez	104,371	843	RG	Angman	155,077	18,393
T	Alwaris	86,582	1,129	M	Angrignon	138,090	1,055
BD	Ambrosi	159,986	9,182	SC	Angrignon	114,442	2,866
B	Amer	151,933	1,831	R	Angus	161,775	803
CA	Ames	125,099	28	D	Anil	107,610	935
MR	Ames	141,492	1,339	A	Ansari	109,340	681
F	Amjadi	152,809	2,218	MT	Ansari	127,196	6,324
AE	Anaya Sanchez	122,436	30,964	YA	Ansari	81,363	1,303
CW	Anderlini	126,370	970	I	Antonenko	111,446	5,238
GR	Anderlini	136,205	2,549	VB	Antoniades	204,744	1,366
TD	Anderlini	120,369	4,051	VA	Antonio	132,604	2,832
AC	Andersen	158,578	921	GA	Anuik	117,996	669
MV	Andersen	76,093	6,967	T	Aoki	102,194	16,486
MW	Andersen	95,000	1,187	AL	Apellanes	94,198	23,349
AD	Anderson	93,261	0	AR	Apolzer	89,573	225
BE	Anderson	88,569	4,693	JF	Apolzer	206,546	4,832
CR	Anderson	116,248	320	TR	Appleby	91,893	9,597
GJ	Anderson	128,544	577	K	Aquino	98,001	50
IR	Anderson	133,411	4,542	GD	Arbez	123,251	2,729
J	Anderson	159,208	1,656	RN	Arce	107,942	0
KK	Anderson	286,174	11,391	CL	Archibald Carson	165,084	4,675
KL	Anderson	86,520	341	JA	Arenas Olmos	114,830	1,269
L	Anderson	80,348	26,087	IF	Arindaque	145,771	21,944
LG	Anderson	101,058	1,085	RT	Arinstall	86,947	5,084
MC	Anderson	116,293	27,267	TM	Armatage	224,196	4,061
SG	Anderson	154,164	6,482	EC	Armellini	87,225	39
SJ	Anderson	99,581	5,020	CJ	Arnason	125,212	1,373

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

3 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
N	Arnaut	99,710	6,330	N	Avdic	129,663	2,745
T	Arndt	115,752	10,142	TA	Avender	134,919	43,877
DJ	Arnold	141,643	5,142	Y	Awan	103,325	17,216
GL	Arnold	133,067	1,359	L	Awlasiewicz	149,598	6,686
KW	Arnold	89,508	0	HM	Ayach	122,030	3,739
DA	Arnott	137,381	25,626	A	Ayad	110,921	1,752
DN	Arriagada	110,838	250	YC	Aye	78,277	0
DA	Arsenault	78,429	8	RL	Ayers	124,452	0
VJ	Arsenault	116,501	52	T	Azad	110,403	18,419
M	Arshad	185,700	7,508	A	Azarapajouh	85,168	2,016
S	Arshad	90,370	8,854	KJ	Babiy	138,280	3,817
MS	Arthur	127,377	247	KL	Babkirk	109,336	4,857
H	Asgharpour	115,537	2,219	SA	Bacchus	81,951	0
TJ	Ashman	105,593	1,060	RW	Back	221,248	11,398
CJ	Ashton	90,297	137	RS	Badial	133,159	28,502
EJ	Ashton	94,260	11,338	SS	Badyal	127,705	409
D	Ashwell	143,819	9,979	MU	Baga	119,952	16,038
M	Askarbayova	132,866	7,433	D	Bagha	75,698	1,058
M	Asleson	123,961	8,624	T	Bahrami	78,926	22
CA	Aslin	146,514	1,272	BM	Bahre	119,266	5,191
BP	Aspell	92,126	12,083	A	Bahrman	100,861	7,007
KB	Aspinall	107,375	7,261	M	Bai	89,026	2,756
A	Assadipour	125,943	5,949	DR	Bailey	144,208	1,590
KS	Assaf	143,622	248	RE	Bailey	158,752	1,046
JN	Astles	81,688	20	SE	Bailey	123,147	8,786
T	Astono	105,445	0	SD	Bailie	78,406	1,336
D	Atanackovic	171,653	6,563	D	Bains	136,983	3,919
M	Athari-Anaraki	88,796	2,590	HS	Bains	184,612	481
BJ	Atherton	100,425	10,521	JK	Bains	179,954	2,805
A	Au	96,012	7,789	N	Bains	91,267	503
AK	Au	86,542	1,934	PK	Bains	181,647	5,210
JS	Aujla	146,401	16,274	D	Bairstow	149,012	24,205
N	Aujla	107,563	971	B	Baker	98,237	0
GM	Aung Thin	133,620	6,501	BG	Baker	160,999	0
C	Aurala	197,992	4,646	DE	Baker	77,719	2,209

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

4 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Baker	145,663	15,181	MA	Barnes	169,004	22,924
KL	Baker	132,338	3,410	SJ	Barnes	130,746	317
RJ	Baker	115,842	2,536	KR	Barnett	179,034	16,995
BS	Bal	98,746	80	MJ	Barnette	130,432	15,364
RS	Bal	103,736	2,047	J	Barone	97,538	565
FM	Baldassi	75,307	50	R	Barone	136,064	4,332
MS	Baldinger	79,856	643	JJ	Barr	190,770	45,392
D	Balea	117,342	776	WR	Barrie	159,074	11,302
MA	Balea	143,049	5,093	SM	Bartolomeu	79,094	11
GE	Balk	143,428	1,879	RD	Bartusek	156,046	7,106
AL	Ball	92,908	4,098	J	Bas	76,958	62
JT	Ball	117,086	465	LO	Bashualdo	111,632	578
CF	Ballantyne	79,114	12,111	AS	Basra	97,942	1,486
L	Ballard	84,716	0	V	Batinovic	102,666	3,439
ZA	Balogh	145,633	0	RM	Bauer	140,006	11,704
NM	Baltar	102,486	998	DB	Bauerfind	167,464	1,043
C	Balutescu	123,684	1,086	JS	Baum	150,130	473
DC	Balutescu	115,214	2,587	EA	Bautista	103,691	2,621
LA	Bandelin	181,841	9,376	S	Bavarian	134,006	6,234
R	Banerjee	107,926	1,059	J	Bawa	84,846	7,134
TK	Banerjee	239,168	22,156	CJ	Baxter	104,225	6,913
IA	Banica	119,432	6,785	JS	Baxter	92,831	8,978
L	Bao	123,056	473	K	Baxter	110,277	1,613
Y	Bao	134,098	2,582	LJ	Baxter	129,165	562
SR	Barbour	176,808	3,047	OJ	Baycroft	136,755	15,897
JS	Barcelona	100,217	1,821	SM	Baylis	169,110	13,594
TM	Bare	168,370	4,368	L	Beale	89,025	19,089
JR	Barham	77,294	0	DG	Bear	138,712	7,623
MC	Bariesheff	117,858	59,059	LJ	Beardsell	234,026	2,629
RJ	Barilea	140,681	2,055	RJ	Beato	108,768	6,365
DA	Barisoff	89,997	46,484	GP	Beaton	176,394	2,375
W	Barkhouse	109,419	1,508	CJ	Beauchamp	143,399	31,308
LR	Barkman	87,804	601	JF	Beauchamp	163,570	37,967
BW	Barnes	173,423	5,097	M	Beauchemin	93,867	0
J	Barnes	122,395	0	MT	Beaulieu	98,968	150

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

5 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GO	Beaumont	89,922	0	MT	Bennett	76,036	1,095
RJ	Beaumont	103,445	2,289	CN	Benson	77,424	6,554
NA	Bebber	168,885	3,626	JP	Benson	155,580	17,757
B	Becer	162,579	573	LC	Bentsen	175,054	69,488
K	Beck	157,382	75	T	Benzinger	135,101	50
C	Bedard	91,282	9,576	DW	Berard	158,633	46,158
SJ	Bednar	115,505	950	LR	Berard	182,146	2,203
EL	Beebe	132,518	1,939	MG	Berard	195,728	228
CE	Beers	104,494	6,833	DV	Beresnev	101,464	8,409
MA	Beese	121,233	6,263	DE	Berg	82,979	3,224
BW	Befus	91,071	3,093	MJ	Berg	164,367	13,698
GJ	Beggs	107,969	4,914	MJ	Berg	90,121	1,238
S	Behnam Malekzadeh	183,238	2,927	BB	Bergen	164,939	3,485
W	Beisiegel	101,889	1,171	CD	Bergen	170,659	8,084
MJ	Belansky	107,979	105	CE	Bergen	78,662	150
LM	Belcourt	85,551	21,358	RG	Bergen	102,193	885
TG	Beley	93,889	20,341	TD	Berger	107,569	2,501
AS	Bell	99,255	420	TG	Bergh	233,756	10,001
DE	Bell	139,619	11,412	BW	Bergman	112,750	5,878
DL	Bell	124,942	26,265	UH	Bergmann	173,752	765
HJ	Bell	150,725	13,468	DR	Bergsma	116,863	4,244
KW	Bell	152,162	9,345	R	Bergsma	87,215	10,027
MD	Bell	76,096	2,036	DJ	Berisoff	111,933	276
S	Bell	108,990	8,862	BE	Berkelaar	207,892	54,757
WG	Bell	174,216	9,614	SS	Berkelaar	79,469	3,184
MC	Bellis	138,287	29,627	ML	Berkey	144,279	2,335
A	Bello	82,557	3,755	L	Bernrot	109,460	4,659
S	Belsey	119,675	6,866	A	Berrisford	120,932	902
LM	Bemister	117,593	29,656	MT	Berrisford	145,013	14,991
SL	Benay	137,660	3,769	MJ	Berry	112,651	742
B	Benjamin	146,320	12,226	MJ	Berry	112,513	1,105
SM	Benjamin	130,272	523	TJ	Berry	93,811	8,556
AP	Bennett	157,613	23,225	S	Bertoia	135,603	1,234
DR	Bennett	171,911	104	K	Bester	93,008	14,135
J	Bennett	110,812	3,339	TJ	Beswick	124,838	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

6 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
VD	Bevacqua	154,874	8,842	SW	Blackburn	111,577	903
JO	Bevan-Pritchard	116,685	2,874	MD	Blackstock	153,749	37,104
MS	Bezembinder	83,441	1,116	TJ	Blair	135,007	3,305
SK	Bhandal	97,376	1,979	DW	Blake	110,233	3,507
JS	Bhanot	109,660	3,491	JL	Blake	103,876	10,642
BS	Bhatti	110,752	2	T	Blanchet	86,878	10,095
S	Bhaukaurally	82,200	998	GS	Bland	141,743	4,539
R	Bhayaani	93,664	1,508	MA	Blaxland	164,793	42,054
AS	Bhoey	80,137	250	H	Blecker	96,581	250
C	Bianco	194,806	7,983	M	Bleko	233,122	0
GA	Bianowsky	114,082	14	CW	Blokland	144,567	11,035
AJ	Biely	105,502	1,288	BW	Bloxham	131,267	4,434
ER	Bienias	164,166	8,338	TA	Blunt	119,875	4,008
CA	Biever	120,384	5,440	F	Boccia	191,098	11,341
DJ	Biever	87,061	11,083	AJ	Bock	109,303	3,536
D	Biferie	79,717	420	CJ	Bock	175,205	758
BJ	Billey	126,165	2,165	ND	Boeckner	112,720	5,047
BK	Billey	185,381	3,339	E	Boehringer	82,408	4,021
A	Bimbhra	112,176	87	JB	Boersma	90,689	0
GJ	Birch	139,579	3,486	BW	Boese	122,009	8,501
SR	Bird	97,082	30,585	D	Boffy	119,940	7,553
JF	Birdsell	100,941	870	RA	Boffy	109,539	1,558
J	Birett	110,029	14,185	ML	Bohn	95,015	7,747
C	Birkland	152,957	920	D	Bojanic	110,214	100
JL	Bishop	107,757	39,130	PE	Bokis	136,496	12,405
KJ	Bishop	233,455	1,071	R	Boldt	90,954	4,242
WR	Bissat	182,403	384	BA	Bolenback	139,530	6,326
DC	Bjorkman	126,416	757	C	Boltwood	174,422	2,063
C	Bjorknas	96,099	144	DW	Bonkowski	100,015	282
GW	Black	135,690	2,912	JD	Bonser	188,256	750
ME	Black	139,655	2,586	MA	Boon	116,294	1,253
OD	Black	181,355	1,449	JD	Booth	99,486	1,505
DB	Blackall	138,573	2,970	NE	Booth	120,407	19,886
CD	Blackburn	158,959	1,410	ST	Booth	124,498	135
MA	Blackburn	125,547	3,514	T	Booth	133,543	2,423

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

7 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Bootsma	129,588	3,871	PG	Bradshaw	95,978	3,816
M	Boozari	123,407	473	A	Brah	105,762	776
KG	Borik	83,548	6,218	MR	Braman	129,573	2,062
DA	Born	103,438	2,010	KD	Brandon	110,900	2,755
RW	Borowitz	224,608	6,206	MJ	Brandsma	93,632	7,439
R	Borsoi	138,082	3,472	H	Brandt	134,309	672
K	Boskovic	97,926	544	JP	Branham	126,124	1,648
MA	Bosma	188,185	6,629	TW	Brannlund	197,152	213
TJ	Bosma	135,202	20,688	PJ	Brasleret	148,836	623
DJ	Bosse	78,593	827	EM	Brassard	116,984	12,005
LE	Bottiglieri	78,416	1,811	A	Bratt	118,077	4,986
PC	Boucher	169,927	63,109	DB	Braun	97,142	1,202
FE	Boulet	75,387	0	SR	Braun	150,874	3,891
CG	Bourdon	92,627	1,669	CW	Bray	123,861	22,758
SE	Bourne	102,864	4,183	GG	Bray	125,641	454
CA	Bouthillier	76,301	5,352	KE	Bray	98,040	10,310
RM	Boutillier	113,296	326	AJ	Breault	140,988	35,223
SJ	Bowden	121,386	893	JE	Bremner	111,522	2,811
DM	Bowen	127,664	8,235	KG	Bremner	143,606	58
TM	Bowen	99,280	5,147	TS	Brenneis	107,811	41,486
PN	Bowers	86,020	4,646	T	Brent	108,013	3,232
DJ	Box	107,896	2,535	TK	Brenton	143,485	876
J	Boxerman	85,011	4,634	CM	Bretherick	151,415	25,596
IJ	Boyd	86,859	14,422	MD	Breuls	116,507	4,442
KD	Boyko	121,522	10,507	M	Brewis	102,596	6,390
LD	Boyle	149,023	1,906	CW	Bridal	125,299	26,966
EB	Boyse	125,130	4,807	CE	Bridges	129,760	585
G	Bozic	96,265	828	S	Bridgman	183,483	17,781
CD	Braaten	133,764	26,817	EK	Brigden	178,683	7,861
PS	Bracken	134,866	1,077	NJ	Brigden	138,542	381
BR	Braconnier	105,147	4,380	AB	Briggs	159,411	2,582
GD	Bradley	137,866	1,571	CW	Brinson	112,304	473
JE	Bradley	97,277	25,452	RD	Brittin	265,003	8,504
KL	Bradley	171,661	474	JN	Britton	136,261	1,833
TD	Bradley	175,139	14,471	MI	Brodie	84,095	952

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

8 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Brodie	103,626	11,772	BD	Bryan	109,062	3,133
RT	Brodie	140,904	593	JL	Bryan	78,527	0
DS	Brodoway	128,590	3,593	LT	Bryan	156,231	2,454
NJ	Broers	130,119	3,581	CN	Bryant	156,616	11,671
DA	Bromley	181,302	3,378	J	Brynjolfson	95,630	931
E	Brooke	108,961	10,775	S	Bryson	105,125	304
JH	Brookes	168,953	222	VL	Bryson	119,923	80
CD	Brooks	146,175	26,627	L	Bu	142,765	730
DJ	Brooks	191,228	2,377	JR	Bublitz	142,776	1,731
DM	Brooks	151,604	5,502	K	Buccini	122,706	0
R	Brooks	175,210	7,845	PN	Buchanan	129,653	9,804
CB	Brough	124,683	1,637	B	Bucic	82,310	1,020
C	Broughton	77,354	294	S	Buckner	96,043	13,062
TA	Broughton	114,758	2,011	M	Bucy	160,762	2,589
TF	Broughton	142,880	9,753	PL	Bucy	76,335	13,109
AA	Brown	130,871	5,332	CB	Budalich	140,491	536
DG	Brown	91,915	3,171	BE	Bueler	103,127	2,155
JR	Brown	160,503	14,367	WF	Bueschkens	179,877	3,252
JT	Brown	121,451	35,069	MT	Buffie	141,790	2,062
MB	Brown	77,584	673	N	Bugarin	84,842	0
MJ	Brown	83,295	510	RG	Buller	154,849	2,678
RJ	Brown	90,794	5,706	L	Bunting	170,325	8,081
SJ	Brown	113,743	1,007	RS	Bunwait	115,315	9,142
TJ	Brown	123,009	10,164	SS	Bunwait	108,840	19,279
TS	Brown	129,677	5,491	B	Buratto	124,899	11,757
VA	Brown	169,072	12,139	TJ	Burch	106,747	1,143
WT	Brown	88,194	5,457	MP	Burgess	149,732	16,511
CG	Browning	144,603	15,523	TM	Burgess	81,289	2,056
HE	Brownlow	141,921	1,535	DA	Burggraeve	161,503	2,340
SM	Brown-Samis	117,368	2,882	JJ	Burke	97,275	12,042
JT	Bruce	114,322	295	SP	Burke	103,805	14,724
A	Bruder	149,129	4,113	KW	Burkinshaw	143,669	2,010
GR	Brule	129,602	7,765	CW	Burkitt	76,197	5,528
B	Brummelhuis	99,289	23,323	DD	Burkitt	119,484	30,079
D	Brunwald	150,264	25,844	GE	Burkitt	160,089	9,324

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

9 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SA	Burkitt	173,868	31,743	RM	Calderon	120,559	558
NJ	Burnett	100,627	7,105	CS	Calderwood	150,050	14,284
KW	Burns	148,434	4,361	NA	Calma	82,570	145
N	Burroughs	167,120	4,443	DW	Calvert	123,294	21,128
EJ	Burt	146,804	4,586	CL	Calvin	96,205	998
KD	Burton	132,030	2,368	RD	Camacho	186,976	8,751
NM	Burton	159,323	3,074	C	Cameron	77,669	0
S	Burton	92,806	11,532	JS	Cameron	127,484	0
WD	Burton	79,000	2,157	R	Cameron	93,077	12,128
C	Bush	97,093	44,947	JJ	Camp	77,565	1,575
TC	Busu	106,955	1,157	C	Campbell	113,804	103
GR	Butler	89,745	0	C	Campbell	79,055	3,384
MK	Butt	134,069	3,506	CJ	Campbell	150,614	10,290
PG	Buttle	144,464	232	D	Campbell	120,088	7,057
BR	Bye	136,111	5,372	DA	Campbell	170,480	29,854
CR	Byhre	135,368	3,693	DG	Campbell	85,960	164
LD	Byhre	178,009	13,122	JA	Campbell	190,727	52,756
JD	Byle	203,888	3,119	JM	Campbell	87,663	0
BR	Byrnell	124,534	301	TB	Campbell	151,686	2,781
DJ	Byrnell	136,563	3,239	J	Campos	122,207	377
AR	Byrnes	89,537	1,423	J	Campos Menchero	123,977	1,111
CK	Byron	174,393	3,503	MR	Candy	95,371	11,660
J	Byron	157,534	1,397	S	Canning	205,663	8,397
RD	Cabalo	92,758	110	SE	Canning	154,019	24,120
M	Cabrilo	139,512	906	SW	Cannon	89,657	1,931
SL	Caceres	108,727	120	SR	Canton	95,356	1,534
WA	Cachero	140,368	160	MA	Canuel	119,592	27,855
CT	Cadger	162,328	3,224	S	Cao	143,607	3,460
S	Cai	118,799	1,035	DB	Caponero	116,661	4,387
J	Caie	76,935	25	PS	Captein	105,689	0
RD	Cairns	128,496	420	JS	Carbonilla	153,101	0
S	Calandra-Checco	82,039	807	D	Card	113,610	277
CG	Caldarella	195,625	15,590	LJ	Cardinal	129,659	27,078
DW	Calder	207,397	14,621	FD	Cardino	147,668	622
MW	Calder	112,029	7,841	DK	Cardno	152,324	1,977

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

10 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DE	Carey	126,298	2,299	OD	Ceron	138,728	12
SL	Carifelle	75,453	1,547	J	Cerrato	82,641	1,146
SM	Carlaw	180,317	4,706	JM	Chabada	89,561	2,421
LJ	Carleton	100,281	11,398	R	Chaisson	134,902	862
PN	Carlton	119,996	30,141	D	Chakrabarti	145,474	3,057
CG	Carmichael	163,130	8,731	S	Chakrabarti	110,471	5,165
DA	Carmichael	93,388	35	E	Chalmers	108,340	4,587
JD	Carmichael	131,691	2,660	WT	Chalmers	183,669	14,271
LJ	Carnegie	148,065	6,132	BE	Chambers	170,735	16,809
D	Carnochan	132,892	0	DM	Chambers	125,192	13,408
AL	Carr	116,623	7,281	CB	Champoux	120,508	33,069
WP	Carr	106,880	942	AS	Chan	119,089	58
LA	Carson	102,839	31,705	AW	Chan	86,410	848
KI	Carston	117,418	10,130	C	Chan	104,981	6,053
BW	Carter	80,003	4,198	D	Chan	102,093	1,761
CA	Carter	78,015	11,047	D	Chan	104,263	0
M	Carter	185,813	15,114	DC	Chan	105,271	630
RG	Carter	89,485	5,113	DC	Chan	91,063	49
CA	Casas	105,218	675	DY	Chan	133,162	2,378
VH	Case	142,409	3,665	G	Chan	100,334	1,529
EJ	Cass	92,090	4,708	GP	Chan	158,967	2,235
MT	Casselmann	94,799	8,497	H	Chan	105,870	423
C	Cassidy	92,759	521	JN	Chan	114,201	444
JA	Cassidy	109,737	1,331	JY	Chan	133,501	2,324
S	Catacoli Mosquera	113,501	5,299	K	Chan	96,851	1,075
R	Catapia	87,608	0	K	Chan	88,967	573
NA	Catto	130,830	4,587	L	Chan	112,544	1,449
B	Cave	169,314	16,462	M	Chan	100,694	9
ET	Cave	85,157	1,204	PS	Chan	151,900	420
MR	Cayme	142,222	0	SS	Chan	87,060	998
ZM	Cecic	164,511	7,116	SW	Chan	108,054	17,335
A	Ceh	85,520	983	VW	Chan	114,439	568
JJ	Ceklic	142,511	473	WW	Chan	123,141	189
J	Cendana	119,723	31,785	P	Chand	186,683	3,032
T	Cernezel	147,536	120	DK	Chang	115,309	60

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

11 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PF	Chang	110,777	3,142	ID	Cherry	140,024	103
W	Chao	124,259	1,842	KE	Cherry	115,532	39,309
SJ	Chapman	109,747	11,840	S	Cherry	116,523	39,444
AS	Chappell	157,613	28,373	S	Cherukupalli	171,103	6,659
GJ	Charchun	142,357	0	B	Chessa	169,905	22,315
AD	Charles	88,776	0	AW	Cheung	133,900	5,242
CJ	Charlesworth	122,942	8,863	CK	Cheung	78,788	248
NK	Chasse	145,546	28,853	PF	Cheung	83,570	230
M	Chau	78,924	0	G	Chhokar	97,844	23
N	Cheang	85,850	12,247	EW	Chia	114,802	354
MW	Cheater	130,597	7,736	HP	Chia	95,618	0
AS	Cheema	95,381	8,684	A	Chiang	113,268	30,896
B	Chen	117,471	6,617	G	Chiang	137,756	4,496
B	Chen	130,469	478	IV	Chichkin	163,282	11,066
CI	Chen	113,804	291	DC	Chicoine	124,062	5,836
EY	Chen	101,987	6,107	W	Chim	100,357	441
J	Chen	88,172	29	C	Chin	98,154	735
L	Chen	104,203	917	RT	Chin	122,043	131
L	Chen	79,238	0	KK	Ching	90,712	3,650
Q	Chen	115,445	3,424	S	Chiniforoosh	117,193	530
W	Chen	139,776	4,020	RL	Chisholm	121,234	12,496
X	Chen	152,410	3,795	AK	Chiu	78,254	4,999
X	Chen	168,023	23,540	MO	Chiu	136,788	213
Y	Chen	131,297	473	S	Chizhikov	93,288	1,837
B	Cheng	87,619	7,593	AM	Cho	111,068	1,687
D	Cheng	121,788	605	S	Cho	98,182	479
MI	Cheng	134,757	473	AY	Choi	105,389	729
P	Cheng	150,813	1,386	H	Choi	76,540	0
PA	Cheng	111,633	1,189	S	Chok	96,090	1,620
S	Cheng	97,709	1,546	GR	Chong	96,198	998
W	Cheng	156,949	3,264	J	Chong	124,651	3,756
Z	Cheng	96,686	705	RE	Chong	101,403	1,234
KJ	Chenoweth	131,738	2,040	JA	Chornoluk	133,729	28,500
S	Cherian	92,777	7,887	AL	Chou	87,068	1,149
LE	Cherkezooff	99,207	5,181	S	Chou	125,712	283

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

12 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CP	Choudhury	244,260	10,441	JH	Clapauch	147,662	0
A	Chow	125,223	18,958	AT	Clare	108,039	484
BE	Chow	172,591	2,135	DM	Clark	158,043	8,746
BW	Chow	81,405	1,797	GT	Clark	93,214	2,852
GS	Chow	90,448	926	L	Clark	120,265	8,171
JM	Chow	153,485	1,979	MC	Clark	204,694	29,822
KK	Chow	85,946	3,833	ML	Clark	81,200	218
V	Chow	132,091	309	PF	Clark	168,356	8,502
WN	Chow	135,005	2,367	R	Clark	97,502	4,507
C	Choy	78,775	2,808	SG	Clark	97,106	7,766
SF	Choy	79,075	100	TA	Clark	119,030	7,569
JL	Christensen	134,385	0	BG	Clarke	98,582	29,877
LN	Christensen	105,877	12,851	GS	Clarke	147,192	5,800
PR	Christensen	150,033	824	KJ	Clarke	172,858	4,887
AW	Christian	89,158	40,288	LC	Clarke	136,347	16,056
SA	Christian	77,397	0	PD	Clarke	87,411	35,649
MR	Christianson	165,638	6,385	T	Clarke	182,148	30,651
AA	Christie	126,590	18,131	C	Clausen	99,739	1,049
EN	Christopher	92,234	473	M	Claxton	164,024	34,303
CC	Chu	90,243	116	BL	Clayton	113,295	51
JB	Chu	85,327	19,579	D	Clayton	163,834	435
T	Chu	166,830	0	C	Clement	189,108	3,351
Y	Chu	103,020	2,013	DP	Clement	160,154	4,944
J	Chua	102,585	49	EM	Clement	98,321	611
AH	Chung	144,088	1,434	W	Clendinning	208,885	5,372
C	Chung	119,654	1,727	AG	Cleveland	143,870	21,382
E	Chung	94,940	0	D	Clinaz	144,013	4,244
WJ	Chursinoff	92,102	1,319	WG	Cline	90,691	5,377
LS	Chutskoff	151,921	1,694	BN	Clish	133,919	2,069
SD	Chutter	101,355	1,436	CD	Coady	104,903	5,636
DT	Chwaklinski	149,297	1,882	JA	Coca	117,590	1,137
M	Ciccotelli	107,261	9,710	DC	Cochrane	174,257	1,812
RA	Cielen	160,507	2,111	GA	Cochrane	147,130	1,693
DM	Clancy	123,996	22,969	KA	Coddett	97,041	7,052
DJ	Clapa	159,646	7,068	MA	Coffin	125,436	725

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

13 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Coffin	117,477	4,135	JL	Connell	136,959	1,097
GT	Coghill	121,236	175	FG	Connor	76,379	3,421
U	Colambot	101,135	315	MS	Constantino	118,341	1,330
DM	Cole	118,282	1,163	D	Conway	162,582	30,204
J	Cole	102,307	51,650	A	Cook	105,277	486
JM	Cole	126,930	5,879	VH	Cook	95,415	250
DR	Colegrave	111,087	6,360	TA	Cooke	78,984	31
DA	Coles	95,754	101	BR	Cooles	107,096	43,766
JL	Coles	148,735	1,257	KL	Cooper	78,767	3,523
W	Coles-Nash	85,184	5,595	JM	Coote	98,190	1,019
GA	Collett	98,007	12,358	CB	Copithorne	99,266	23,082
EJ	Collier	177,540	17,854	R	Corbett	98,217	0
MD	Collingwood	124,255	289	F	Corbould	103,346	2,663
C	Collins	175,340	8,377	K	Cordeiro	82,411	17,357
CC	Collins	93,643	428	M	Cordeta	104,387	0
DT	Collins	135,367	10,998	W	Cordeta	89,147	0
J	Collins	117,611	5,504	JC	Corkan	187,864	3,372
TB	Collins	159,061	1,761	AD	Cornes	120,145	1,636
PA	Coloma	78,064	871	EM	Corrigan	113,264	4,005
TJ	Colongard	79,172	46,572	PM	Corsie	120,278	625
A	Colquhoun	91,574	0	SA	Corsie	168,930	31,004
JD	Colquhoun	166,465	11,877	JD	Cortes	75,324	170
WA	Colquhoun	142,113	8,478	RV	Cortes	86,270	166
D	Colwell	87,728	1,559	DG	Cory	129,557	2,713
RD	Combs	105,783	19,556	NO	Costa	78,666	737
RK	Comer	85,547	123	A	Cote	135,706	41,139
AT	Compton	143,676	1,506	SA	Cote-Booth	114,643	17,466
RE	Compton	77,278	0	JL	Cotter	163,866	22,452
JE	Condillac	102,683	2,948	EW	Cottingham	114,352	6,342
Y	Cong	122,252	585	MT	Coueffin	124,770	9,726
MH	Congdon	139,479	5,364	M	Coules	103,143	8,147
P	Conlisk	81,234	953	KH	Coulter	94,534	707
AM	Conn	95,823	872	N	Cousins	124,043	11,850
CP	Conn	109,434	1,600	W	Cousins	149,574	4,591
GW	Connell	147,873	2,559	SJ	Coutts	87,830	7,611

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

14 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SM	Covington	168,772	2,873	TB	Cseh	124,450	520
FN	Cox	103,408	7,207	FE	Cuartero	82,197	108
KL	Cox	129,903	13,172	AT	Cuccione	78,918	6,142
SJ	Cox	106,687	26	D	Cuglietta	87,300	42
PG	Cozza	98,635	52,637	C	Cui	114,578	5,053
P	Craig	108,894	8,464	Y	Cui	115,259	473
LM	Crampton	120,946	25,762	Y	Cui	113,275	11,172
MA	Crampton	103,660	7,997	SJ	Cullen	116,792	1,567
JL	Cratty	188,009	866	DC	Culpan	78,623	0
DC	Crawford	161,458	982	D	Cumming	116,029	12,244
LA	Crawford	83,753	659	D	Cunnington	90,433	50
LA	Crawford	109,434	5,846	AM	Cupar	103,539	0
CM	Creelman	116,611	18,863	MJ	Cupido	110,391	5,469
EA	Creelman	124,831	42,134	CM	Curll	124,791	455
MA	Creery	75,173	0	DJ	Curll	128,498	941
LJ	Crist	117,476	548	M	Curman	129,441	9,012
C	Crocker	118,646	45,277	WL	Currie	93,216	9,612
S	Crockett	76,422	10,959	OO	Curtis	136,067	3,025
SM	Cromarty	95,891	11,026	CI	Cuthbert	93,750	12
GE	Crompton	112,582	9,645	AG	Cutler	165,212	44,068
BR	Crompvoets	79,022	6,404	RB	Cutting	85,127	8,738
MF	Cronin	88,173	523	HD	Cyr	113,555	13,143
AS	Cronk	147,587	1,512	MC	Da Silva	131,386	25,762
SA	Crooks	157,951	3,344	V	Dabic	149,101	4,416
DR	Cross	153,715	3,294	ID	Daffurn	87,833	2,634
RA	Cross	149,603	5,995	F	Dagenais Cote	118,645	2,500
TO	Cross	153,109	1,939	C	Dahl	257,391	7,922
CS	Crossin	102,207	3,416	RG	Dahl	108,963	0
JA	Crossman	120,519	25,754	N	Dai	128,541	1,876
SM	Croteau	142,289	42,377	JD	Dale	162,520	2,648
AJ	Crowie	90,335	3,044	MP	Dale	110,651	9,444
C	Crowson	81,036	1,234	PR	Dale	138,928	19,930
DA	Croxall	132,855	6,774	KE	Daley	86,850	910
MA	Cruz	130,946	497	DF	Dalgleish	149,001	13,109
JJ	Cryderman	148,673	13,010	P	Dalgleish	102,101	4,253

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

15 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Dalla Gassa	82,786	7,414	EB	Davis	96,440	0
RM	Dalley	75,556	5,614	G	Davis	168,800	6,948
WJ	Dalling	159,771	1,254	LM	Davis	89,172	7,771
RR	Daly	159,747	36,421	MG	Davis	100,623	437
M	Dame	87,940	535	SA	Davis	87,551	5,457
LM	Damy	122,993	2,361	MW	Davison	99,509	1,091
KR	Danbrook	123,094	22,066	RJ	Dawson	143,759	3,510
AD	D'Andrea	122,335	1,014	A	Daya	112,798	525
RL	D'Andrea	108,794	8,711	MF	Dayton	170,906	3,064
BS	Daniel	136,064	9,781	MA	De Alwis	118,136	9,114
CR	Daniel	126,807	11,944	MS	De Asis	133,961	967
K	Daniel	133,069	29,012	RP	De Haan	119,125	19,666
DW	Daniels	89,515	1,491	C	De Jager	130,701	1,827
DS	Dar	161,585	3,747	R	De Leon	77,374	0
A	Darby	204,654	6,520	CA	De Meester	106,677	135
R	Darvishi	77,116	1,339	B	De Micheli	101,123	21,427
SM	Darwish	150,131	26,683	EM	De Ramos	92,495	4,943
MT	Daschuk	311,677	4,630	GN	De Zoysa	134,646	1,412
T	Dashko	106,683	624	TR	Dean	75,870	3,736
J	Davda	81,303	1,425	A	Deb	80,550	43
JD	David	85,974	2,500	BM	Debelle	91,272	998
SF	David	135,338	2,344	AR	Deckert	139,688	3,388
JM	Davidoff	139,689	26,387	SL	Dedelley	85,416	5,391
JG	Davie	169,171	401	AB	Deeley	136,757	4,010
DW	Davies	137,700	4,047	DM	Defazio	78,142	0
GD	Davies	112,893	5,901	SG	Degerness	121,916	34,893
HJ	Davies	103,403	473	SM	Deglan	93,940	1,270
JL	Davies	84,195	5,663	PJ	Degroot	97,507	0
KL	Davies	163,652	36,058	M	Dehaan	163,469	9,892
LC	Davies	113,218	1,578	RB	Deibert	120,193	10,248
RA	Davies	93,681	28,034	DA	Deimling	158,378	8,761
SE	Davies	115,969	9,121	RT	Del Barrio	120,071	847
AR	Davis	170,754	7,670	AR	Dela Cruz	178,433	155
BE	Davis	77,988	343	BH	Dela Cruz	150,496	19,926
D	Davis	122,047	246	JA	Delage	150,772	17,404

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

16 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
B	Dell	96,377	3,839	R	Dezall	99,942	40,968
DF	Della Maestra	130,595	15,307	SS	Dhannu	127,240	719
H	Delorey	173,116	3,615	NS	Dharamshi	158,320	6,242
AG	Delos Santos	98,209	0	D	Dhari	112,445	2,192
BS	Demeo	111,354	36,890	G	Dhillon	81,684	3,149
JN	Demers	114,476	5,893	GS	Dhillon	98,323	2,114
MF	Demoor	123,006	0	N	Dhillon	89,509	0
BR	Dempsey	94,685	298	R	Dhillon	129,574	325
JA	Dempsey	101,437	229	J	Dhindsa	115,377	50
D	Den Biesen	89,421	4,743	H	Dhrolia	99,922	4,028
H	Deng	102,245	3,105	B	Diallo	141,958	517
Y	Deng	120,840	10,376	AS	Dias	113,809	1,774
RG	Denis	126,337	943	MP	Dickenscheid	153,893	6,846
FU	Dennert	191,163	8,080	M	Diesch	158,487	1,411
MM	Dennis	144,506	9,493	S	Dignan	107,361	3,530
RM	Deputit	89,073	300	EM	Dillon	145,782	26,891
B	Dermody	84,558	2,388	MM	Dimitrijevic	104,350	0
S	D'Errico	119,207	1,875	A	Dinca	75,057	0
M	Desbois	144,752	2,587	G	Ding	79,774	473
KF	Desharnais	102,932	1,456	T	Dinh	99,148	5,705
MV	Desilets	103,833	846	TL	Dinsdale	118,297	5,083
DA	Desilva	147,425	29,208	AW	Dionne	162,585	382
EP	Desjardins	135,492	4,677	AJ	Dixon	116,859	194
P	Deu	86,925	179	KH	Dixon	81,335	854
TA	Devaney	87,320	552	AB	Dixon-Warren	157,994	21,196
CR	Devine	155,640	16	D	Djonin	95,674	200
J	Devito	93,819	3,865	JN	Dobby	118,048	26,819
DA	Devlin	152,636	3,159	RG	Dobie	159,309	2,281
TD	Devlin	140,064	11,756	DR	Dobrenski	139,296	25,515
ZJ	Devlin	165,043	0	J	Dobrowolski	116,226	960
DW	Devorkin	120,939	29,779	M	Dobrowolski	81,269	136
DA	Dewolde	134,910	436	J	Dobson	80,876	873
A	Dey	120,955	5,549	DG	Docherty	87,234	122
DG	Deyagher	183,169	10,935	IB	Dodd	98,384	5,119
TG	Deyagher	151,634	1,880	TP	Dodd	135,878	27,700

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 17 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AG	Dodge	106,920	2,411	ME	Drown	169,205	13,558
RJ	Dodman	185,800	2,744	JK	Drozdowich	108,685	22,284
RW	Dojack	107,685	18,268	JL	D'Souza	80,101	9,485
J	Dol	79,101	0	D	Dubljevic	126,782	1,645
RG	Doman	82,417	0	KG	Duchak	197,316	19,643
LA	Donaghy	112,109	6,974	JR	Ducharme	171,923	4,914
S	Donaghy	160,110	3,825	JL	Duchman	146,662	3,363
J	Dong	76,730	280	GJ	Duff	105,748	3,765
V	Donose	118,778	9,357	AG	Duffy	96,540	2,297
B	Doostdar	147,158	5,787	JP	Duffy	170,725	10,047
JS	Dorsey	132,796	1,255	TD	Dufloth	110,043	1,404
JS	Dosanjh	87,273	16,743	SA	Dufour	116,438	10,417
DM	Doskotch	108,896	7,026	CP	Duhamel	120,522	11,695
KA	Dostie	115,235	2,131	J	Duke	97,403	260
HE	Doucet	113,120	250	KM	Duke	235,666	4,846
LM	Doucette	87,306	2,431	DC	Dukeshire	181,882	22,796
BC	Douglas	97,236	314	AR	Dulaba	169,262	3,286
JL	Douglas	93,751	0	TS	Dulaba	79,887	20,431
JM	Douglas	82,386	538	N	Dumville	96,171	0
KR	Douglas	125,649	4,141	MK	Dun	111,760	2,231
PA	Douglas	117,585	2,331	BA	Dunbrack	88,783	0
RS	Douglass	131,539	250	RW	Duncan	128,383	491
DR	Dowler	162,060	6,572	SM	Duncan	175,664	1,172
M	Downey	80,166	5,584	ST	Duncan	171,302	7,593
RJ	Downey	146,874	14,885	D	Dunham	93,536	6,179
G	Doyle	173,957	4,904	IM	Dunlop	86,776	823
I	Dragelj	94,336	658	CH	Dunn	160,183	1,264
BK	Draheim	100,621	1,794	HL	Dunn	109,701	4,322
JL	Dresler	150,394	4,487	AM	Dunne	75,319	1,336
MS	Dreslinski	144,115	2,181	AT	Dunne	124,107	22,489
SW	Drexl	125,346	4,558	CW	Dunsford	136,181	4,330
RD	Drinkwater	99,010	1,752	JG	Duplessis	174,897	32,990
A	Driver	76,845	12,199	Z	Duranovic	134,343	573
K	Drost	130,085	14,893	CM	Durden	98,630	814
CT	Drover	95,509	7,591	R	Dusil	188,326	35,050

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

18 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MK	Dutta	79,287	0	BL	Eldridge	118,311	8,389
S	Dutta	203,426	5,981	AS	El-Khatib	101,010	3,264
LA	Dwolinsky	165,979	7,247	LJ	Elkins	100,683	4,229
MR	Dwyer	99,832	1,544	BE	Ellerman	80,276	0
BT	Dyck	151,981	2,087	JA	Elliot	120,674	87
KB	Dyck	81,776	7	C	Elliott	94,932	8,650
KP	Dyck	93,327	819	ER	Elliott	112,430	17,592
L	Dyck	167,881	2,008	MA	Elliott	111,578	10,333
RE	Dyck	129,956	2,010	AD	Ellis	146,913	5,469
BT	Dyer	102,649	2,144	DA	Ellis	139,848	3,316
LJ	Dyer	112,637	37,826	DJ	Ellis	117,281	11,050
PA	Dyke	145,225	0	GR	Ellis	150,219	69
C	Dyson	217,001	835	TA	Ellison	137,840	4,088
JW	Eadie	119,217	13,566	EB	Elofir	101,141	30,613
AM	Eagan	75,463	103	D	Elvambuena	123,119	7,640
MT	Eang	110,472	1,818	JA	Enns	142,229	26,461
WA	Earis	229,176	9,787	RJ	Enns	99,550	1,987
SD	Earle	121,394	9,419	SD	Epa	110,579	4,831
SJ	Easterbrook	111,498	2,856	D	Epton	143,722	994
TA	Ebenal	121,671	3,629	GR	Erho	118,954	22,390
AD	Ebrahimzadeh	110,528	3,937	CG	Erickson	119,920	1,571
MA	Eck	91,664	10,048	GA	Eriksen	106,127	0
RM	Edmondson	168,257	800	DH	Ernst	172,286	25,543
JD	Edralin	124,261	100	SL	Ernst	102,206	759
SC	Edwards	151,386	1,273	C	Erskine	106,196	1,145
TA	Edwards	97,066	50	CJ	Ertel	101,328	0
CP	Egan	147,667	16,874	AA	Erven	139,528	2,413
DR	Eggers	111,714	1,286	L	Erven	162,265	4,949
RJ	Egilson	119,996	5,200	UH	Esegbona	130,377	0
M	Eigenmann	97,693	472	R	Espina	97,613	2,770
P	Eijsberg	125,990	6,494	R	Espiritu	92,519	50
EW	Ekholm	147,217	2,513	EP	Ethier	170,260	19,275
A	Elawsi	100,015	19,336	L	Ethier	97,494	0
R	Elazar	140,777	5,141	BM	Evans	139,056	4,571
DA	Elchuk	116,888	488	CJ	Evans	95,407	4,555

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

19 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DC	Evans	122,763	3,566	CJ	Farquharson	112,206	8,804
JI	Evans	113,053	9,489	GT	Farrell	95,252	0
JL	Evans	106,473	3,402	O	Faruk	115,526	5,313
JR	Evans	138,397	1,045	KM	Fast	141,575	3,491
V	Everard	107,361	4,406	CG	Faulkner	103,930	2,264
LA	Everett	87,197	31,449	BL	Fawcett	150,350	865
D	Ewaniuk	119,755	15,259	R	Fearnley	130,416	82
D	Ewart	96,586	903	RS	Federico	114,857	3,572
SD	Ewing	129,515	1,718	A	Fedorov	118,830	1,478
TD	Ewing	139,213	29,470	BR	Fee	78,603	34
S	Exter	122,025	1,165	SA	Feener	125,163	5,749
BT	Ezelyk	140,911	264	IR	Feir	104,142	1,602
DL	Ezelyk	115,402	7,917	AJ	Felber	75,890	0
AA	Fabian	106,849	9,147	KM	Felgnar	84,362	0
AA	Fabros	165,474	14,834	R	Felton	166,581	0
R	Fabros	76,403	1,196	GW	Feng	104,141	150
D	Facundo	77,684	5,109	Z	Feng	86,184	540
MC	Fahey	79,874	97	G	Fenwick	230,444	17,335
S	Faisal	134,388	11,169	S	Fenwick	91,988	4,425
C	Fait	136,995	795	RG	Fequet	105,252	0
MG	Fait	97,025	17,775	KJ	Ferber	120,906	26,425
WR	Fajber	181,631	5,366	YS	Ferdinandez	126,795	9,214
P	Falardeau	145,055	32,232	AL	Ferguson	168,113	43,746
M	Falcone	114,192	5,662	JD	Ferguson	76,743	14
VJ	Falcone	102,553	165	LR	Ferguson	103,909	7,412
RJ	Falloon	99,230	11,408	R	Ferguson	119,249	949
LA	Fane	140,664	841	IR	Fernandes	140,715	2,431
DM	Fantin	136,892	4,004	TE	Ferolie	116,236	1,487
A	Farah	136,017	5,332	A	Ferraresso	146,927	24,471
BH	Farahani	140,102	525	RG	Ferraro	106,487	1,263
R	Farbridge	122,774	702	A	Ferreira	146,267	2,195
RJ	Fard	129,637	420	BC	Ferris	146,769	240
M	Farjadi	106,657	42,513	BE	Ferris	86,796	0
JM	Farmer	110,323	1,052	DD	Festerling	125,643	50,120
LM	Farn	96,385	0	JS	Fidel	84,525	158

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

20 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MA	Fiel De Sousa	87,892	227	N	Fong	78,025	507
SA	Fielding	76,287	768	V	Fong	123,146	6,878
D	Finamore	100,866	263	YY	Fong	95,800	998
CK	Findlay	166,015	4,547	DP	Fontaine	79,423	163
IT	Finlayson	87,547	5,598	K	Foo	120,755	911
KS	Finlayson	104,970	2,515	JM	Forbes	107,418	2,202
TB	Finley	122,818	27,392	SA	Forbes	100,556	1,213
PF	Finnegan	165,347	18,380	SE	Forbes	80,379	0
RM	Finney	127,741	0	JN	Ford	82,527	538
CF	Fish	85,522	0	T	Ford	154,913	22,027
M	Fish	157,853	2,657	WA	Forman	99,032	1,026
TE	Fish	110,228	563	R	Fornasier	172,169	1,873
EE	Fisher	193,216	28,060	RC	Fors	135,562	34,153
EV	Fisher	152,306	993	CA	Forsberg	121,261	14,010
RV	Fisher	146,140	477	MC	Forster	193,527	1,774
S	Fisher	108,999	4,943	L	Forsyth	91,361	6,684
JJ	Fitzgibbon	147,280	2,071	TL	Fortune	91,025	25,812
E	Fitzsimons	127,078	3,916	BC	Foss	122,376	1,029
DR	Fladmark	111,105	1,750	DW	Fossa	115,792	464
JB	Flanagan	186,993	3,019	GE	Foster	128,797	4,742
MG	Fleming	140,779	7,435	LC	Foster	153,631	2,309
BR	Fletcher	127,889	39,590	M	Fotouhi	77,099	0
EA	Fletcher	235,969	3,986	PE	Found	145,913	17,728
C	Fleury	169,604	1,623	J	Fournier	110,707	3,898
JD	Fleury	138,434	30,067	J	Fowler	109,260	2,009
DJ	Flood	138,866	2,824	MB	Fowler	119,886	32,552
MR	Flood	97,339	316	RK	Fowler	106,879	9,772
B	Flynn	111,140	7,218	WH	Fowler	166,934	1,795
DJ	Flynn	187,108	14,220	SC	Fowles	215,821	9,439
DS	Foglia	112,643	3,444	DA	Fox	176,874	8,517
IJ	Foley	79,288	5,558	J	Fox	88,178	185
J	Foley	79,525	12,049	K	Fox	136,501	17,990
J	Foley	104,645	2,299	WH	Fox	133,450	2,415
C	Folkestad	154,321	4,731	DL	Foxall	114,812	1,388
DH	Fong	100,845	1,546	D	Frame	78,271	4,416

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 21 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CG	France	169,235	65,387	W	Fu	96,234	134
C	Francis	126,786	908	J	Fuchser	137,913	2,229
E	Frank	148,404	9,678	RA	Fuentes Ruiz	107,883	231
B	Franklin	139,977	2,326	DW	Fuhrmann	104,018	11,114
A	Fraser	78,422	7,778	AS	Fujino	134,337	0
B	Fraser	154,500	11,773	DJ	Fulcher	197,350	28,369
CE	Fraser	164,337	1,879	M	Fulcher	128,112	2,578
JL	Fraser	346,304	9,614	SA	Fulcher	115,723	38,805
LG	Fraser	130,707	2,510	CP	Fulmer	79,156	15,973
MR	Fraser	108,069	147	CJ	Fulton	142,857	15,543
TE	Fraser	117,863	12,484	DA	Fulton	164,950	3,924
AJ	Fraughton	148,578	39,776	ME	Fulton	112,060	6,800
MR	Freda	81,210	947	I	Fung	124,373	1,098
PA	Frederick	78,129	0	RH	Funk	140,136	376
JD	Fredette	119,014	3,267	BP	Fuoco	171,524	720
JC	Freele	130,866	19,946	MC	Furberg	126,051	192
AP	French	187,464	7,312	SM	Fure	83,749	867
DJ	French	175,470	10,280	CT	Furler	147,114	991
JG	French	108,609	6,929	M	Furumori	100,375	6,935
AG	Fresnido	80,483	0	RT	Fusick	141,732	7,585
MK	Frew	80,669	887	SG	Fyfe	273,967	27,894
CA	Frick	191,537	49,888	GS	Gabert	159,322	5,767
GC	Fricker	129,268	722	JG	Gabriel	249,938	769
BH	Friedman	115,642	763	SS	Gadhok	137,742	1,167
GJ	Friend	99,927	1,163	PC	Gaffran	144,687	22,862
BA	Friesen	119,559	6,819	V	Gafituln	148,543	3,242
MH	Friesen	144,641	2,299	PL	Gahir	91,889	0
OS	Friesen	89,482	438	PN	Gaillardetz	116,996	8,103
TM	Friske	89,471	640	M	Gajdosik	79,383	11
KA	Froats	86,354	7,291	C	Galam	97,418	29,237
FE	Froese	118,173	75	WW	Gale	138,994	2,204
PN	Froklage	110,030	0	GG	Gallagher	147,848	2,393
SA	Fromme	130,474	18,502	K	Gallaugher	77,267	156
PD	Frost	111,939	1,534	R	Galope	83,472	8
KL	Fruno	110,608	70	D	Galos	168,762	1,302

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 22 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Galvez	140,725	726	PJ	Gavigan	80,024	5,101
JT	Gamache	131,381	6,079	D	Gavin	160,133	17,937
AW	Gamage	185,719	37,725	BK	Geall	99,772	3,576
GB	Gamboa	94,314	0	FM	Gebauer	82,786	0
B	Gammer	125,900	12,608	D	Gebert	270,278	6,440
JG	Gammie	117,383	7,837	JM	Geddert	95,936	232
RD	Gammie	125,822	7,158	PE	Geddes	123,489	1,020
C	Gao	108,324	9,350	MA	Gedig	139,277	25,952
Q	Gao	116,351	999	C	Gehring	91,296	4,774
NA	Gaoiran	98,185	823	DL	Geissler	127,838	11,051
PT	Gara	113,035	10,402	AA	Gelchu	104,879	12,144
C	Garand	135,538	5,024	RL	Gellibrand	98,111	3,160
AS	Garber	120,121	487	WC	Gemmell	105,916	1,373
KE	Garbet	220,756	601	TS	Gent	136,474	4,672
AC	Garcia	79,884	0	D	George	150,677	3,314
H	Garcia	80,758	372	P	George	87,711	6,943
BA	Gardey	77,831	0	O	Geraskina	90,039	2,359
BR	Gardiner	91,409	7,405	RG	Gerbrandt	222,105	4,285
AM	Gardner	88,996	287	VO	Gerlib	181,204	47,769
BB	Gardner	179,165	10,017	SC	Gerwin	104,476	19,521
KM	Gardner	96,684	2,916	J	Gesic	198,416	3,493
CV	Gargantiel	86,706	23	GJ	Geyser	98,476	44,153
ZC	Garland	115,301	717	H	Gharachamani	148,274	4,463
AL	Garrecht	106,034	4,503	M	Ghayoor	91,649	859
ME	Garrett	117,357	942	SG	Ghirardello	93,086	6,716
TR	Garrow	140,309	9,255	S	Ghosal	134,298	2,079
PJ	Garson	131,386	5,631	MS	Ghuman	75,500	4,751
DH	Gartner	145,818	30,666	SI	Gibb	152,507	4,072
A	Garvey	79,723	1,442	M	Gibbs	115,066	7,977
KS	Gaskin	95,278	8,094	K	Gibson	208,183	2,003
JF	Gaspard	92,646	420	NG	Giddens	92,593	3,794
C	Gatzke	145,764	29,183	HJ	Giesbrecht	116,825	5,858
DR	Gaudin	151,981	3,753	MK	Giesbrecht	110,156	4,348
ZD	Gauthier	171,705	3,179	TA	Giesbrecht	151,212	2,071
RL	Gauvin	96,077	346	TD	Giesbrecht	82,210	7,971

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 23 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Gietz	125,541	595	WT	Goldie	105,372	47
JC	Gietz	220,857	5,027	EK	Goldsmith	145,250	17,947
LJ	Gifford	112,459	2,777	BJ	Gollmer	111,334	636
BM	Gilbert	130,343	1,375	DL	Gomes	87,598	1,208
DJ	Gilchrist	79,805	499	GB	Gonzales	113,213	0
AG	Gilks	76,407	2,892	CA	Gonzalez	113,090	2,854
HK	Gill	143,116	1,418	FE	Gonzalez	88,255	0
R	Gill	134,803	7,885	JM	Gonzalez	114,465	3,065
RA	Gill	142,570	5,780	KT	Goodall	76,403	2,825
CD	Gillespie	141,822	16,037	PM	Goodall-Hart	145,788	2,728
SA	Gilliss	125,276	11,851	N	Goodfellow	122,939	9,701
A	Gilpin-Jackson	132,766	10,026	JE	Goodman	85,152	4,002
P	Giminski	82,895	1,046	M	Goodman	105,881	2,082
AC	Gimple	129,763	407	RS	Goodman	103,233	1,860
M	Gimson	139,440	0	R	Goodwin	83,821	234
GF	Gin	91,769	1,615	W	Goodwin	85,025	125
JF	Gin	78,561	621	J	Googel	170,366	40,600
AR	Girard	149,908	6,170	DD	Gorby	129,147	3,870
KK	Girgulis	125,104	14,990	MA	Gordon	144,237	12,476
P	Girn	129,703	1,475	MD	Gordon	177,686	31,612
J	Gladish	99,945	3,019	MJ	Gordon	76,164	1,463
BR	Glover	139,068	1,285	MT	Gordon	121,348	23
J	Gobeil	107,970	0	VR	Gorospe	113,714	129
AK	Gobena	120,201	473	BM	Goss	116,527	21,180
L	Gobin	97,791	784	AS	Gosse	192,237	45,154
R	Godding	96,072	998	JR	Gosse	149,259	589
RB	Godfrey	119,539	10,976	VV	Gossen	84,292	473
TN	Godreau	125,229	1,945	R	Goswami-Powell	113,833	2,962
PC	Godsoe	85,174	0	DM	Gothard	113,064	11,751
M	Godyn	76,378	127	MW	Gotobed	147,218	1,811
BK	Goehring	177,666	38,673	DH	Gould	133,920	4,897
GE	Goettemoeller	158,137	12,030	CJ	Graboski	129,740	4,483
SJ	Goh	95,789	0	PB	Grabowski	96,162	148
A	Gohar	117,693	1,635	KL	Grace	111,939	5,322
R	Goldberg	148,117	1,054	KJ	Graeme	168,110	3,121

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 24 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CD	Graff	174,486	22,953	DW	Greenwood	125,814	28,907
AA	Graham	85,841	2,166	S	Gregg	160,856	6,167
DM	Graham	98,011	1,134	KR	Gregory	102,970	4,557
JM	Graham	143,012	4,855	MN	Gregory	94,507	1,838
MJ	Graham	119,613	29,289	R	Gregory	102,148	2,685
MS	Graham	87,235	51	A	Grenier	104,601	1,044
PE	Graham	141,338	9,461	BS	Grewal	109,585	403
SM	Graham	183,307	7,539	GS	Grewal	155,406	4,788
T	Graham	86,860	33	A	Griffin	98,147	433
S	Grahn	128,974	1,468	TK	Griffith	134,648	874
D	Grant	155,802	2,278	C	Griffiths	133,628	109
KB	Grant	103,316	11,230	KJ	Griffiths	93,166	3,450
KW	Grant	115,082	2,217	JA	Grijzen	84,260	3,046
LM	Grant	97,070	25	C	Groenevelt	174,379	3,905
RJ	Grant	174,894	602	CL	Grohs	109,653	3,844
D	Graves	148,559	2,179	TH	Grohs	90,915	9,311
A	Gray	126,446	23,994	RM	Groombridge	116,070	456
A	Gray	87,722	7,825	AJ	Grose	111,893	15,339
GL	Gray	123,824	9,002	SG	Grose	135,580	14,913
JD	Gray	140,397	6,650	KJ	Gross	107,874	38,037
KA	Gray	77,723	1,862	JA	Grosse	102,899	4,282
MA	Gray	105,884	15,328	CT	Grotke	82,903	9,213
SD	Gray	186,744	12,956	CL	Groves	165,843	1,922
AT	Graza	85,930	6,962	KL	Groves	158,839	15,193
W	Greeley	171,961	2,427	RC	Groves	100,866	1,539
BW	Green	77,837	9	A	Grujic	160,422	13,503
GW	Green	134,610	35,711	B	Gu	115,196	11,420
IS	Green	114,778	82	M	Gu	117,074	860
LA	Green	128,037	449	ME	Guajardo	117,377	5,849
E	Greene	75,114	5,173	M	Guanlao	116,796	2,140
CD	Greenham	180,260	4,861	LH	Gudbjartsson	140,473	1,895
MR	Greenlaw	83,919	579	DR	Gude	217,520	5,157
RK	Greenlaw	87,884	4,065	B	Gueldenstern	180,009	7,656
AR	Greenlay	165,433	22,694	T	Guerra	109,085	1,215
KG	Greenwell	93,495	184	PR	Guglielmin	112,194	55

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

25 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Guglielmotti	90,040	3,763	RA	Haines	84,302	5,045
G	Guha	78,814	3,201	CE	Haizimsque	158,258	1,886
D	Guinan	144,131	8,386	V	Hajiabdolmajid	128,198	8,024
MA	Guite	157,617	9,237	MI	Hakim	84,452	8
B	Gulliver	142,412	1,740	DW	Hale	165,659	1,470
CR	Gunderson	101,698	1,857	RD	Haley	116,468	0
K	Gunn	142,375	4,189	A	Hall	105,797	1,232
TD	Gunness	140,447	52,043	AP	Hall	99,124	820
DR	Gunson	145,282	815	CM	Hall	86,979	2,542
F	Guo	227,585	2,944	JJ	Hall	104,301	17,105
J	Guo	109,651	473	R	Hall	98,163	12,434
T	Guo	116,009	5,634	TD	Hall	171,765	20,237
A	Gupta	131,177	3,501	TE	Hall	143,205	29,837
A	Gupta	113,316	12,315	BD	Hallam	104,243	0
ML	Gusola	91,588	1,750	GR	Hallaway	123,253	13,374
SB	Gustafson	112,956	7,980	BJ	Hallborg	202,948	33,094
B	Gustaspi	169,289	0	ER	Hallson	135,100	120
TL	Guterres	182,764	445	G	Halmaghi	113,850	473
EC	Gutierrez	84,284	0	JB	Halse	163,215	745
TB	Gutwin	156,971	481	DG	Hamagami	128,767	683
AK	Guy	113,974	222	PE	Hamaguchi	86,851	0
SM	Gwilliam	169,357	200	D	Hamberg	88,170	250
TC	Haaf	135,985	4,630	HG	Hamberger	156,639	3,612
M	Haag	160,073	8,352	KO	Hambleton	131,529	12,778
EF	Haboly	141,902	1,118	O	Hamed	170,037	9,011
AG	Habte	119,027	642	R	Hamel	110,088	4,381
MP	Hackwell	113,754	50	GR	Hamer	144,739	23,017
K	Hadavi	198,045	3,863	CG	Hamilton	125,456	2,749
GR	Haddow	200,004	11,947	CG	Hamilton	154,862	0
KA	Hadgkiss	87,647	3,631	S	Hamilton	133,647	6,267
K	Hadzimahovic	112,736	5,358	WJ	Hamilton	155,235	12,043
MR	Hafez	142,463	8,332	H	Hamilton Harding	154,849	1,620
KK	Hagen	127,874	1,359	CJ	Hampton	193,412	20,441
CE	Haggarty	79,203	363	B	Han	75,234	227
PA	Hahto	113,383	10,064	H	Han	165,384	1,396

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 26 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Q	Han	122,957	473	GW	Harris	99,965	7,443
Q	Han	128,839	511	K	Harris	80,853	269
VK	Hanada	135,293	14,206	NR	Harris	80,188	3,528
SM	Handley	143,839	6,824	PR	Harris	106,373	7,576
NM	Handra	141,189	19,828	SM	Harris	120,996	1,492
KA	Hanlon	170,796	337	ER	Harrison	87,155	2,774
ME	Hanlon	171,054	5,626	S	Harrison	111,988	4,429
MW	Hannath	142,216	552	TP	Harrison	152,320	102
D	Hanratty	108,704	18,671	N	Hart	118,854	3,456
AD	Hansen	137,431	28,224	DN	Hartford	190,097	41,562
TP	Hanson	166,310	11,723	C	Hartley	114,423	4,896
V	Hanson	151,081	633	RK	Hartley	119,552	1,778
WA	Hanson	164,128	26,335	SA	Hartley	116,060	7,676
LL	Hanssens	127,105	56	SL	Hartley	87,370	0
J	Hao	110,232	2,755	WP	Hartley	97,048	5,867
T	Harada	79,280	883	JT	Hartman	128,136	332
BM	Harapnuk	110,549	473	GF	Hartney	183,761	5,766
D	Harapnuk	110,820	3,262	BG	Hartwell	75,122	125
BR	Hardcastle	145,030	1,916	CC	Hartwell	86,183	75
DM	Hardie	177,617	553	AJ	Harvey	135,022	0
J	Hardman	136,410	755	BW	Harvey	120,449	4,593
DB	Hare	120,162	269	DS	Harvey	102,006	7,761
H	Hare	99,509	2,701	TS	Harvey	80,134	11,046
JR	Hargrave	97,776	33,732	LJ	Harwood	97,132	978
D	Hargreaves	176,697	0	S	Hashemi	87,375	851
E	Harmati	112,796	473	B	Hassani	101,663	2,925
KM	Harmon	107,234	2,970	AM	Hasselaar	105,620	1,419
RC	Harms	224,308	747	CR	Hastings	80,304	0
CC	Harper	148,135	20,306	CR	Hastings	138,087	893
D	Harper	123,765	3,536	BM	Hatch	100,286	3,714
JD	Harper	92,151	26,608	RR	Hathaway	87,085	25,007
RM	Harper	133,323	3,321	C	Hatton	107,511	27,052
T	Harper	167,427	32	CK	Hau	156,841	1,639
PG	Harrington	143,458	1,148	KM	Haughian	76,130	3,912
C	Harris	93,339	5,874	BK	Hawes	93,773	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 27 of 76

Run Date: 2020/06/11

Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KA	Hawkins	116,243	7,080	J	Henderson	133,675	9,953
JA	Hawryluk	159,058	1,956	RL	Henderson	143,211	18,126
RM	Hawryluk	198,538	9,733	RM	Henderson	150,841	2,608
A	Hay	99,173	125	TC	Henderson	146,076	502
DJ	Hay	105,886	29	DC	Henry	102,709	24,093
JA	Hayashi	131,382	0	S	Henzel	138,871	5,026
R	Hayat	89,859	0	JS	Heppner	181,983	6,722
RA	Hayek	78,607	0	KB	Heppner	108,840	2,545
SS	Hayer	130,644	19,329	WJ	Herman	288,537	33,889
IC	Hayes	89,774	6,339	A	Herrick	164,151	56
PH	Hayes	147,980	983	DM	Herrington	187,154	0
M	Hayles	139,431	591	JM	Herrington	156,789	6,477
DS	Hayre	129,417	1,278	RE	Herzog	126,402	17,025
KD	Hazelwood	110,675	2,186	BD	Heslip	123,546	2,509
TD	Hazelwood	126,170	263	JM	Heslop	143,855	1,528
CD	Head	168,717	6,421	G	Heward	99,237	13,613
AS	Heath	86,519	50	JL	Hewat	98,921	2,497
SL	Heaton	86,604	10,403	RJ	Hewko	104,978	1,967
GT	Hebert	77,307	19,660	AM	Hibbs	125,503	1,380
JR	Hebner	190,923	7,855	RW	Hickerson	77,688	161
MP	Heenan	138,390	23,503	GD	Hicks	88,182	1,219
PP	Heer	83,409	0	RJ	Hicks	83,058	29,716
GR	Hefflick	155,930	3,687	DA	Hiebert	123,210	919
A	Hefford	167,298	3,854	SA	Hiebert	113,250	13,107
RG	Heide	137,616	10,183	SM	Hiebert	140,452	3,455
TB	Heiman	122,707	7,752	TJ	Higa	147,537	137
EB	Helander	146,792	13,170	CD	Higgins	180,017	23,835
G	Helfrich	145,888	32,073	G	Higgins	177,867	4,286
RA	Helgason	119,023	4,028	JL	Higham	143,276	13,802
JW	Helten	109,806	3,172	CL	Hill	135,549	1,980
DF	Hembling	173,387	2,985	DB	Hill	132,034	929
CD	Heminsley	192,646	2,823	L	Hill	99,955	1,798
AA	Henderson	113,931	1,354	MA	Hill	165,846	21,852
DE	Henderson	85,090	16,270	MP	Hill	129,342	5,719
G	Henderson	137,439	902	RJ	Hill	131,615	858

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

28 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RJ	Hill	177,903	26,307	KB	Hohert	154,278	5,698
S	Hill	153,455	4,898	RK	Hohner	133,251	8,074
JL	Hillgartner	126,428	25,605	JL	Hokanson	82,837	20
DB	Hills	142,510	0	JE	Holdaway	107,347	767
TT	Hills	139,602	6,314	DJ	Holden	160,929	24,268
D	Hillsdon	154,397	1,883	RC	Holden	126,643	13,685
WC	Hilton	86,819	1,826	EO	Holgate	78,514	114
GS	Hiltz	145,526	632	GJ	Holisko	132,613	3,238
TG	Hinatsu	97,113	9,733	DJ	Holitzki	128,157	1,808
WR	Hine	110,709	11,172	J	Holitzki	145,971	19,401
KJ	Hines	141,353	1,236	A	Holland	93,463	0
J	Hinke	99,642	5,225	FM	Holland	169,349	20,730
BM	Hirschfield	154,404	7,389	HA	Holland	153,293	6,178
DM	Hirschman	137,154	43,988	M	Holland	93,559	3,915
E	Hiscock	118,416	8,524	MD	Holland	93,603	16,795
KA	Hishon	100,380	6,373	MM	Holland	274,341	12,473
E	Ho	137,795	534	PW	Hollett	79,320	1,035
J	Ho	94,607	4,552	B	Hollybow	89,778	0
KA	Ho	140,636	3,249	MS	Hollybow	145,117	1,384
PJ	Ho	90,611	2,580	AS	Holmgren	177,795	3,802
W	Ho	136,881	13,920	CD	Holmgren	160,721	5,250
NL	Hobbs	129,650	3,924	TJ	Holst	103,479	37,042
AJ	Hobden	120,234	8,820	JR	Holt	160,719	1,129
BJ	Hobkirk	164,819	4,729	SA	Holt	85,915	272
S	Hobson	238,953	895	SW	Holt	132,982	32,266
HR	Hodgson	202,151	20,376	B	Holtby	115,275	9,212
MB	Hoekstra	92,938	1,115	W	Hon	163,760	1,348
ST	Hoekstra	195,268	1,087	HK	Honda	185,902	516
BE	Hofer	78,662	5,065	GS	Honeyman	103,118	0
IT	Hofer	91,415	371	DK	Hong	98,285	1,839
AN	Hoffman	102,244	26,150	WW	Hong	144,070	11,873
BE	Hoffman	107,999	10,019	RR	Honrade	136,442	9,716
L	Hogan	129,089	346	WA	Hood	220,623	3,402
DA	Hoglund	113,208	2,945	LM	Hooper	121,519	3,742
EL	Hohert	100,836	10,052	L	Hopkins	152,374	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 29 of 76

Run Date: 2020/06/11

Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
P	Horan	142,040	23,315	AF	Hubbard	89,613	5,659
JF	Horkoff	135,270	21,690	TR	Hubbard	83,055	2,191
NR	Horne	173,070	33,192	Z	Hudani	117,243	1,610
RJ	Horner	96,617	17,753	B	Hudson	94,107	2,963
Q	Hornosty	133,261	2,863	DW	Huey	145,325	18,324
BG	Horton	143,217	5,074	CJ	Huff	132,527	9,489
JC	Horton	164,005	22,289	B	Hughes	116,407	9,062
MR	Horwood	122,416	2,151	TE	Hughes	111,579	10,303
JS	Hothi	193,895	2,588	SJ	Huhn	79,009	1,953
JG	Hougan	76,982	0	C	Hui	200,179	2,552
D	Houghton	175,023	2,483	C	Hui	109,106	8,780
JS	Houle	137,465	7,427	PW	Hui	133,319	1,193
TD	Houser	80,333	0	WL	Hui	121,995	420
JC	Housley	123,904	860	TR	Huitika	129,305	6,432
PW	Houston	192,250	13,852	RB	Hull	118,747	1,741
RB	Houston	161,282	4,045	JP	Hulme	139,471	26,120
EA	Howard	135,327	5,476	G	Huml	104,911	1,059
MA	Howard	78,631	11,253	B	Humle	127,931	0
PJ	Howard	133,108	6,074	J	Humphrey	96,624	2,408
HM	Howden	81,703	0	SW	Humphreys	148,927	7,139
JD	Howes	218,561	60	GS	Hundal	122,769	473
EB	Howker	176,237	13,068	IS	Hundal	112,693	11,152
CP	Howkins-Burgart	79,290	149	CS	Hundial	85,816	2,557
PY	Hoy	97,910	2,681	JS	Hundial	102,972	8
MJ	Hrad	149,902	2,553	MW	Hung	92,048	2,599
H	Hsu	121,818	8,904	DJ	Hunsberger	135,412	2,419
GT	Htan	135,427	5,752	CJ	Hunt	96,271	439
P	Hu	111,514	2,916	DJ	Hunter	109,682	10,671
Z	Hu	79,765	127	DP	Hunter	202,412	3,058
J	Hua	144,453	1,573	MS	Hunter	90,739	19,677
S	Huan	136,719	4,527	JR	Hurd	89,941	489
J	Huang	125,601	24,055	DM	Hurl	118,599	8,457
V	Huang	104,922	4,740	E	Hurley	145,363	17,027
X	Huang	119,148	25,288	B	Hurrie	115,442	5,525
Y	Huang	90,329	4,897	JG	Hurst	96,879	1,009

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

30 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SL	Hurst	116,175	225	T	Isert	109,334	1,807
A	Hussain	229,191	864	MS	Islam	107,684	3,187
MR	Husty	182,265	7,266	R	Islam	184,960	2,957
GF	Hutcheson	113,737	37,330	NT	Israel	109,869	32,099
A	Hutchinson	110,066	420	E	Israelyan	80,225	4
K	Hutchinson	171,020	2,616	M	Istok	96,457	9,560
JD	Huxley	129,876	500	R	Itcush	171,024	2,206
AD	Huynh	100,619	8,808	AJ	Ito	87,170	122
DP	Huynh	81,355	0	VI	Ivanov	83,509	3,414
RP	Hynes	131,897	323	I	Ivanovic	109,899	1,290
FD	Hyslop	125,794	58,901	TD	Iwaskow	92,192	27,427
P	Iacob	75,772	0	M	Jabbari	112,671	9,400
LM	Iggulden	98,789	3,339	GL	Jack	76,675	3,390
JG	Ikeda	77,415	792	DE	Jacks	111,682	7,536
JM	Illerbrun	94,680	13,851	SD	Jacks	95,985	9,135
BR	Imler	111,748	2,681	DC	Jackson	119,426	5,586
R	Infanti	179,095	354	DL	Jackson	130,722	12,682
TO	Inga-Rojas	153,805	478	FS	Jackson	154,070	11,823
DW	Ingleson	124,134	1,571	GW	Jackson	177,433	44,947
BD	Ingraham	140,564	16,342	JK	Jackson	86,249	1,963
CR	Ingraham	92,328	4,048	S	Jackson	169,916	6,055
AJ	Ink	121,274	13,299	A	Jacob	87,323	1,043
C	Intihar	122,492	218	IS	Jacobs	150,242	3,677
P	Ionica	99,701	473	TL	Jacobs	84,654	476
J	Iosfin	151,981	2,604	RE	Jacobson	208,067	3,564
K	Ip	112,474	6,718	SD	Jacobson	149,681	7,885
Q	Iqbal	154,922	847	NC	Jaik-Robinson	79,540	1,610
RW	Ireland	187,168	1,069	HB	Jakobsen	108,481	274
AD	Irving	159,229	18,505	FS	James	235,507	8,255
RJ	Irving	104,472	16,385	RG	Jamieson	112,467	722
TE	Irving	91,547	81	M	Jamsaz	123,452	524
T	Isaac	96,084	998	G	Jang	140,273	4,757
DR	Isberg	119,483	5,062	N	Janicijevic	85,877	0
E	Iseli	127,966	72	C	Jansen	201,635	5,066
M	Iseli	137,707	3,913	TL	Jansen	91,892	2,306

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

31 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TS	Jansma	133,865	2,442	EM	Jobe	81,633	4,702
M	Janusz	86,548	0	DK	Johannesson	152,482	4,584
BR	Janzen	129,116	446	TM	Johansen	154,476	20,525
RA	Janzen	155,401	22,856	CM	Johnsen	116,098	15,080
SH	Janzen	128,677	4,051	CW	Johnson	140,935	18,329
S	Jarman	96,061	29,588	DD	Johnson	137,217	20,713
TL	Jarman	83,089	21,074	DE	Johnson	80,538	4,565
H	Jarollahi	97,769	6,065	DM	Johnson	93,477	177
KW	Jarratt	127,952	4,906	DN	Johnson	98,574	8,760
C	Jarrett	87,270	0	GC	Johnson	110,895	8,911
JF	Jarvis	94,292	16,756	H	Johnson	86,791	0
M	Jasek	142,936	21,099	JF	Johnson	142,315	1,343
M	Javaid	126,841	5,537	PD	Johnson	108,615	624
G	Jay	97,280	50	SC	Johnson	138,334	0
K	Jay	98,035	5,537	T	Johnson	109,874	384
MP	Jeffery	108,052	29,278	TL	Johnson	117,831	769
J	Jeffrey	82,316	4,889	TL	Johnson	104,733	2,720
TM	Jeffrey	134,038	13,782	ZK	Johnson	120,239	3,886
RJ	Jeffries	103,110	200	D	Johnston	113,361	1,870
CR	Jelenici	109,378	508	WT	Johnston	149,371	42,476
LA	Jelic	77,732	50	RC	Jolly	142,565	12,384
D	Jensen	117,026	4,361	HC	Jonas	114,727	178
DA	Jensen	117,334	3,167	C	Jones	113,822	385
L	Jensen	78,183	0	MB	Jones	170,772	1,202
T	Jensen	170,625	11,435	S	Jones	104,412	0
TA	Jensen	92,994	21,225	SD	Jones	83,332	2,700
RJ	Jess	118,851	9,215	SM	Jones	92,563	642
RM	Jesse	145,889	10,724	SR	Jones	171,575	346
SK	Jewell	147,014	2,415	TC	Jones	85,184	15,289
E	Ji	130,323	195	F	Jongeneel	165,585	720
H	Ji	128,373	4,005	M	Jonsson	111,936	727
K	Jiang	98,460	3,813	S	Jordan	83,233	13,035
Z	Jiao	146,531	1,116	G	Jost	113,921	1,519
Z	Jin	93,138	5,209	K	Jovanovic	78,922	0
KJ	Jmaiff	162,584	14,167	J	Joy	75,171	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

32 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SF	Joyal	92,854	3,671	RM	Kariz	110,889	7,819
P	Joyce	95,377	7,680	B	Karpinski	89,452	390
AK	Jubb	161,652	7,945	F	Karsan	160,902	998
DH	Juby	184,871	5,434	TD	Kask	125,697	55
KG	Judge	118,848	15,287	MG	Kassam	114,059	0
P	Jugovic	105,933	1,990	W	Kassam	202,727	1,121
D	Jung	163,114	1,620	DA	Kastak	152,870	3,140
H	Jung	86,869	1,949	LA	Kasten	101,051	0
T	Jurbin	134,659	15,492	FP	Katunar	97,278	0
IC	Jurgea	83,428	2,577	KN	Katusa	78,550	35
R	Justesen	132,534	9,298	VR	Kaulback	87,554	0
DL	Kadonoff	110,412	533	J	Kaur	83,428	1,362
AT	Kaempffer	127,125	15,284	J	Kaur	112,135	108
DM	Kahl	272,328	23,663	SM	Kay	107,714	684
G	Kainth	139,793	789	B	Kazakoff	116,455	7,401
O	Kalaydin	120,518	4,423	V	Kazakov	77,192	0
F	Kalb	166,350	126	A	Keane	111,670	8,047
JA	Kallin	88,071	1,200	AD	Kearney	112,199	19,085
JL	Kallusky	150,895	18,142	WA	Keats	111,656	3,808
R	Kalsi	93,996	92	MT	Keefe	166,454	2,256
VS	Kalsi	98,012	26,858	WD	Keeley	114,261	9,382
P	Kam	135,271	0	JD	Keen	114,770	2,971
SK	Kamiya	78,301	150	FG	Kehl	132,195	26,028
RM	Kammerer	110,131	39,596	JM	Kehl	174,327	41,331
DC	Kan	94,399	4,541	SM	Kehl	160,051	1,071
KS	Kanda	80,374	4,291	DG	Keir	194,561	17,752
RM	Kane	85,129	3,031	R	Kelders	86,293	100
TJ	Kang	86,060	5,357	BD	Keller	128,225	918
JS	Kanhaiya	155,583	24,131	CD	Keller	93,538	4,769
T	Kanin	115,269	35,755	DT	Kelley	94,220	47,109
JL	Kapalka	185,396	4,363	TJ	Kelley	140,836	5,211
K	Kapalka	78,248	4,669	DW	Kelly	106,399	11,944
A	Kapkanshchikov	124,061	906	KB	Kelly	96,869	5,220
A	Kar	179,983	3,097	L	Kelly	124,643	8,412
JD	Karila	108,433	0	LC	Kelly	86,220	34,628

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

33 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
N	Kelly	238,381	12,846	H	Khodabakhsh	100,092	3,862
RM	Kelly	138,214	23,901	M	Khoshgoftar	112,174	85
TJ	Kelly	144,622	5,311	H	Khoshsiar	115,431	926
M	Kelvin	165,131	3,814	H	Khosravi	168,337	7,179
SJ	Kemp	81,453	4,934	SC	Khurana	127,791	13,076
GP	Kempthorne	127,994	6,091	IS	Khurl	112,383	629
AD	Kendrick	112,639	7,506	M	Kia	121,228	1,034
JS	Kennedy	131,105	45	KD	Kidd	203,408	18,597
KL	Kennedy	160,136	392	WM	Kiedaisch	96,582	2,391
RB	Kennedy	100,044	2,178	L	Kiing	132,002	2,794
DB	Kennelly	141,909	139	TR	Kikkert	192,146	6,793
LT	Kenney	131,272	8,464	L	Kilgour	102,678	2,233
NJ	Kenny	206,970	1,924	RJ	Kilian	194,613	2,790
TJ	Kenyon	170,297	10,824	JP	Kilmartin	144,464	9,717
MD	Keres	90,189	1,692	NP	Kilmartin	129,536	22,009
IP	Kerr	124,398	3,972	A	Kilpatrick	91,327	19,549
KD	Kerr	139,319	36,745	IR	Kilpatrick	96,885	12,505
JL	Kersey	106,637	23,210	AS	Kim	149,588	2,427
BJ	Keys	200,813	3,263	S	Kim	184,564	50
S	Khade	115,676	1,409	KJ	Kinamore	118,592	28,805
A	Khalili	131,026	9,712	R	Kindipan	119,225	6,231
J	Khan	82,760	0	CA	King	111,215	3,063
J	Khan	124,023	6,520	G	King	132,679	10,063
M	Khan	123,860	470	JM	King	116,207	26,896
MU	Khan	125,955	18,206	K	King	115,671	3,160
S	Khan	115,221	1,335	MC	King	149,258	4,525
SH	Khan	75,413	1,951	RB	King	135,212	935
TN	Khan	110,986	1,675	A	Kingsbury	98,986	0
A	Khandelwal	134,414	723	R	Kingston	84,122	12,406
KS	Khandpur	157,368	589	D	Kinnon	80,616	0
DS	Khangura	142,913	2,570	I	Kirincic	145,070	541
K	Khanna	93,027	2,743	TL	Kirk	93,150	998
S	Khatwani	100,079	3,974	BD	Kirkham	108,057	3,706
MA	Khedr	143,926	7,871	TA	Kirkham	135,907	638
GH	Kho	166,483	1,879	WB	Kirkness	159,731	10,922

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

34 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DT	Kirkwood	124,113	9	TD	Koehn	174,038	693
MA	Kirschbaum	100,262	0	V	Koh	113,382	1,865
RS	Kirsh	106,764	303	JC	Kohut	171,392	23,826
N	Kirupakaran	92,658	46	E	Kojic	137,205	35
T	Kisby	128,693	7,554	SJ	Kokko	131,712	1,348
MT	Kiselbach	82,284	2,714	P	Kokol	88,687	481
A	Kiss	135,228	1,703	S	Komad	146,676	42,440
CL	Kitching	102,595	4,834	MM	Kondo	156,487	9,217
M	Kitson	95,988	22,983	C	Kong	76,418	623
GM	Kitt	98,093	20,050	L	Kong	83,620	1,429
EC	Kiudorf	224,081	1,168	S	Kong	169,741	9,298
DA	Klassen	79,792	0	NA	Konradson	98,419	8,530
DB	Klassen	145,883	31	GA	Kooiman	127,455	2,236
EJ	Klein	107,903	8,500	C	Koop	90,419	0
W	Klein	158,787	9,458	LM	Koopman	138,986	250
TK	Kler	116,969	2,261	P	Kooy	99,698	2,145
C	Klym	123,075	9,957	CF	Kopola	156,755	9,001
DJ	Knackstedt	147,507	1,062	M	Korsei	252,357	195
L	Knezevic	111,667	3,618	AB	Korteland	121,941	27,393
LD	Knight	113,288	3,329	AG	Korteland	118,630	3,290
SJ	Knight	128,239	2,384	K	Kosh	101,650	11,451
MB	Knighton	110,880	12,071	V	Kositsky	116,790	5,062
BJ	Knoke	235,143	28,697	M	Koski	135,309	0
JJ	Knoll	112,528	5,127	D	Kotaras	132,426	7,145
Z	Knowler	97,297	32,771	AV	Kouznetsov	98,132	0
DL	Knowles	80,775	100	N	Kovacevic	168,321	3,289
JR	Knowles	102,007	859	CG	Kovach	82,528	5,979
RA	Knowles	99,123	0	DG	Kovacs	85,235	0
KJ	Knudsen	166,268	11,092	DJ	Kovacs	136,317	3,161
KR	Knudson	105,218	3,080	L	Kovacs	139,506	4,318
CH	Kober	150,246	1,673	MP	Kovatchki	98,166	5,447
AG	Kobernick	87,125	2,692	CA	Kowak	141,886	13,727
PA	Kobzar	175,796	646	PG	Kowal	135,370	2,419
E	Koebel	127,764	3,938	GA	Kozak	131,527	1,153
B	Koehler	97,169	16,638	M	Kozak	95,970	2,275

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

35 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
IR	Kozicky	142,812	6,136	TW	Kwong	144,081	2,704
B	Krahn	141,053	753	NB	Labadie	126,610	17,579
I	Kramarovskaia	115,206	6,582	NL	Labadie	171,565	45,426
PA	Kramer	171,862	28,318	JR	Labelle	141,928	16,679
K	Kreye	147,629	4,086	I	Lacharite	77,215	0
CR	Krienke	160,264	0	RS	Lacheur	153,501	4,185
JM	Krilow	122,944	1,680	GS	Lachmanec	109,510	41,959
SL	Kritikos	111,627	0	DK	Lachuk	97,794	223
MG	Kroeker	188,385	4,835	MM	Lacoste	94,067	2,873
B	Kroetsch	171,343	4,197	A	Ladak	116,240	3,168
R	Kronebusch	79,863	0	AG	Ladanga	94,093	125
RW	Krug	76,940	1,503	RA	Laekeman	145,411	3,406
SG	Kryuchkov	112,711	2,718	C	Lafferty	116,406	789
R	Krzman	158,308	2,608	WD	Laflin	104,401	7,693
J	Kuang	96,134	349	MG	Laframboise	97,205	3,883
X	Kuang	90,091	2,090	A	Lagnado	165,083	861
BR	Kube	133,979	1,518	C	Lai	97,081	1,495
AT	Kujawiak	120,068	9,027	MK	Lai	140,568	5,887
PK	Kulshreshtha	138,767	761	KA	Laidlaw	153,490	34,656
A	Kumar	248,447	2,057	RP	Laidlaw	141,554	1,261
P	Kumar	135,618	15,969	RD	Laing	115,742	9,939
RJ	Kuramoto	102,874	641	JS	Laird	117,682	8,742
S	Kurian	106,586	420	M	Lal	108,754	5,744
T	Kuthar	89,116	1,431	A	Lalic	138,987	200
I	Kuun	178,157	2,594	AS	Lally	137,697	6,175
VR	Kwallek	126,512	10,219	K	Lalonde	117,109	2,534
HM	Kwan	178,577	481	WL	Laluk	95,113	5,549
LM	Kwan	134,994	1,025	A	Lam	157,304	6,389
M	Kwan	105,881	5,016	AF	Lam	142,982	7,499
MC	Kwan	92,068	0	AT	Lam	86,540	252
T	Kwee	75,959	0	BC	Lam	78,863	114
V	Kwiatkowski	144,186	537	H	Lam	85,107	331
C	Kwok	97,845	1,061	JW	Lam	130,529	1,103
JC	Kwok	102,768	618	K	Lam	87,537	716
MW	Kwok	105,815	8,181	M	Lam	87,385	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

36 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MP	Lam	125,470	1,028	SJ	Larson	90,180	9,987
SN	Lam	112,707	998	KA	Larter	85,182	390
TN	Lam	111,563	4	TD	Larue	114,293	26,060
WW	Lam	92,067	334	M	Lassam	90,261	16,133
Y	Lam	139,840	150	JB	Lastavec	108,226	15,840
K	Lamarre	135,674	6,955	M	Laszczak	108,145	0
D	Lambe	158,954	14,852	J	Laternus	122,212	2,436
JJ	Lambert	95,607	2,207	JS	Laternus	113,483	31,904
CA	Lamont	131,806	6,340	KJ	Laternus	87,590	6,799
RW	Lamothe	117,739	0	A	Lau	112,665	473
SJ	Lancashire	165,621	13,124	AY	Lau	135,924	4,540
K	Lancaster	84,365	449	EY	Lau	110,512	998
M	Land	167,221	8,063	KP	Lau	148,492	7,377
A	Landas	142,433	12,328	KW	Lau	200,112	16,729
M	Lande	145,149	26,609	S	Lauridsen	117,038	480
DW	Lane	100,329	3,295	TA	Laurie	162,407	1,235
WM	Lane	88,737	3,920	SN	Laurila	153,040	15,624
J	Lang	146,965	3,592	JE	Laursen	126,826	473
RM	Lang	168,449	2,024	D	Lautner	125,120	2,954
SM	Lang	192,943	15,587	DL	Lavoie	137,044	0
SM	Lang	131,619	32,916	JS	Lawrence	107,293	35,693
CD	Lange	131,671	2,288	KC	Lawrence	80,834	9,988
ML	Lange	131,954	2,778	M	Lawrence	160,094	15,419
KV	Langley	168,102	63,870	S	Lawrence	142,747	29,686
AR	Langston	120,377	3,937	RF	Laws	133,100	44,875
JM	Lanouette	129,066	3,280	V	Lay	119,872	4,402
RS	Lansink	121,259	25,294	TJ	Laycock	170,611	15,689
BC	Lapointe	77,724	2,549	P	Layne	93,883	530
JE	Lardizabal	78,511	100	RD	Layton	259,815	14,093
MV	Larga	112,286	794	EA	Lazarte	114,576	8,382
SD	Laroy	117,639	7,722	AC	Le Couteur	145,611	23,159
T	Larsen	148,730	3,052	T	Le Couteur	153,306	10,420
C	Larson	111,724	2,320	BA	Leaf	121,307	29,717
CR	Larson	141,843	37,305	AC	Leake	133,100	8,327
RL	Larson	79,589	7,477	K	Leakey	144,583	3,921

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 37 of 76

Run Date: 2020/06/11

Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JD	Leal	86,777	7,006	N	Lee	113,772	998
A	Leano	81,869	236	NJ	Lee	86,592	50
KS	Lear	116,246	3,052	RW	Lee	154,755	505
S	Leason	127,948	82	S	Lee	84,730	88
DM	Lebedoff	101,546	568	SD	Lee	96,138	998
DL	Lebeter	284,546	8,044	SJ	Lee	78,595	0
SL	Leblanc	78,131	1,298	SJ	Lee	141,058	1,103
P	Ledesma	108,084	3,119	SK	Lee	78,795	3,169
A	Lee	207,801	20,643	SN	Lee	104,710	911
AD	Lee	169,597	16,502	TS	Lee	179,996	3,271
AH	Lee	153,498	14,646	VY	Lee	96,881	2,853
AM	Lee	80,262	18,459	WY	Lee	117,333	250
BL	Lee	142,510	473	YS	Lee	78,519	228
BT	Lee	205,444	22,589	G	Lees	84,256	3,826
C	Lee	143,627	250	EA	Lee-Young	146,164	194
CH	Lee	124,422	22,959	JL	Legaree	149,062	20,913
CJ	Lee	93,624	3,054	CG	Legault	141,735	2,389
DT	Lee	99,558	160	CR	Leggett	137,660	26,548
G	Lee	126,461	6,634	GU	Lehoux	119,774	5,111
GI	Lee	124,480	1,940	DF	Leidl	96,178	7,485
H	Lee	145,639	548	RB	Leier	126,168	1,071
HE	Lee	91,099	998	G	Leigh	142,332	11,844
HJ	Lee	128,034	2,089	MG	Leigh	78,779	5,998
IY	Lee	118,684	7,968	DE	Leik	160,889	2,587
J	Lee	80,537	718	DE	Leiske	140,701	1,410
J	Lee	148,823	2,556	CM	Leitch	129,267	2,816
J	Lee	98,963	0	PA	Leite	140,034	2,595
JC	Lee	87,898	7,173	L	Lemaire-Smith	98,869	23,847
JS	Lee	95,150	998	S	Lemieux	89,950	4,901
KC	Lee	118,164	473	CH	Lemoal	97,967	484
KY	Lee	160,376	2,158	M	Leng	162,830	543
M	Lee	87,036	0	Y	Leng	123,901	6,495
M	Lee	86,377	1,210	A	Leonard	310,070	12,147
M	Lee	95,105	100	AR	Leonard	164,584	559
MH	Lee	109,017	3,304	MG	Leonard	124,685	39,156

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

38 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
C	Leong	75,833	2,795	J	Li	119,194	473
MK	Leong	120,720	30,906	JY	Li	123,241	795
DJ	Leoppky Halirewich	115,719	10,684	KY	Li	142,633	1,618
MP	Lepine	143,764	34,182	M	Li	117,003	4,833
D	Lerose	106,296	710	M	Li	87,276	369
A	Leroux	81,786	299	M	Li	76,024	290
J	Lesage	96,971	1,422	MF	Li	107,801	2,783
PB	Lesowski	125,106	31,428	S	Li	103,326	2,049
J	Lessard	116,552	13,106	SH	Li	75,880	229
DD	Lester	89,513	192	SX	Li	95,797	1,006
IC	Letkeman	162,259	15,186	TC	Li	134,974	2,028
TR	Letkeman	113,930	1,327	VY	Li	86,577	1,984
BP	Leung	114,929	414	W	Li	108,239	481
CW	Leung	100,976	998	Y	Li	136,861	36,572
K	Leung	76,693	118	Y	Li	146,114	4,292
MA	Leung	141,006	983	FJ	Liang	86,233	30
S	Leung	112,528	420	I	Liang	110,843	1,193
T	Leung	101,975	6,983	V	Liberatore	100,332	2,183
TN	Leung	94,938	5,112	RB	Lidstone	183,180	47,962
W	Leung	142,232	397	KA	Liebaert	147,102	1,904
E	Levchine	133,793	473	AM	Ligaya	90,694	0
RJ	Leveridge	138,250	6,939	BE	Light	123,420	6,337
D	Levesque	182,444	2,506	IS	Lim	99,510	38
RL	Levetsovitis	104,962	67	OD	Lim	91,649	1,917
PB	Lew	103,975	77	T	Lim	125,038	4,709
DR	Lewis	118,052	7,294	SK	Lima	112,678	7,018
JR	Lewis	132,749	35,888	S	Limchareon	94,179	836
KL	Lewis	128,288	670	KK	Lim-Kong	137,855	1,512
N	Lewis	117,632	701	C	Lin	80,186	12,686
WT	Lewis	109,734	84	FC	Lin	226,980	3,871
G	Li	130,896	1,534	HL	Lin	116,900	7,095
J	Li	132,354	473	KQ	Lin	125,263	1,657
J	Li	111,077	17,352	S	Lin	115,582	11,100
J	Li	129,949	5,704	X	Lin	87,984	998
J	Li	109,191	12,385	XP	Lin	96,184	1,375

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 39 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Y	Lin	118,386	1,610	KM	London	116,306	11,058
R	Lincoln	96,886	998	DF	Long	166,867	19,881
BA	Linden	108,334	3,576	Y	Long	104,210	0
VT	Linden	81,209	178	MA	Longland	77,612	608
GR	Lindsay	84,094	4,663	RW	Loo	121,424	998
MR	Lindsay	108,162	2,827	P	Loodu	86,228	1,307
AG	Ling	122,005	1,963	C	Lopes	87,366	0
CY	Ling	86,831	680	BT	Lopez	111,303	5,832
T	Ling	138,976	293	J	Lord	140,328	5,442
A	Lino	75,541	906	RK	Lord	126,519	3,212
JD	Lintunen	165,976	4,188	CS	Lorenz	156,622	11,492
DR	Lipischak	125,584	4,750	DE	Lotina	97,793	313
A	Lishman	117,646	15,966	Y	Lou	115,083	15,068
B	Liu	107,218	15,002	AF	Louie	128,728	1,009
F	Liu	109,321	1,426	H	Louie	152,211	1,654
GJ	Liu	86,408	0	KG	Louie	110,740	0
K	Liu	124,485	5,603	G	Louis	139,513	515
RK	Liu	129,817	2,307	A	Loukas	113,744	671
T	Liu	115,512	557	K	Louman-Gardiner	81,284	3,158
Y	Liu	143,845	23,883	KM	Louwens	87,764	8,519
BE	Lloyd	138,991	1,830	V	Lovric	124,252	1,946
JY	Lo	122,865	627	BC	Low	108,909	11,025
M	Lo	108,369	33	KW	Low	108,038	1,098
M	Lo	92,920	6,361	MM	Low	138,159	4,664
H	Lober	106,131	497	SL	Low	87,893	0
S	Locicero	98,973	11,071	RT	Lowdon	114,183	4,917
D	Lockhart	198,902	12,427	JL	Lowe	215,751	8,807
SD	Loeppky	141,583	4,500	RA	Lowe	146,364	2,903
AC	Loewie	139,615	1,911	WT	Lowe	134,376	0
RM	Lofstrom	113,273	6,744	J	Lu	145,958	2,962
R	Logie	122,029	28,185	KM	Lu	184,857	148
ME	Lohr	145,158	2,043	M	Lu	142,124	11,376
R	Loji Roji	137,081	1,309	MM	Lu	81,058	130
JA	Lombardo	195,463	19,059	PJ	Lu	208,567	22,103
JN	London	144,229	2,983	W	Lu	80,209	4,019

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

40 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LM	Luchinski	113,808	10,187	RI	Macarthur	180,589	5,526
KB	Luciak	138,264	420	JK	Macauley	130,836	3,809
AS	Lucky	105,899	2,213	RD	Macayan	130,690	762
GR	Ludlow	132,945	494	S	Macculloch	103,186	40
RP	Luem	86,745	353	JI	Macdermid	172,642	5,923
AM	Luey	97,839	998	AA	Macdonald	96,519	29,977
B	Lui	95,971	5,399	AD	Macdonald	130,619	4,268
OA	Lui	128,859	5,669	AD	Macdonald	101,986	175
D	Luis	112,109	16,682	B	Macdonald	154,199	7,123
R	Luk	81,219	770	GA	Macdonald	151,800	2,789
DP	Lukoni	131,209	12,488	GI	Macdonald	87,727	1,022
MJ	Lukoni	148,169	978	JL	Macdonald	137,981	1,470
AK	Lum	91,291	690	L	Macdonald	135,054	16,357
AT	Lumb	109,922	400	ML	Macdonald	107,647	28,735
SB	Lunderville	99,129	1,658	MT	Macdonald	79,648	1,564
MM	Luo	131,402	473	TM	Macdonald	96,935	816
W	Luo	136,704	1,072	AE	Macdonnell	112,192	25,095
C	Lupton	77,600	2,362	BD	Mace	77,068	8,265
DL	Lussier	114,636	2,683	K	Mace	171,855	17,177
JA	Luu	96,038	824	CJ	Macintosh	112,499	4,836
T	Ly	76,928	8	IG	Macintyre	97,768	4,201
EM	Lymer	75,611	640	TD	Macisaac	128,575	836
MJ	Lynn	128,053	1,968	DR	Mack	107,468	5,190
J	Lyon	95,874	1,526	RW	Mackay	125,390	2,176
B	Ma	100,024	1,307	AC	Mackenzie	87,101	0
E	Ma	112,035	6,413	CW	Mackenzie	134,923	0
L	Ma	102,419	150	K	Mackenzie	151,965	1,445
M	Ma	106,779	1,048	S	Mackenzie	91,373	0
RL	Ma	79,257	0	DA	Mackinnon	84,891	10,884
SK	Ma	112,874	2,700	RL	Mackintosh	120,869	0
W	Ma	88,087	498	J	Mackus	100,733	13,272
YF	Ma	85,933	264	K	Maclean	142,406	37,195
P	Maan	75,659	0	SS	Macmillan	117,049	3,113
RC	Maano	95,051	3,194	CB	Macmurchy	140,332	3,387
F	Macario	133,822	2,976	CJ	Macneal	120,585	17,142

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

41 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CJ	Macpheat	144,442	20,562	L	Makischuk	107,689	7,614
K	Macpherson	120,208	29,630	RJ	Malcolm	168,519	8,781
AJ	Macrae	132,120	5,202	JN	Maldonado	111,443	6,431
ML	Maddatu	79,107	0	V	Maletic	78,319	592
J	Madill	131,264	11,380	Z	Maletic	113,957	4,534
S	Madill	109,083	0	BG	Malfair	113,523	5,169
S	Magaril	87,177	2,016	DD	Mallari	82,628	106
AP	Magbojos	162,407	105	JP	Malm	144,885	9,310
PH	Magdanz	162,738	1,744	MP	Malm	130,870	2,970
LA	Magre	134,496	4,217	D	Malone	120,774	1,214
AL	Mah	81,914	226	JR	Maloney	161,784	4,835
DM	Mah	96,835	2,976	ML	Maloney	114,100	12,339
EJ	Mah	142,595	4,311	T	Maloney	102,987	8,739
ET	Mah	152,465	3,813	DF	Maltby	124,722	5,413
LM	Mah	115,096	998	JR	Managh	92,547	1,529
NS	Mah	91,012	2,369	AM	Manansala	121,900	2,426
TK	Mah	163,287	947	NV	Manchon	91,877	1,417
D	Maharaj	117,161	1,955	PA	Mancor	104,492	254
SB	Maharaj	85,047	21	LM	Mancuso	110,060	1,710
A	Mahay	102,099	0	A	Mandair	137,378	8,807
E	Mahecha	122,062	7,219	AS	Mander	86,924	0
MN	Mahmood	116,304	0	JE	Maniezzo	108,204	2,254
RL	Mahner	78,341	9,854	R	Manj	123,933	1,427
J	Mahon	133,220	301	R	Manning	153,802	7,330
K	Mai	118,034	563	LJ	Manson	145,479	3,474
SA	Maikawa	135,401	18	EN	Mant	152,218	5,069
A	Mainprize	89,970	1,273	MJ	Mant	212,099	8,167
ES	Mainprize	154,485	14,422	SD	Manuel	89,233	740
JC	Mair	122,951	5,080	CB	Manurung	85,524	982
DU	Maizik	81,376	1,405	F	Mao	148,193	4,852
N	Majdanac	161,018	6,473	S	Marashi	115,896	420
F	Majdzadeh	122,569	6,618	DE	March	126,653	0
AR	Major	133,423	50	GH	March	94,403	641
WR	Major	133,997	82	SC	Marcil	116,003	6,055
LK	Mak	96,084	1,470	LL	Marco	102,299	3,103

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 42 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TL	Mark	98,419	84	MR	Maser	98,482	2,166
JB	Markowsky	115,089	14,428	S	Mashayekhi	99,296	646
TJ	Marlowe	127,487	2,835	AT	Mashonga	94,106	8,416
DJ	Marner	210,322	6,498	BW	Mason	178,204	4,862
HH	Marok	109,234	38,279	DG	Mason	143,621	66
CL	Marsh	142,918	4,898	E	Mason	82,717	0
J	Marsh	75,515	16,102	S	Mason	151,401	6,002
RS	Marsh	106,108	1,621	S	Mason	232,229	30,963
BJ	Marshall	106,962	2,425	BW	Masse	183,884	21,007
CR	Marshall	112,399	7,062	CT	Masse	176,661	2,594
DJ	Marshall	123,447	1,961	SR	Masse	131,075	11,365
KP	Marshall	96,951	15,353	A	Massey	82,295	22
L	Marshall	110,570	11,942	MB	Massolin	98,476	0
NJ	Marshall	166,098	11,149	B	Massullo	95,587	78
RW	Marshall	153,545	15,461	R	Mastromonaco	148,022	3,950
GW	Marshinew	109,468	12,146	CM	Matchett	183,026	5,396
G	Martel	96,508	4,533	JJ	Matchett	124,807	14,482
SB	Martell	136,374	3,119	K	Mathialagan	89,943	2,125
WD	Martell	127,603	2,136	DN	Mathiasen	153,286	750
MJ	Martens	84,103	7,630	PJ	Mathot	142,228	1,202
CM	Martichenko-Grilz	95,088	4,631	JC	Matt	138,919	2,031
C	Martin	102,986	16,255	DS	Matterson	138,973	8,583
DF	Martin	170,171	34,862	HM	Matthews	224,989	12,397
G	Martin	148,842	11,995	LL	Matthews	114,386	1,708
JE	Martin	90,521	16	MN	Matthews	99,469	75
SA	Martin	127,942	3,867	AB	Mattock	132,089	3,879
TJ	Martin	142,039	998	MR	Mattson	177,202	0
DT	Martini	164,598	28,654	MW	Mattson	189,348	6,279
TG	Martinich	170,111	5,425	Z	Matvejova	137,602	6,358
JL	Martiniuk	77,976	882	PC	Mau	130,155	3,288
AC	Martirez	84,768	15,144	M	Maurivard	133,489	408
J	Marusenko	154,140	1,122	RM	Mawdsley	81,004	120
KA	Marven	81,392	3,751	MW	Maydo	136,987	36,624
JB	Marwick	167,324	1,470	DW	Maye	105,545	917
S	Mas	143,605	226	PR	Mayenburg	103,853	3,532

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

43 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BJ	Mayer	91,400	4,331	DB	Mcdonald	147,292	0
J	Mayes	119,768	4,904	DJ	Mcdonald	196,755	62,115
DD	Mayrhofer	151,755	16,776	FB	Mcdonald	99,203	2,668
DS	Mazur	109,769	850	GN	Mcdonald	156,809	20,270
N	Mazzei	87,615	522	HF	Mcdonald	115,317	902
WF	Mbaho	102,837	4,260	HJ	Mcdonald	75,025	5,270
A	Mcalister	132,505	2,677	K	Mcdonald	78,005	0
M	Mcarthur	110,573	8,648	SP	Mcdonald	103,097	3,476
BG	Mcastocker	162,084	2,649	J	Mcdonnell	94,199	28
CJ	Mcastocker	166,476	42,900	AM	Mcdowall	156,093	1,155
LG	Mcastocker	175,559	12,174	SM	Mcdowell	134,560	4,831
TJ	Mccallan	135,461	44,274	DB	Mceachern	172,636	10,338
A	Mccallion	145,121	10,690	EF	Mcewen	90,603	4,110
NC	Mccallum	96,126	1,172	GS	Mcfarlane	111,875	4,245
P	Mccann	141,223	1,595	J	Mcfaul	88,771	685
CL	Mccarthy	86,708	2,558	CA	Mcgeachy	98,906	4,953
DC	Mccarthy	140,551	41,381	B	Mcgeehe	140,386	5,169
JM	Mccarthy	100,166	50	DR	Mcgill	134,402	2,382
KN	Mccharles	92,492	2,617	BA	Mcgillivray	124,714	14
JM	Mcclean	158,524	2,445	MK	Mcgough	169,380	5,027
CS	MccClinton	187,702	786	K	Mcgregor	88,474	7,991
AG	MccClure	108,126	428	SM	Mcgregor	106,521	55,456
M	Mccoll	106,415	35,463	KA	McInnes	168,258	4,504
DC	Mccomb	135,685	31	KA	Mcintosh	106,261	9,155
KV	Mccomber	117,944	18,349	R	Mcintosh	97,875	3,346
MJ	Mcconnell	102,325	0	SC	Mcintyre	139,420	3,254
K	Mccormick	211,864	11,586	DG	Mcisaac	127,122	4,256
SC	Mccormick	131,566	7,192	JL	Mcisaac	80,747	3,845
TL	Mccormick	108,374	11,349	B	Mciver	154,145	1,966
AS	Mccorquodale	116,456	47,853	BT	Mckay	117,831	5,315
B	Mccoy	118,420	978	JC	Mckay	83,698	3,694
S	Mccrea	76,281	2,141	MA	Mckay	105,551	16,164
SA	Mccredie	154,085	7,063	RN	Mckay	164,539	1,592
N	Mccririck	96,126	0	ST	Mckay	181,736	21,466
CJ	Mccullough	139,583	1,834	JS	Mckeachie	165,172	3,847

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

44 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JD	Mckendry	99,193	19,358	A	Mcmillan	117,884	4,947
MJ	Mckenna	164,473	4,511	CH	Mcmillan	182,073	15,894
KR	Mckenzie	359,995	14,025	JD	Mcminn	148,053	4,004
R	Mckenzie	111,349	13,433	M	Mcminn	181,103	32,007
RH	Mckenzie	173,413	30,203	MD	Mcminn	147,007	4,780
ME	Mckeown	99,180	60,312	PL	Mcminn	171,500	7,455
DR	Mckillop	142,981	531	KN	McNabb	155,886	2,514
S	Mckillop	78,495	0	PE	McNabb	113,246	2,081
TS	Mckimm	204,009	17,026	GJ	Mcnamara	127,605	0
J	Mckinney	117,652	10,711	JD	Mcnaughton	110,121	0
SM	Mckinney	96,839	232	B	McNulty	129,650	1,577
GJ	Mckinnon	204,091	151	CD	Mcpherson	117,259	4,892
DJ	Mclachlan	93,419	366	CE	Mcpherson	78,508	13,336
LC	Mclaren	78,943	7,955	JW	Mcpherson	238,899	10,436
S	Mclarty	137,217	189	R	Mcpherson	176,162	23,996
K	Mclauchlan	87,582	4,827	CT	Mcrae	101,107	166
KB	Mclauchlin	177,531	682	KE	Mcrae	108,808	721
BF	Mclaughlin	126,101	45,170	NH	Mcrae	96,598	1,617
NA	Mclaughlin	145,363	982	SA	Mcrae	172,804	4,737
AR	Mclean	151,836	34,980	DP	Mcsherry	242,993	6,711
C	Mclean	90,478	3,697	GD	Mctaggart	95,670	990
J	Mclean	88,745	3,333	JH	Mctaggart	173,175	6,822
K	Mclean	171,869	2,910	EJ	Mcwaters	184,671	5,759
RB	Mclean	138,458	2,416	C	Mcwhirter	135,679	1,749
S	Mclean	154,193	5,078	MP	Megens	108,951	5,480
IC	McLellan	144,391	3,504	BJ	Meger	110,763	6,067
RI	McLellan	124,524	1,881	BW	Meger	157,459	24,016
FF	McLennan	106,559	10,132	M	Mehrayin	110,543	839
MA	McLennan	198,884	54,042	KM	Meidal	152,900	3,981
A	McLeod	98,073	3,082	DP	Meirelles	87,310	0
SL	McLeod	133,326	22,875	D	Melanson	132,876	6,506
TK	McLeod	111,946	825	SW	Melcosky	126,489	1,480
D	Mclorie	130,805	8,671	ML	Melich	86,600	291
LS	Mcmanus	78,601	427	G	Melton	91,758	14,861
RC	Mcmath	95,899	3,273	CF	Mena	78,516	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:

45 of 76

Run Date:

2020/06/11

Run Time:

11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RS	Mendoza	123,617	0	A	Milenkovic	108,102	337
DN	Mengering	144,168	29,248	JW	Millard	185,438	695
CP	Menu	162,486	3,489	AJ	Miller	99,357	371
MW	Menu	170,838	9,215	BJ	Miller	196,228	7,005
B	Mercer	88,703	10,260	EJ	Miller	128,622	12,015
SR	Mercer	161,324	20,826	JR	Miller	167,618	5,717
CR	Mercereau	166,678	14,909	K	Miller	120,453	1,451
AS	Mercredi	132,083	30,405	KR	Miller	126,107	17,735
BA	Merkley	138,080	1,298	MJ	Miller	125,020	17,583
SC	Merriman	110,736	11,559	ML	Miller	88,433	186
SJ	Merriman	115,945	1,729	MR	Miller	160,307	6,780
P	Merryweather	83,294	13,571	R	Miller	78,093	12
MA	Mertion	117,231	33,000	RJ	Miller	101,735	18,287
S	Mesghali	95,878	4,966	S	Miller	84,543	4,595
RJ	Mesina	88,410	998	T	Miller	138,010	1,819
CR	Messer	155,074	12,139	BD	Mills	144,635	3,125
J	Metcalfe	150,726	0	LJ	Mills	145,189	2,560
B	Mewhort	146,787	5,444	R	Mills	125,613	22,814
KW	Meyrink	78,182	2,733	RJ	Mills	137,649	12,750
A	Michaud	144,468	61,983	GW	Milne	133,148	31,400
TL	Michaud	104,734	1,988	K	Miltimore	116,288	5,148
KD	Michnik	92,170	30,348	CJ	Minard	83,682	35,203
FL	Micholuk	159,879	3,316	RP	Minchin	115,186	2,809
RF	Micholuk	153,354	3,905	ML	Minichiello	153,212	8,436
S	Micovic	83,534	0	RH	Mir	79,792	1,287
Z	Micovic	164,041	13,303	DD	Miskovich	90,124	23,455
CD	Micu	139,737	12,825	B	Mitchell	78,995	6,410
BJ	Middleton	118,368	7,919	DA	Mitchell	142,554	12,989
HM	Middleton	151,730	52,392	DD	Mitchell	153,931	9,155
JJ	Middleton	94,347	1,334	JC	Mitchell	102,593	24,820
K	Middleton	122,093	820	KE	Mitchell	149,589	1,449
PE	Middleton	98,628	3,296	L	Mitchell	97,980	1,423
MA	Midgett	130,838	12,819	T	Mitchell	124,419	0
JC	Miedema	135,733	1,489	TR	Mitchell	79,552	90
V	Mihai	97,436	227	CE	Mitha	278,237	20,374

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

46 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AE	Mithani	157,646	1,555	RL	Morales	158,251	18,191
DM	Mix	140,689	7,849	M	More	118,345	420
KR	Moeller	105,373	2,412	G	Morello	103,336	0
DW	Moffatt	98,933	11,946	CA	Morgan	117,263	15,360
S	Mohamed	79,713	1,380	JJ	Morgan	100,375	50,709
B	Mohammady	166,476	12,900	TI	Morgan	94,503	4,197
B	Moini	115,922	6,837	BD	Morice	82,830	50
JT	Moini	100,435	0	S	Morii	141,333	10,547
CK	Mok	82,727	2,102	K	Morison	275,260	10,549
A	Mol	140,239	13,474	K	Moritz	135,268	0
KP	Molenaar	83,219	2,004	BJ	Morran	111,965	14,785
SL	Molenaar	133,281	28,052	AT	Morris	98,275	135
KN	Moller-Hansen	125,995	209	DL	Morris	92,392	0
A	Moloney	119,641	970	MA	Morris	187,819	9,640
M	Momen	85,178	4,375	PD	Morris	101,782	475
AD	Monaghan	154,403	1,435	R	Morris	124,620	5,198
JD	Moncada Cardona	91,368	0	SS	Morris	201,366	554
M	Moniruzzaman	124,810	5,738	CM	Morrison	96,957	4,663
CR	Moniz De Sa	113,980	1,009	JJ	Morrison	87,416	34,654
RW	Monk	215,693	17,102	KL	Morrison	128,365	833
VA	Monkman	88,303	2,654	PJ	Morrison	119,343	1,671
ER	Monleon	98,797	0	DA	Morrow	155,138	11,541
CW	Montague	121,686	2,137	RM	Morton	111,687	4,315
JA	Montgomery	233,716	1,503	SK	Morton	106,741	14,037
SH	Montgomery	148,841	1,611	F	Moscatelli	107,192	1,885
SM	Montgomery	81,636	4,049	KJ	Moses	132,860	40,260
K	Montrichard	126,647	1,905	SE	Mosiuk	154,376	21,471
V	Moo	172,091	1,298	S	Moslehi	107,532	1,620
BE	Moore	167,262	35,252	TA	Mosley	123,433	9,708
HR	Moore	107,413	0	S	Moss	128,393	1,963
JC	Moore	120,133	775	SB	Mossing	154,419	3,656
M	Moore	76,424	10,038	B	Mossop	129,887	6,968
PC	Moore	129,312	2,741	DJ	Mosure	100,111	9,097
RW	Moore	104,185	12,342	M	Motamedi	118,727	5,730
PF	Morales	78,603	9,143	S	Motamedi Mohamm	126,691	932

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:

47 of 76

Run Date:

2020/06/11

Run Time:

11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Motamedi-Sedeh	105,213	1,657	KC	Munro	203,971	4,663
D	Mott	126,638	4,806	TR	Munroe	105,216	577
LM	Mott	95,941	3,895	RM	Munzer	143,408	2,465
RS	Mott	139,203	8,370	T	Muratori	79,750	3,532
PJ	Mottishaw	133,181	1,656	BT	Murphy	138,527	3,233
BA	Moul	176,440	6,082	LP	Murphy	99,165	80
JC	Mounsey	182,501	1,061	P	Murphy	78,743	0
V	Mountain	108,207	3,944	WP	Murphy	94,047	145
M	Mousavi-Jarrahi	126,224	16,224	PJ	Murray	112,763	33,428
M	Movahed	104,625	0	SD	Murray	176,479	2,441
WA	Movold	117,039	6,757	D	Muschette	184,140	460
DJ	Mowat	88,145	7,460	HR	Mussell	102,661	353
K	Mowat	143,020	14,980	JC	Mutanda	80,948	50
CH	Mowbray	112,794	766	RP	Mutukutti-Arachchig	178,947	3,180
CJ	Mowbray	141,232	35,791	CJ	Muzyka	127,387	1
IA	Moxon	190,062	1,878	AT	Myers	137,327	13,907
RG	Mroch	168,102	2,083	MJ	Myers	129,935	10,513
GA	Muckle	77,877	591	BN	Myhal	82,468	821
SS	Mudaliar	144,223	11,291	ME	Myres	142,165	5,560
MD	Mueller	77,413	4,897	CB	Mytting	129,614	5,434
A	Muhammad	124,996	9,437	RA	Nacionales	112,618	5,394
JS	Muir	126,062	4,157	MR	Nadeau	131,680	10,486
M	Mukai	110,871	5,537	RP	Nadeau	141,906	1,920
GB	Mukkavilli	175,636	523	R	Naghbian	109,689	7,241
F	Muljono	103,335	6,128	M	Nagpal	204,979	6,945
JN	Mullard	158,592	8,273	DC	Nahulak	116,656	40,997
CR	Mullen	152,248	1,864	AB	Nair	114,050	7,244
BG	Mulligan	84,423	13,440	JW	Naisby	136,635	378
AF	Mullin	119,893	0	Z	Nan	100,844	1,053
GJ	Mullin	151,247	14,345	JS	Nanra	99,390	4,161
RG	Mullin	179,054	1,367	RK	Narayan	88,088	175
GW	Mullins	93,013	2,948	SD	Narayan	88,701	0
S	Mullins	148,666	1,218	LY	Nasiri	93,043	0
CA	Munro	118,259	4,674	FT	Nassachuk	79,579	250
J	Munro	77,749	6,298	ST	Nassachuk	139,184	28,590

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

48 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Naunton	114,803	20,267	J	Newman	101,569	11,201
HA	Naveed	76,094	743	KF	Newman	96,243	8,002
MM	Nazer	90,935	1,787	TA	Newman	80,660	6,726
S	Nazim	91,958	240	B	Newson	129,943	3,647
BP	Neal	169,007	15,901	DJ	Newstead	124,587	13,663
RH	Neal	108,433	10,189	S	Nezafatkah	112,126	2,952
GT	Neary	172,758	2,258	SD	Nezil	150,766	6,781
T	Neary	116,390	5,495	KK	Ng	139,570	2,014
R	Neden	97,122	2,713	PC	Ng	122,824	508
T	Neighbour	97,174	2,816	S	Ng	94,689	9,199
VP	Neil	144,360	5,873	S	Ng	117,787	2,199
CE	Nelsen	92,513	2,183	SH	Ng	85,136	800
CP	Nelson	99,548	927	TT	Ngo	120,472	813
EA	Nelson	200,708	4,538	CM	Ngom	128,881	13,821
EJ	Nelson	125,921	6,954	T	Nguy	101,232	539
GM	Nelson	110,714	22,491	A	Nguyen	97,543	100
J	Nelson	142,121	6,472	B	Nguyen	119,867	1,500
JR	Nelson	197,235	539	K	Nguyen	85,201	0
ML	Nelson	79,147	880	KV	Nguyen	87,139	0
NR	Nelson	181,139	1,600	TD	Nguyen	99,108	0
TL	Nelson	117,092	2,417	TM	Nguyen	187,005	11,988
EJ	Nephin	128,384	7,274	G	Nichele	83,990	0
L	Nepomuceno	76,052	61	IS	Nichifor	111,971	200
B	Nera	77,970	50	W	Nichiporik	143,152	22,338
DJ	Nernberg	175,482	9,696	MW	Nichol	143,144	527
V	Nesterov	83,101	15,775	TR	Nicholas	109,917	420
GM	Neubauer	107,716	4,454	SW	Nichols	105,911	5,836
DE	Neubeck	101,847	1,486	T	Nichols	162,974	26,596
J	Neufeld	157,907	6,533	WR	Nichols	166,729	3,415
GL	Neufeldt	146,881	0	S	Nicholson	106,146	0
A	Neuman	176,887	1,769	MP	Nickell	100,366	0
K	Nevisan	85,507	0	DT	Nielsen	105,218	1,878
WJ	Newby	90,683	6,833	F	Nielsen	122,534	7,716
PM	Newhouse	94,370	24,093	G	Nielsen	153,252	16,545
MR	Newland	152,615	1,775	KL	Nielsen	130,719	1,100

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

49 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RC	Nielsen	152,748	5,468	ZS	O'Brien	81,349	3,878
MK	Nijjar	127,800	3,751	D	O'Connor	107,376	145
ML	Nikiforuk	99,939	0	DR	O'Dette	131,098	1,379
MJ	Nikkel	190,744	5,938	BZ	O'Donnell	88,849	6,266
M	Nikmaram	97,628	280	V	Odyegov	114,196	36,140
I	Nikolic	109,959	3,481	II	Ogbatue	98,583	2,799
H	Nikolov	153,174	14,745	DA	O'Gorman	89,882	73
MT	Nikolova	128,547	0	JM	O'Grady	137,054	1,112
M	Nikoo	125,278	9,216	A	O'Hara	152,109	3,959
BJ	Nipp	166,120	1,233	E	O'Hare	135,454	7,884
DJ	Nishi	103,953	505	KM	Ohman-Relph	123,895	3,371
S	Noble	100,892	0	S	Olafsen	78,756	5,444
SL	Noble	83,315	7,469	DJ	Olan	134,157	623
CR	Noel	109,636	17,216	TF	Olan	89,062	159
RP	Noga	99,183	8,831	JT	O'Laney	175,600	7,311
CF	Nole	96,335	30,335	SE	Oldham	103,954	17,797
Z	Noorani	107,820	2,517	RE	Oldman	118,447	35,506
BW	Nordal	115,889	3,865	SA	Oleson	115,894	0
AJ	Norris	142,370	14,345	S	Olia	79,197	318
AS	Norris	101,830	7,948	BT	Oliver	154,654	5,688
DD	Norris	114,594	4,511	A	Olivier	94,762	381
TJ	Norrish	210,553	34,735	MD	Olivier	83,188	0
SD	Northridge	120,987	17,818	NG	Olsen	81,194	0
T	Noskova	75,133	0	HL	Olson	89,305	246
G	Nowakowski	191,597	11,176	JM	Olson	95,362	7,030
JJ	Nugent	209,990	7,929	SR	Olson	162,952	3,375
TW	Nugent	126,070	21,871	SG	Olsson	76,058	25
PT	Nundal	158,108	7,914	O	Olund	131,383	2,790
CA	Nunn	118,151	3,978	TD	Olynyk	161,173	16,518
W	Nustad	135,267	20,733	KM	O'Neil	129,516	10,305
V	Nwokeji	117,945	5,593	KD	O'Neill	116,888	3,698
RA	Nyden	124,446	17,787	DG	Ong	140,759	11,365
CE	Nyrose	125,682	7,678	I	Ong	117,442	1,070
JT	Nzambu	114,765	11,436	YO	Onifade	158,090	752
BP	Oakley	105,821	2,720	LA	Opatril	105,387	75

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

50 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Orchard	137,624	23,846	R	Paller	95,564	183
G	Orchiston	85,488	0	MA	Palliardi	109,272	0
BR	Organ	169,530	12,465	DT	Palmer	188,540	503
AM	Oriani	80,283	0	EC	Palmer	105,329	109
CK	O'Riley	456,054	29,641	GJ	Palmer	161,224	2,674
KN	O'Riordain	98,852	2,629	JA	Palmer	198,957	5,710
JL	O'Riordan	76,215	0	JL	Palmer	91,402	761
TB	Orme	116,331	8,130	O	Palmer	179,916	2,927
A	Ormiston	211,603	18,112	SW	Palmer	101,775	4,299
BE	Orr	155,606	5,050	H	Pan	103,858	28,020
JL	Ortiz	78,410	470	P	Pan	76,529	50
A	Osin	108,652	0	Y	Pan	76,741	9,406
V	OSSIPCHUK	120,762	14,573	Z	Pan	143,079	679
DH	Ostendorf	116,323	27,821	CW	Panattoni	77,003	0
JR	Ostrinski	149,575	5,962	RI	Panattoni	97,576	12,552
PF	Osuntokun	94,763	1,366	BS	Pancho	131,443	1,499
MT	Oswell	133,783	11,092	DS	Pandher	118,878	25,302
D	Ouellet	133,493	2,730	AS	Panesar	79,370	0
GJ	Oughton	79,041	0	SM	Pang	110,688	992
DT	Oussoren	138,151	24,976	JS	Pannu	130,380	198
I	Ovechkin	94,180	9,259	D	Papadoulis	180,843	8,612
T	Owen	78,374	0	A	Papaspyros	118,244	634
NF	Ozog	128,674	13,539	KL	Pappas	100,880	0
L	Pabico	100,892	11,726	PA	Paquette	118,978	4,211
RS	Pablico	80,879	0	AJ	Paquin	144,639	3,041
FG	Pabustan	87,710	50	GP	Paradela	98,183	2,562
RP	Pachchigar	122,053	5,314	JA	Parco	107,050	20,864
C	Pacheco	175,235	13,927	ME	Pardhan	120,473	32,285
DP	Padron Pardo	109,254	99	JJ	Pardiac	181,360	9,190
J	Paetz	92,355	890	C	Park	95,926	3,651
R	Page	161,160	439	JA	Park	78,633	0
SC	Pai	191,693	473	A	Parker	105,019	866
S	Pajouhesh	115,235	1,843	BT	Parker	92,890	17,792
FM	Pakzat	114,653	3,592	HJ	Parker	180,382	2,048
R	Pal	102,353	32,210	LS	Parker	98,173	337

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

51 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NA	Parker	208,078	28,788	JD	Paulus	96,159	506
NP	Parker	98,744	5,962	BD	Pavlik	154,588	8,733
RK	Parker	128,129	1,118	RC	Pavlik	114,811	2,453
V	Parkhouse	85,890	1,165	S	Pavlov	149,158	880
BJ	Parkin	115,682	4,073	S	Pavlovic	96,140	1,703
S	Parlee	85,688	1,819	D	Pawlachuk	173,482	2,160
G	Parmar	273,565	13,627	AP	Paydar	96,462	1,098
J	Parmar	109,328	0	AV	Payne	105,359	212
JS	Parmar	102,861	125	BR	Payne	138,741	3,316
S	Parmar	183,532	4,466	DC	Payne	160,442	12,163
BG	Parsons	84,435	19	GA	Payne	92,990	0
JJ	Parsons	120,531	9,515	KR	Payne	87,916	0
WK	Parsons	105,818	421	O	Pazukha	99,737	63
CW	Partington	89,581	6,063	GR	Peachey	158,863	3,113
N	Parya	104,493	473	S	Pearce	85,852	5,106
RD	Pascoe	173,696	0	KD	Peck	277,368	8,130
CD	Passey	133,963	3,227	BP	Peco	180,339	28,414
D	Pastro	104,242	263	MA	Pedersen	146,192	0
KM	Patel	83,262	3,695	KJ	Pederson	136,874	979
M	Patel	121,875	7,387	MS	Pedley	117,759	9,184
NC	Patel	119,727	520	BR	Peel	182,717	786
RR	Patel	108,855	12,823	RJ	Peever	240,747	2,925
KM	Patouillet	143,467	29,106	CP	Pelletier	116,273	21,483
SR	Patouillet	165,276	1,492	MD	Pelletier	107,952	765
CW	Patterson	108,642	2,743	TJ	Pendergast	117,812	2,176
DA	Patterson	81,292	150	J	Peng	103,128	0
JL	Patterson	123,577	65	JS	Peng	138,796	4,378
WL	Patterson	97,498	3,140	GL	Pengilley	96,917	500
AW	Pattinson	142,105	2,253	JR	Penman	103,813	75
JS	Patton	97,867	5,443	O	Penner	121,014	8,758
AW	Paul	110,621	1,841	W	Penno	108,873	1,018
BJ	Paul	107,573	702	R	Penrose	154,531	4,698
RB	Paul	111,688	27,693	KR	Pepper	86,203	7,821
SR	Paul	95,704	75	NE	Pepper	154,471	21,447
GH	Paulson	106,747	50,385	BR	Percival	89,364	540

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

52 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CG	Pereira	87,824	185	DA	Phalen	127,268	59,038
M	Perepolkin	97,902	243	L	Phan	130,160	7,351
AT	Perera	99,996	6,368	ST	Phang	123,993	17,337
T	Perewernycky	103,602	0	MM	Phelps	76,113	1,690
L	Perfanick	142,635	1,918	B	Phillips	83,561	0
TJ	Perigo	120,597	13	CA	Phillips	130,731	1,357
GU	Perkins	122,521	15,577	J	Phillips	163,094	7,921
RW	Perkins	161,246	6,683	J	Phillips	114,273	12,784
L	Perkull	112,182	8,419	JN	Phillips	192,668	2,550
JD	Peron	120,928	911	BJ	Pierce	154,265	23,605
JL	Perrault	80,166	13,530	RD	Pierce	109,668	0
CJ	Perro	172,835	18,693	FV	Pietila	113,778	2,517
D	Perry	98,294	3,417	P	Pietramala	143,664	1,048
JR	Perry	123,685	5,731	DL	Pigeau	97,542	512
MJ	Perry	228,862	3,135	TJ	Pighin	139,330	3,793
RI	Perry	126,291	2,691	A	Pigott	127,348	33,675
SB	Perry	101,575	748	J	Piilo	181,582	11,287
AW	Peruzzo	109,278	36	RJ	Pilkington	139,226	4,979
C	Pesic	96,999	2,439	SD	Pilkington	124,450	16,242
AA	Peters	131,098	2,596	AP	Pillay	90,259	3,361
B	Peters	121,196	23,659	PG	Pillay	132,266	9,849
J	Peters	96,186	0	LV	Pillon	187,168	3,063
MA	Peters	167,930	1,776	DG	Pilon	91,740	0
SM	Peters	152,654	8,099	R	Pimer	130,399	2,093
TL	Peters	181,604	2,722	AJ	Pineau	173,069	8,294
CB	Petersen	175,958	19,058	J	Pinkenburg	89,489	1,214
CL	Petersen	96,473	0	T	Pinkenburg	149,026	2,140
LR	Petersen	142,943	5,941	A	Pinksen	150,233	601
E	Peterson	124,078	21,945	M	Piscociu	75,762	1,901
NP	Petkau	135,990	1,490	CS	Pitt	106,101	259
SG	Petrie	102,164	50	JM	Pizzey	90,832	1,716
M	Petrovic	117,166	6,571	RA	Planinshek	157,169	688
E	Petrucci	123,288	27,095	BP	Plunkett	116,949	1,802
DN	Pettet	144,734	0	JD	Plunkett	134,786	2,264
SA	Phair	168,920	23,490	KP	Po	116,946	806

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

53 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DS	Pochailo	195,028	42,810	IL	Pothier	99,816	9,127
S	Pocuca	121,722	75	DJ	Potter	87,252	26,119
JJ	Poirier	115,733	50	GR	Potter	137,534	1,375
RO	Poirier	104,044	6,248	MR	Potter	133,181	4,771
W	Poirier	125,699	6,151	JC	Pottier	99,173	2,494
CD	Poitras	130,745	0	CN	Poulin	115,212	0
RE	Poland	144,223	9,009	S	Pountney	171,588	29,036
HL	Polkinghorne	88,905	50	M	Pourkeramati	109,526	1,641
BC	Pollock	144,686	19,141	C	Powell	104,932	12,464
BJ	Pollon	108,209	18,870	DI	Powell	131,033	440
RD	Pollon	153,320	2,724	C	Power	133,168	8,483
GA	Polok	169,871	891	JF	Power	121,063	1,555
M	Pomeroy	115,525	37,325	JR	Power	137,116	11,437
HM	Pommier	160,403	1,063	VM	Power	162,991	1,943
I	Poniz	130,737	1,695	M	Poweska	77,454	487
LA	Ponto	195,306	3,684	SC	Pozzo	137,139	948
K	Poon	94,749	1,971	MD	Prachnau	111,814	73
MS	Pooni	96,204	1,581	AC	Pradhan	169,919	473
PS	Pooni	185,071	2,563	SL	Praught	122,289	882
RS	Pooni	142,459	22,104	HV	Prentice	108,107	4,639
K	Pooyafar	132,403	7,390	R	Presgrave	118,683	1,024
G	Pope	121,493	4,411	MA	Prestwich	163,666	32,052
LE	Pope	162,503	723	TW	Price	101,845	380
DD	Poppek	152,617	7,945	BA	Priest	79,249	2,717
KE	Popoff	216,423	3,734	D	Pringle	76,635	50
TW	Popoff	167,087	288	GL	Pringle	123,642	0
GN	Porbeni	112,014	2,685	V	Prinja	142,071	2,103
T	Porrirt	164,005	4,962	ND	Prior	168,284	1,233
D	Porter	141,540	22,745	SL	Prior	86,496	2,409
KL	Porter	98,727	5,295	R	Proch	180,635	1,352
WJ	Porter	139,993	35,877	PR	Procter	96,001	430
A	Portillo	123,645	4,302	S	Proctor	100,668	1,981
I	Portnova	123,153	1,068	JR	Profitt	100,147	420
J	Portras	112,403	11,522	AG	Pronger	95,565	43,747
BJ	Posnikoff	157,078	9,175	KA	Prosch	83,760	1,172

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 54 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Prosperi-Porta	171,681	7,321	R	Quinn	106,715	1,572
DM	Proudlove	127,714	36,404	S	Quinn	162,101	6,066
KD	Proudlove	105,158	2,340	SP	Quinn	131,842	1,149
ML	Prouse	117,179	15,721	C	Quon	90,551	2,573
A	Provinciano	117,346	98	JC	Quon	185,091	1,638
M	Prpic	173,188	823	SC	Quon	147,204	1,498
DJ	Pruden	127,740	39,010	TB	Raagner	115,187	17
PD	Pryce	94,366	268	R	Rabiei-Talkhonchek	113,643	15,478
AM	Pryse-Phillips	115,037	5,164	DE	Racho	111,875	227
CP	Puleo	146,662	1,722	CJ	Racz	132,850	32,877
AL	Pulford	136,105	4,267	FF	Rad	99,898	5,479
S	Pulford	142,093	7,754	BJ	Radloff	125,587	730
P	Pun	97,753	1,048	GL	Radmacker	96,945	1,402
KJ	Punch	141,408	473	JG	Radmacker	132,850	36,632
J	Purych	145,941	40,518	NA	Radmacker	76,378	24,819
N	Pusayanawin	131,584	182	DJ	Radom	130,401	10,289
J	Qi	114,386	1,620	DE	Radwanski	107,568	9,074
Y	Qin	98,398	1,173	A	Radziwon	128,057	291
XJ	Qu	93,123	1,048	GD	Raga	152,806	2,104
XX	Qu	90,510	1,142	V	Raghunathan	130,970	7,262
RG	Quakenbush	141,446	15,265	DS	Rahier	92,696	14
G	Quan	134,916	491	SA	Rahman	115,656	1,269
JR	Quan	109,554	1,454	DB	Rahn	163,420	1,133
WJ	Quan	140,356	8,218	ML	Rahn	75,701	10,645
DJ	Quast	189,957	2,427	D	Rai	121,318	2,786
SB	Quast	160,108	6,531	K	Rai	93,877	951
CM	Quebral	80,088	0	A	Rail	118,027	6,440
DJ	Queen	136,180	5,753	PI	Raina	103,584	893
D	Querengesser	90,637	5,291	LD	Raison	104,330	1,402
T	Querengesser	85,135	3,567	R	Raja	169,777	1,102
TJ	Quibell	132,945	3,149	A	Rajora	151,591	3,045
AV	Quiddaoen	159,617	0	T	Rakhmatulina	75,289	0
GC	Quinlan	130,361	12,452	PS	Rakhra	94,184	1,411
CA	Quinn	135,002	202	UC	Ram	153,512	4,068
D	Quinn	127,012	3,447	N	Rama	79,930	2,604

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:

55 of 76

Run Date:

2020/06/11

Run Time:

11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Ramachandra	107,273	1,822	J	Regier	120,687	801
HR	Ramgoolam	87,085	0	IT	Rehmanji	113,742	7,502
AC	Ramirez	86,976	100	S	Rehmat	133,051	844
EV	Ramos	89,764	50	IJ	Reichmuth	139,554	2,413
RA	Rampton	141,020	1,219	AC	Reid	96,419	4,946
S	Ramsamy	75,027	0	DE	Reid	139,957	1,814
UA	Ramsoondar	137,714	5,241	DS	Reid	156,580	17,102
MU	Rana	116,132	6,826	J	Reid	99,370	14,180
JM	Rand	81,330	5,927	JD	Reid	117,932	26,603
A	Ranjbaran	88,460	1,526	JS	Reid	181,245	10,312
DG	Raposo	143,799	4,030	MC	Reid	100,181	6,381
B	Rask	77,197	1,084	A	Reidy	101,515	3,575
LD	Rasmussen	119,536	13,321	DE	Reilly	92,117	127
RG	Rasmussen	84,725	2,354	MG	Reilly	91,975	1,919
RD	Rasul	114,467	420	MD	Reimann	134,217	7,444
DA	Rathlef	127,721	7,013	HM	Reis	108,027	17
M	Rathnayaka	81,179	1,891	MA	Rejano	89,868	1,845
DM	Ratnam	182,575	227	TJ	Remfert	211,385	22,206
MR	Ratray	106,061	6,159	C	Rempel	145,238	4,204
D	Ratzlaff	126,777	3,385	VH	Rempel	129,459	1,516
W	Rauch	120,122	1,011	G	Ren	132,550	7
BN	Rauscher	127,733	7,894	A	Rennie	82,914	100
JA	Rawluk	161,059	1,450	JM	Rennie	126,910	761
AM	Raymond	91,338	13,456	KP	Rennie	80,123	0
RM	Raymond	115,300	5,579	C	Revell	124,012	4,463
MH	Raza	128,304	0	J	Reynolds	107,814	6,027
S	Razavi Darbar	142,630	2,250	JW	Rhode	86,782	9,264
D	Razlog	229,592	4,958	CC	Rhodenizer	177,926	11,961
WA	Readings	128,231	16,685	DR	Rhodes	110,109	1,032
BF	Receveur	138,308	5,156	AF	Ribeiro	159,349	41,996
J	Redada	127,957	710	M	Rice	128,333	27,148
KJ	Reddy	120,596	5,895	R	Rice	140,238	5,659
DL	Reed	138,989	39,903	JD	Rich	191,527	11,661
DR	Reed	94,558	8,545	K	Richard	138,488	8,187
RC	Reed	135,974	17,127	M	Richard	106,633	2,436

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

56 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CM	Richards	223,595	1,907	CA	Roberts	200,103	4,154
D	Richards	108,631	14,634	CI	Roberts	161,866	5,216
J	Richards	94,434	0	ET	Roberts	123,726	100
KJ	Richards	135,713	11,628	J	Roberts	254,987	32,211
VL	Richards	100,031	1,710	DG	Robertson	87,951	500
J	Richardson	136,199	22,691	MW	Robertson	131,234	17,414
D	Richter	140,159	5,755	PH	Robertson	129,094	10,103
TE	Richter	111,715	947	RR	Robertson	90,588	11,790
LI	Rico	217,204	80	DA	Robilliard	125,082	35,624
KG	Riddell	153,211	811	BM	Robins	121,190	2,249
SB	Rideout	182,211	3,644	M	Robins	88,426	602
RL	Ridsdale	121,967	30,361	ME	Robins	90,636	850
K	Rieder	106,146	953	DD	Robinson	152,138	4,757
SM	Rieder	88,039	312	DR	Robinson	82,313	12,871
CP	Riley	101,793	16,886	DV	Robinson	256,167	1,020
VC	Rimando Jr.	76,237	0	J	Robinson	124,215	1,938
TW	Ringer	110,690	1,187	KE	Robinson	78,188	1,382
GA	Ringham	108,209	4,301	KJ	Robinson	83,969	401
WP	Rink	122,842	839	M	Robinson	80,430	1,055
DL	Rinvold	77,963	3,842	SJ	Robinson	101,393	7,385
A	Rios	99,707	30,000	JR	Roblin	120,493	1,484
CB	Ristimaki	115,459	13,781	T	Roblin	148,423	416
S	Ritchey	114,020	261	IM	Roby	167,604	9,131
IH	Ritchie	110,400	2,764	KD	Rochon	119,372	317
TD	Ritchie	145,865	2,025	EH	Rockl	91,629	1,917
KD	Ritson	99,113	0	RG	Roddick	110,172	3,591
JV	Rittinger	117,628	3,000	GD	Rodgers	177,332	2,241
AF	Rivera	112,463	1,185	PL	Rodgers	81,672	0
LG	Rivers	79,509	50	JA	Rodney	141,921	8,964
M	Riyanto	79,450	1,110	GP	Rodrigue	78,801	262
T	Rizwan	119,280	2,331	VM	Rodrigues	87,096	184
PA	Robbins	89,695	3,100	DP	Rodriguez	129,322	0
HJ	Roberge	129,309	10,970	K	Roesch	160,221	24,684
JP	Roberge	233,223	32,202	DM	Rogers	132,889	3,205
C	Roberts	76,889	50	DS	Rogers	178,179	4,424

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

57 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DT	Rogers	100,510	0	K	Rowe	126,992	1,297
LD	Rogers	159,545	33,126	QO	Rowe	138,414	8,680
TJ	Rogers	126,310	8,204	RS	Rowe	135,896	30,245
J	Rojas	94,809	0	IC	Rowlands	126,095	821
CM	Roland	96,141	18,496	GJ	Roy	122,114	1,106
R	Rolland	103,384	3,505	M	Rucker	120,126	21,028
SA	Rollier	182,739	23,081	CG	Ruckstuhl	173,640	7,052
RL	Rollins	86,504	12,775	BT	Rud	145,003	17,682
A	Roman	152,458	2,331	DM	Rumball	114,714	6,626
MA	Romanczak	167,106	11,375	JC	Rupp	114,007	2,905
B	Rombis	101,168	8,238	PL	Russell	149,483	499
C	Rombough	94,881	10,346	R	Russell	177,706	8,166
L	Romo Garcia	97,708	2,255	AP	Rutherford	139,327	3,713
JC	Rood	90,624	1,184	NJ	Rutherford	224,786	16,351
S	Rooke	98,604	9,734	NJ	Rutherford	78,027	6,348
A	Rooney	180,514	3,006	SC	Ruttan	77,724	14,995
JE	Roote	109,841	1,176	C	Ryan	195,311	4,308
JD	Rosborough	179,471	1,798	C	Ryan	226,929	7,786
KA	Rose	96,653	4,873	L	Ryan	127,479	550
NA	Rosenow	99,803	0	RC	Ryder	232,561	29,132
MJ	Roset-Crawford	109,764	1,638	GB	Ryley	165,582	2,718
N	Roshandel Tavana	91,992	2,415	R	Saari	225,422	1,654
CC	Ross	83,181	17	DM	Sach Johnston	183,429	2,185
CR	Ross	108,611	1,815	MA	Sadeque	119,675	3,559
T	Ross	109,323	0	MC	Sadler	126,316	4,780
V	Rossetti	81,541	2,509	DL	Sadowski	87,844	4,463
K	Rossouw	128,657	2,230	M	Saha	131,943	1,849
SG	Rossouw	140,652	11,481	SP	Sahai	83,093	633
Z	Rossouw	105,900	1,115	I	Sahota	79,040	1,670
S	Rostamirad	110,039	4,765	KS	Sahota	158,888	8,228
PA	Rother	155,839	1,604	L	Sahota	151,050	4,022
SL	Rouse	132,886	2,204	R	Sahota	90,328	1,225
LK	Routledge	95,859	5,780	RB	Sahota	119,546	3,156
R	Routledge	148,868	1,600	RS	Sahota	98,703	4,716
P	Rovere	77,319	1,738	D	Sahu	116,774	929

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:

58 of 76

Run Date:

2020/06/11

Run Time:

11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GS	Saini	76,267	384	PH	Sandhar	98,701	523
DK	Sakamoto	133,860	3,027	A	Sandhu	123,258	207
W	Sakamoto	84,185	6,353	A	Sandhu	98,384	0
JL	Saklofsky	77,438	70	NS	Sandhu	119,001	1,805
JA	Salak	95,327	2,130	NS	Sandhu	129,705	0
HF	Salameh	81,439	0	PS	Sandhu	120,058	220
A	Salaris	148,535	5,278	RS	Sandhu	98,214	50
AD	Salaveria	76,165	1,166	RS	Sandhu	99,435	304
CM	Salazar	137,723	473	KJ	Sandstrom	92,434	947
D	Saldanha	92,582	100	DW	Sandulescu	93,577	492
A	Salehi Parast	119,590	303	C	Sandve	225,457	9,650
M	Salembier	75,541	137	H	Sanghara	80,036	1,993
PA	Saliken	125,707	17,459	AS	Sanghera	116,858	4,006
QD	Salt	124,266	6,937	LE	Sanjenko	103,568	15,273
M	Samadi Bahrami	118,715	833	SV	Santa Maria	123,637	32
MR	Sami	138,792	3,495	JN	Santiago	95,477	1,745
MR	Sami	104,718	6,503	RJ	Santiago	82,741	0
BK	Samis	120,049	424	A	Santos	88,452	152
D	Samonchik	108,111	8,708	N	Santos	197,955	16,376
GS	Samra	128,911	1,909	P	Santos	94,079	1,414
SA	Samson	96,288	4,487	GS	Sapple	100,277	621
JW	San	134,450	8,492	A	Saputra	126,487	3,045
NP	San Mateo	97,877	1,961	N	Sarafraz-Shekari	153,225	20,095
A	Sanatizadeh	110,592	480	A	Sarkar	108,586	0
E	Sanchez	85,028	10,539	A	Sarroca	130,921	7,386
N	Sanchez	90,110	1,031	L	Sartor	95,936	0
RP	Sanchez	163,500	8,454	BJ	Sarvis	79,509	473
BJ	Sanders	129,324	5,920	A	Saseendran	139,938	1,707
DS	Sanders	223,372	5,391	DS	Sather	114,368	520
JC	Sanders	103,761	0	JL	Sathianathan	106,103	0
CA	Sanderson	158,604	6,196	GS	Sathu	134,106	674
L	Sandferd	90,006	2,153	KC	Sato	140,261	50
M	Sandferd	88,951	2,331	DM	Sauer	266,555	14,301
S	Sandferd	164,940	5,178	BJ	Saunders	158,317	1,248
JP	Sandford	107,059	0	CJ	Saunders	123,668	33,438

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

59 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Saunders	94,023	3,667	D	Schonewille	172,593	169
DJ	Saunderson	107,604	26,334	MW	Schootman	80,710	822
AP	Sauter	96,856	3,026	BM	Schorn	117,388	16,248
BC	Sauter	132,046	39,563	SJ	Schroeder	116,907	10,990
BA	Savage	82,968	99	RB	Schubak	228,343	8,425
MJ	Savidant	186,773	4,318	MN	Schubert	109,527	6,694
M	Savill	109,825	689	GD	Schulte	93,889	249
A	Sawamoto	132,836	3,736	M	Schultz	164,360	25,260
CC	Sawatsky	154,203	598	PN	Schulz	97,712	135
GM	Sawatsky	206,944	225	SM	Schummer	92,733	33
MP	Sawatsky	196,136	21,187	EJ	Schwab	131,639	3,267
MB	Sawatzky	145,227	24,339	RA	Schwartz	76,919	0
AT	Sawchuck	223,071	12,856	TJ	Schwartz	158,618	13,911
AR	Sawicki	82,221	5,524	DW	Schweb	134,186	0
P	Saxena	131,165	1,952	SL	Schweb	94,488	15,448
M	Sayedyahosseini	120,532	6,551	K	Schwegler	87,110	0
BA	Sbitney	135,208	4,380	L	Schwenning	120,428	872
G	Scarborough	165,099	22,976	C	Scott	81,885	4,994
MH	Schaefer	82,501	9,503	CA	Scott	139,738	23,787
ZI	Schaffer	126,839	2,386	DD	Scott	163,633	2,561
PC	Scheck	120,139	4,405	HW	Scott	115,480	10,754
HP	Schellekens	163,814	420	JA	Scott	100,738	0
AD	Schenk	139,164	1,191	S	Scott	124,815	7,086
JC	Scherer	112,381	10,819	SM	Scott	88,744	1,906
M	Schissel	143,077	0	T	Scott	126,255	2,859
CM	Schmaltz	95,079	908	ND	Scott-Moncrieff	171,680	4,461
CG	Schmidt	102,832	8,266	JG	Scouras	185,652	14,903
D	Schmidt	185,682	2,373	AE	Seabrooke	107,028	5,863
DN	Schmidt	75,216	338	DP	Seamer	133,157	13,720
JA	Schmidt	105,236	4,334	N	Sears	125,496	13,300
J	Schmitz	119,306	5,239	AL	Seaton	187,488	7,728
RA	Schneider	80,790	20	GW	Sebastian	112,105	52,293
HR	Schnell	112,352	291	NR	Sebastian	198,026	14,853
R	Schoemeyer	109,764	544	M	Seblani	140,234	1,521
HM	Scholefield	121,777	8,289	CS	Seddon	138,015	27,905

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

60 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MS	Seery	148,086	2,450	S	Shahriary	118,635	6,884
LN	Segarty	117,781	10,821	S	Shahrokhi	84,998	1,055
M	Sehgal	123,703	7,928	R	Shaikh	119,675	3,316
DP	Seidel	105,368	2,131	JC	Shak	137,027	12,034
QL	Seitz	91,231	12,476	CL	Shaley	144,136	1,903
JS	Selesnic	89,220	14,765	TS	Shang	96,084	0
A	Selnes	211,032	9,690	GA	Shanks	101,968	998
D	Semenyna	109,720	1,905	E	Sharifi	136,687	3,993
CM	Semkew	130,935	3,177	AK	Sharma	231,159	32,408
SP	Seneviratne	141,759	3,307	N	Sharma	99,985	2,785
MR	Senk	210,243	3,500	R	Sharma	134,817	6,277
AC	Senner	91,049	2,551	YP	Sharma	105,303	1,034
PM	Seo	132,978	626	DA	Sharman	132,244	13,839
MM	Seong	106,767	0	DN	Sharpe	85,601	936
DT	Sereda	124,818	2,776	TF	Shave	109,432	3,362
DJ	Serhan	91,419	153	A	Shaw	124,833	1,248
LM	Serko	107,399	9,507	KA	Shaw	140,779	3,518
B	Setiawan	188,427	0	B	Shearing	157,118	12,403
DW	Seto	150,520	7,972	DN	Sheedy	137,902	520
EW	Seto	126,097	2,721	R	Sheergar	118,923	1,631
JK	Seto	140,010	5,031	MR	Sheffer	116,447	5,423
M	Seto	96,080	780	B	Shehyn	96,863	608
R	Seto	133,080	463	AH	Sheikh	134,430	3,087
D	Setsikas	106,952	310	B	Shen	141,081	5,133
G	Sever	76,647	0	J	Shen	92,064	0
S	Sewell	94,018	2,063	M	Shen	78,786	1,038
DL	Sexton	75,347	0	P	Sheng	78,007	14
I	Seyed	79,592	43	J	Shepherd	92,253	6,576
M	Shadnia	119,860	1,673	JE	Shepherd	169,814	5,273
DA	Shafi	162,677	18,412	DM	Sherbot	169,190	8,954
K	Shah	76,325	140	AD	Sherrard	126,801	6,402
NP	Shah	132,554	5,952	PM	Sherrington	97,260	9,446
S	Shahbazi	95,189	222	KV	Sherry	108,586	18,219
OS	Shahi	176,410	153	D	Shetty	137,959	0
MS	Shahid	160,906	6,226	Y	Shi	84,359	4,333

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

61 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JL	Shirley	117,736	7,242	CB	Sillje	178,401	2,064
ZM	Shivji	246,960	3,930	DP	Sillje	135,127	23,807
LW	Shockey	146,861	2,991	TR	Sills	117,910	7,283
RS	Shoemaker	196,290	8,883	MP	Silva	136,130	11,512
BC	Shook	96,208	19	SG	Silva	103,159	189
KA	Shrubsall	109,472	0	BC	Silver	99,008	100
C	Shu	120,803	4,980	GJ	Simmons	139,237	7,583
X	Shuai	102,898	60	JV	Simmons	126,018	39,400
ES	Shudo	81,598	123	I	Simms	101,240	6,020
CC	Shum	95,726	1,115	CC	Simoies	88,745	4,052
W	Shum	166,521	770	VB	Simons	146,531	12,071
EM	Shuster	181,020	3,666	JA	Simonsen	138,012	2,820
RL	Shuster	82,698	2,141	AD	Simpson	139,499	22,418
D	Shyong	118,532	33	C	Simpson	124,179	872
TW	Shyry	84,574	80	CJ	Simpson	83,549	50
RD	Sicotte	98,827	6,486	EL	Simpson	153,859	6,277
SJ	Siddoo	120,807	0	J	Simpson	116,078	579
A	Sidhu	135,713	244	JG	Simpson	143,239	12,498
AK	Sidhu	91,664	564	LP	Simpson	80,316	5,966
GK	Sidhu	77,836	119	LR	Simpson	193,258	8,365
GR	Sidhu	79,627	1,725	WG	Simpson	156,824	10,775
PP	Sidhu	98,990	5,111	R	Sin Tak Lam	120,032	2,505
GS	Sidhu Brar	105,566	5,352	SL	Sinclair	148,537	25,013
DJ	Sidney	182,953	11,608	C	Singh	138,206	4,770
MJ	Sieber	115,628	597	G	Singh	178,509	1,811
RL	Siebert	152,958	9,096	P	Singh	108,668	2,612
RM	Siebold	134,176	699	B	Singh Joginder	139,224	1,096
BD	Siefken	107,202	2,380	KA	Singleton	132,869	766
PL	Siega	159,878	818	C	Sinnott	116,819	32,838
SJ	Siega	122,263	296	G	Siu	111,367	1,968
BM	Siemens	84,179	0	JK	Siu	226,858	3,052
CK	Siew	167,147	3,899	SK	Siu	113,830	998
Z	Sigarchy	129,229	2,006	TK	Sivia	77,605	332
KJ	Sikora	79,010	5,835	JC	Skabeikis	128,344	1,091
O	Siksik	129,022	1,308	KM	Skibo	119,933	1,392

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

62 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LA	Skillen	86,260	2,678	JS	Smith	161,124	11,814
FT	Skoczylas	82,099	7,912	K	Smith	107,647	13,438
JT	Slaco	156,914	1,206	LF	Smith	84,823	6,722
J	Slader	96,547	0	M	Smith	102,929	473
KH	Slamang	113,430	3,341	MW	Smith	117,461	3,282
DW	Slamon	127,355	33,380	P	Smith	115,170	0
NF	Slaney	123,711	18,440	PS	Smith	136,171	5,647
DB	Sloan	115,279	182	R	Smith	134,510	3,201
SL	Sloan	136,171	5,977	RA	Smith	100,175	164
JW	Slotte	178,118	21,017	RC	Smith	144,159	22,054
TD	Slotte	119,687	6,259	RC	Smith	163,803	1,468
JA	Smajla	108,027	2,223	RF	Smith	118,784	0
GT	Small	112,735	15,385	RJ	Smith	133,394	1,885
SM	Small	116,797	1,235	RO	Smith	91,110	355
DG	Smart	169,658	945	S	Smith	124,986	736
B	Smiley	114,142	2,442	SC	Smith	175,591	11,141
JI	Smiley	164,380	60	SE	Smith	139,710	3,866
N	Smirnov	131,446	3,225	TC	Smith	130,683	120
BJ	Smith	76,360	1,354	TD	Smith	157,389	3,392
BJ	Smith	122,387	17,124	TW	Smith	95,898	6,446
CC	Smith	79,512	2,445	A	Smithson	104,790	996
CD	Smith	187,071	275	M	Smusz	146,465	6,047
CG	Smith	192,098	14,552	BM	Smythe	117,519	1,238
D	Smith	84,172	377	EA	Snelling	117,107	4,701
DL	Smith	134,879	3,512	C	So	100,834	610
DL	Smith	116,867	4,045	DR	Sobrepena	79,856	0
DM	Smith	106,857	1,303	JC	Sofield	245,300	9,457
DR	Smith	93,900	0	BH	Sokugawa	129,064	3,061
DR	Smith	212,218	30,788	R	Solanki	113,006	738
FN	Smith	101,818	20	K	Solari	162,292	11,293
GB	Smith	107,502	0	MM	Soliman	99,890	998
GS	Smith	115,243	10,676	DR	Solmundson	170,395	7,291
J	Smith	114,065	10,928	NM	Solmundson	109,754	420
JC	Smith	130,791	5,588	JO	Somerville	170,165	6,406
JM	Smith	92,162	8,309	TO	Somerville	184,086	13,946

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

63 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
D	Son	114,451	50	DS	Stasiuk	113,783	9,846
T	Song	108,212	12,070	AL	Stead	129,006	0
JA	Sonnenberg	184,206	1,064	JJ	Stead	106,353	0
A	Soo Kaim	90,503	2,523	AM	Steed	192,722	9,701
BM	Sopko	103,820	103	DJ	Steele	77,950	933
CE	Sorace	153,964	251	MN	Steele	148,646	19,290
WR	Sorto	108,940	1,689	TL	Stefan	128,611	4,141
BA	Spalteholz	133,081	11,795	IV	Stefanova	123,132	183
RJ	Sparshu	163,799	4,481	AB	Steidle	99,734	1,024
SC	Spence	102,350	22,246	WA	Stein	146,598	1,313
CS	Spencer	156,452	38,557	CK	Stenerson	139,880	11,415
DR	Spencer	121,527	0	JR	Stephens	113,880	9,718
MW	Spencer	118,824	15,179	CA	Stephenson	138,364	5,050
R	Spencer	116,007	4,542	NG	Stephenson	160,313	14,367
MH	Spinney	144,175	12,764	RJ	Sterrett	161,399	1,138
GE	Spray	80,476	95	L	Stevanovic	143,280	6,686
J	Spray	167,718	21,800	DW	Stevens	209,139	67,709
E	Spring	142,007	0	LA	Stevens	137,336	7,197
CD	St Jacques	117,536	3,510	M	Stevens	139,535	7,172
DJ	St Onge	116,108	5,846	NM	Stevens	141,225	15,136
G	Stables	79,577	0	AJ	Stevenson	153,053	12,508
A	Stacey	184,453	13,948	MV	Stevenson	119,619	3,877
TG	Stack	190,478	793	DJ	Stewart	129,053	2,435
SS	Stadey	175,318	2,393	RD	Stewart	138,365	6,943
KJ	Stanczyk	118,876	23,624	RP	Stewart	173,627	1,383
JD	Standfield	110,788	300	SA	Stewart	107,497	51,562
JS	Stangl	78,020	0	T	Stewart	145,387	1,288
CC	Stanhope	128,600	967	TW	Stewart	154,969	7,117
GD	Stanway	159,827	1,505	KW	Stich	130,248	4,816
KW	Stanway	93,544	354	TA	Stiemer	138,799	1,848
GI	Stark	204,978	0	TS	Stiemer	83,958	427
JT	Stark	124,107	6,280	MJ	Stiglic	92,257	506
L	Stark	100,359	15,209	JC	Stites	174,539	5,318
GR	Starling	115,780	30,472	MJ	Stobbe	145,780	5,753
JA	Stashyn	96,769	6,620	C	Stock	113,180	20,634

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

64 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Stocker	128,712	3,555	JK	Sutherland	139,711	321
L	Stoicescu	98,892	0	RJ	Sutton	170,969	11,602
HY	Stoichev	121,876	8,094	C	Suvagau	152,673	7,668
L	Stojanovski	110,825	3,047	DL	Suzuki	93,138	1,462
S	Stone	112,709	5,047	L	Sveinson	131,440	1,225
JE	Stones	86,624	14,021	SV	Svendson	123,653	32,357
JM	Stott	148,606	1,804	MJ	Svenson	103,168	418
G	Stout	158,066	1,782	SS	Sviridov	117,975	0
CR	Stoutenburg	122,288	3,106	DW	Swan	98,967	132
V	St-Pierre	103,888	10,797	RM	Swann	121,028	324
LA	Strachan	135,090	31,150	AW	Swanson	182,467	5,983
WA	Strachan	104,933	7,211	EA	Swanson	98,603	7,470
LV	Strajescu	107,380	20,673	LW	Swanson	112,907	50
DF	Strajt	119,448	3,771	ME	Swanson	110,371	870
PM	Streich	154,495	140	NM	Sweeney	132,319	5,412
DW	Strong	152,245	970	FM	Sweet	108,768	4,971
D	Strudwick	126,734	631	WD	Swoboda	173,349	2,024
RK	Stuber	106,726	10,226	DA	Sy	109,376	2,073
BE	Stumborg	177,006	3,228	DJ	Sydor	146,634	5,911
K	Stunden	84,018	125	MJ	Sydor	87,711	442
H	Su	140,593	13,205	EM	Syed	144,025	4,275
Y	Su	127,397	14,945	GH	Sykes	92,143	38
E	Sukkel	100,551	78	K	Symington	122,219	18,262
C	Sulentic	82,439	229	JM	Sytsma	122,515	28,484
BJ	Sullivan	157,763	203	GI	Szabo	78,805	2,526
KA	Sullivan	152,381	13,421	R	Szabo	119,139	16,382
C	Sun	88,186	0	SK	Szameit	105,391	815
H	Sun	102,846	0	CN	Szeto	135,768	4,256
LT	Sun	96,114	50	S	Szeto	128,978	0
S	Sun	110,438	1,083	IE	Szpak	159,175	2,522
K	Sundaram	100,748	315	J	Szucs	88,660	22,125
PS	Sundher	107,410	1,698	RK	Szutoo	106,428	8,424
BC	Sung	97,200	3,115	TV	Ta	141,424	4,077
CD	Surdu	122,112	893	YT	Ta	81,582	1,793
NM	Sutcliffe	80,563	785	JM	Taaffe	81,070	3,309

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

65 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BM	Tabe	184,604	6,924	C	Tang-Miya	103,849	1,164
K	Tabesh	112,511	3,924	S	Tani	92,108	416
JG	Tabora	115,350	27,545	HA	Tannash	103,137	3,474
AJ	Tache	108,683	4,581	M	Tannenbaum	120,784	1,118
L	Tagliafero	134,412	0	DG	Tarampi	139,873	1,510
CE	Tagseth	100,073	506	SA	Tarbit	113,763	11,117
N	Tahamtani Omran	79,268	840	HG	Tarzwell	110,157	13,109
HH	Takai	97,954	2,498	KL	Tarzwell	80,223	683
P	Talaba	97,832	745	LH	Tassone	154,653	47,971
ID	Talbot	88,470	5,887	FH	Taylor	264,339	21,634
KB	Talbot	229,522	2,900	GJ	Taylor	120,438	8,210
SE	Talbot	134,336	0	JE	Taylor	120,124	40,225
B	Tam	111,692	59	KD	Taylor	132,510	1,140
DS	Tam	102,174	570	R	Taylor	99,080	736
GC	Tam	98,104	1,640	SM	Taylor	122,618	2,343
J	Tam	79,911	0	SR	Taylor	75,486	358
M	Tam	105,089	5,025	A	Taylor-Lane	86,462	2,980
HR	Tamehi	137,011	3,278	SJ	Taylor-Lane	91,331	10,096
DM	Tammen	149,537	5,450	NR	Taylor-Reid	118,464	6,005
AC	Tan	162,612	4,517	CR	Tazelaar	148,052	34,148
JO	Tan	121,333	2,372	DL	Teasdale	112,848	142
LD	Tan	142,381	1,876	IR	Tegart	123,696	271
P	Tan	131,286	38,586	DJ	Teichmann	125,300	3,576
X	Tan	113,170	420	GK	Telford	93,232	159
X	Tan	114,783	473	RA	Temmer	101,435	10,466
TK	Tanda	117,561	4,191	AM	Terebka-Slater	100,293	1,007
G	Tande	88,135	631	MC	Terpstra	123,358	2,844
GK	Tang	124,143	3,205	SE	Testini	135,085	1,681
I	Tang	102,435	0	WW	Tham	112,669	7,043
K	Tang	92,895	6,919	B	Thandi	115,825	1,407
SM	Tang	118,300	1,198	G	Thandi	102,934	429
W	Tang	88,929	45	GC	Then	176,769	3,638
WW	Tang	77,542	50	GN	Then	112,207	12,430
XS	Tang	180,202	1,100	PJ	Therrien	138,932	9,972
F	Tang-Graham	108,570	4,725	I	Theuring	86,231	1,342

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

66 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RA	Thibault	145,457	3,761	B	Tian	80,024	6,721
MS	Thielen	160,926	20,686	EH	Tiel	75,350	1,225
AM	Thiessen	85,725	14,093	N	Tilson	113,952	9,240
CJ	Thiessen	135,786	25,849	C	Timoffee	108,961	23,294
AF	Thomas	185,756	19,172	GS	Ting	88,447	0
BL	Thomas	77,088	7,920	MJ	Tinholt	134,658	3,636
DP	Thomas	133,741	22,948	EA	Titus	205,423	9,593
DW	Thomas	189,720	23,675	NI	Tjie	104,923	0
EM	Thomas	129,422	12,258	N	Tjiu	77,058	2,190
JT	Thomas	138,460	7,834	JS	Tng	106,664	688
T	Thomas	112,915	3,305	P	To	138,365	5,808
TM	Thomas	150,288	7,127	JG	Tober	91,069	555
V	Thomas	139,752	3,356	J	Todd	141,806	747
AM	Thompson	187,151	2,986	P	Tom	119,845	425
BT	Thompson	175,160	2,400	RC	Toma	85,090	220
DR	Thompson	238,508	65,567	CS	Tomlinson	118,811	150
GF	Thompson	139,827	9,292	MJ	Tompkins	139,995	1,883
GI	Thompson	125,391	3,768	SL	Tone	130,204	5,743
JE	Thompson	121,002	1,571	KP	Toner	132,807	191
JF	Thompson	140,080	2,037	A	Tong	103,110	2,049
KR	Thompson	111,293	1,319	BS	Tong	105,817	158
KS	Thompson	194,939	4,643	ET	Tong	97,484	11,939
LM	Thompson	215,947	10,449	KK	Tong	140,293	1,598
ML	Thompson	137,870	3,963	GM	Tonido	89,411	3,023
R	Thompson	76,120	318	AR	Tonnellier	109,971	42,547
SG	Thompson	129,409	947	SA	Toop	152,408	8,589
T	Thompson	83,574	4,304	EM	Toppazzini	105,038	115
T	Thompson	165,287	96,588	RK	Toring	108,368	2,599
WR	Thompson	136,641	689	PR	Torrens	111,704	24,324
SL	Thomsen	99,598	1,230	CM	Tough	116,092	0
BA	Thomson	115,054	75	M	Toussaint	155,815	473
K	Thomson	111,782	9,788	G	Touwslager	116,389	2,662
E	Thorkelsson	81,337	0	ML	Toward	92,594	1,556
MK	Thorsteinson	100,635	4,032	J	Towe	107,488	1,965
G	Throop	127,651	5,963	KL	Townsend	125,707	1,855

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 67 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JN	Tracey	105,445	1,283	TM	Turko	125,311	23,857
CG	Trafton	220,739	47,135	AM	Turnbull	127,934	11,461
SQ	Tran	105,101	318	CK	Turnbull	142,149	1,467
T	Tran	76,395	154	R	Turnbull	102,316	7,432
DW	Trapp	163,921	7,941	AJ	Turner	91,394	6,876
LJ	Trapp	111,627	2,803	D	Turner	104,484	10,257
KK	Trarup	148,689	1,864	DK	Turner	115,826	4,564
MP	Trarup	160,873	4,288	DL	Turner	105,046	0
BM	Trathen	76,554	1,357	JB	Turner	134,209	2,341
AK	Travers	117,874	1,420	R	Turner	254,288	1,932
MJ	Travers	151,520	505	TJ	Turner	193,260	3,640
TR	Traviss	77,842	3,446	DL	Turney	119,607	100
JL	Tremblay	78,085	254	MF	Turpin	80,134	27,113
KG	Trent	126,858	15,059	JK	Turvey	151,188	5,720
RD	Trent	141,622	18,755	BE	Tuson	99,619	7,351
CM	Trigardi	104,068	735	PS	Tutt	162,921	9,193
SA	Trobacher	158,390	0	JG	Tuttle	81,819	4,214
J	Trudeau	121,704	67	AR	Tuttosi	160,046	27,113
P	Trueman	92,938	10,599	SC	Tutty	173,275	61,166
T	Truhn	162,187	943	SA	Twa	95,844	2,403
RT	Truong	133,000	4,360	MG	Ty	104,952	2,114
PT	Trustham	150,780	16,680	E	Udma	107,685	7,454
AK	Tsang	121,050	7,327	EA	Udovich	110,060	2,296
TH	Tsang	154,113	2,031	AC	Ugalino	90,973	3,423
AK	Tse	93,787	0	IE	Uittenhout	95,178	75
EK	Tse	119,380	0	NA	Uittenhout	103,318	473
JH	Tsukishima	119,561	910	KT	Um	111,858	25
AG	Tu	137,016	50	CN	Umenyi	119,721	2,893
AD	Tuck	139,874	16,421	RG	Underwood	142,062	11,902
JL	Tucker Gangnes	75,509	643	JP	Unger	172,623	4,309
AG	Tudor	127,889	652	R	Urbanowski	106,177	14,463
BD	Tulloch	151,565	210	D	Urosevic	87,115	0
D	Tulsie	103,686	8,273	J	Utsunomiya	121,737	623
C	Tung	116,884	342	P	Vadgama	113,299	10,428
T	Tung	104,358	121	PM	Vadgama	100,852	1,668

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 68 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
WF	Vaide	99,755	210	S	Vazinkhoo	161,456	6,196
RA	Vaillancourt	111,023	7,346	CJ	Veary	160,689	2,281
D	Vaillant	116,041	18,277	H	Vega Soto	89,314	6,067
FM	Valderrama	104,966	50	DJ	Velkjar	95,883	3,899
RA	Valdez Noguez	94,498	5,300	E	Veloso	129,696	1,118
A	Valente	105,597	1,327	CR	Venasquez	121,243	1,121
CM	Van Camp	134,084	10,135	J	Vennesland	116,226	42
T	Van De Ruitenbeek	137,703	1,780	JR	Verhage	116,074	3,464
EW	Van Den Born	172,159	5,008	SV	Verjee	169,375	5,723
JW	Van Den Born	204,483	4,405	LJ	Verlaan	92,270	28,501
RV	Van Den Broek	84,769	0	D	Vermette	99,888	22,882
L	Van Der Velden	98,972	2,375	J	Verna	121,232	712
W	Van Gassen	141,769	6,294	JD	Verney	156,607	22,267
J	Van Groningen	118,284	7,982	BL	Vernon	100,865	33,550
DM	Van Huizen	172,907	7,891	CJ	Verschoor	103,559	0
B	Van Lare	106,252	833	MW	Verschoor	111,537	6,210
TA	Van Loon	118,676	14,584	BJ	Vey	129,810	0
H	Van Oort	110,487	6,108	JP	Vicente	176,079	562
GA	Van Os	100,651	1,353	KF	Vigeant	141,681	0
MD	Van Slageren	116,720	229	PC	Vigneault	128,136	23,015
RK	Van Vliet	153,123	8,608	PJ	Viitasaari	89,169	333
RS	Van Vliet	177,479	4,907	RG	Vila-Vergara	125,242	3,200
J	Vandenbossche	108,777	8,071	L	Villa	148,340	4,199
JM	Vandenbrand	114,091	8,735	AM	Villanueva	107,263	11,505
RL	Vander Zwan	118,057	11,703	J	Villanueva	163,450	19,677
M	Vanderkwaak	134,551	13,288	EJ	Villanueva Magni	125,907	473
J	Vandermaar	167,282	13,682	ES	Villarreal	163,172	4,506
LH	Vanderzwaag	114,260	2,919	R	Vine	123,940	4,577
JJ	Vanjoff	121,216	125	V	Vinnakota	139,645	573
CK	Varco	77,797	3,007	NC	Vipond	150,339	5,989
R	Varga	94,881	10,053	JP	Vo	87,692	3,106
LW	Vargas	128,881	7,422	LR	Voerman	147,587	2,330
LW	Varhanik	76,315	765	JS	Volpatti	133,213	1,366
O	Vasylev	102,157	0	BO	Von Bargaen	178,050	1,445
JL	Vatcher	103,102	26,109	CD	Von Hagel	129,617	258

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 69 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DT	Von Hollen	143,471	9,133	WR	Wallace	120,992	28,902
SE	Von Minden	171,834	7,275	RK	Waller	215,521	1,501
K	Von Muehldorfer	153,081	12,405	K	Wallin	102,472	13,426
JM	Vos	162,809	4,008	CM	Walls	156,208	34,965
EA	Vowles	142,182	4,181	CJ	Walsh	158,259	500
R	Vranesic	125,534	445	DR	Walsh	172,725	3,178
BT	Vrecko	117,938	482	JA	Walsh	261,562	24,820
V	Vujicic	110,827	1,117	KL	Walsh	85,807	1,165
M	Waardenburg	167,611	1,377	AR	Walter	96,397	15,857
CR	Wade	182,506	1,607	BS	Walter	118,267	300
BK	Waechter	120,321	4,720	KH	Walters	145,257	398
A	Wagner	114,903	3,235	J	Wams	89,625	78
FT	Wagner	117,179	827	KC	Wan	107,612	1,152
GS	Wagner	183,482	4,651	Z	Wan	215,097	4,864
JM	Wagner	192,274	10,955	B	Waneck	120,622	4,186
KS	Wagner	93,336	723	BZ	Wang	130,631	6,185
WM	Wagner	132,280	40,550	C	Wang	101,899	788
JA	Wahl	229,669	3,137	G	Wang	183,400	1,006
A	Wai	110,613	1,635	H	Wang	189,409	33,103
CA	Waite	216,229	15,381	J	Wang	129,092	1,830
KL	Waiz	195,531	5,851	J	Wang	115,331	473
PE	Walcher	127,248	24,191	J	Wang	80,552	458
AM	Walker	126,777	2,379	L	Wang	109,001	0
BJ	Walker	198,058	7,155	M	Wang	147,971	19,112
GB	Walker	164,909	22,086	N	Wang	90,184	175
I	Walker	105,889	1,764	P	Wang	99,926	0
JM	Walker	125,949	1,047	Q	Wang	139,686	2,699
MB	Walker	113,999	7,114	Q	Wang	126,592	5,199
SP	Walker	98,548	2,649	Q	Wang	98,068	4,635
J	Walker-Larsen	109,435	6,822	Q	Wang	117,626	7,041
CJ	Walks	93,969	16,346	SS	Wang	117,827	406
KW	Wall	142,763	5,883	W	Wang	132,561	6,445
KJ	Wallace	146,693	9,258	W	Wang	122,081	1,281
LC	Wallace	75,755	10,823	X	Wang	83,734	0
MB	Wallace	163,980	1,350	Y	Wang	141,421	100

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

70 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Y	Wang	83,309	0	SL	Webb	90,500	0
Z	Wang	127,520	10,009	J	Webber	139,184	40,951
GS	Waraich	108,088	0	FA	Weber	123,625	4,290
AL	Ward	173,981	2,868	EL	Webster	77,403	690
BR	Ward	162,196	12,915	J	Webster	126,798	3,637
CL	Ward	116,716	23,588	EK	Weclaw	162,625	1,474
GA	Wardrop	109,939	21,453	SM	Weeks	117,411	686
KJ	Wardrop	237,544	809	C	Wei	126,330	473
T	Wareham	145,211	11,685	CM	Weiler	151,372	6,916
RJ	Wark	138,297	8,276	DJ	Weir	127,316	2,609
DB	Warner	174,719	453	D	Weisbom	117,167	1,701
RN	Warner	104,441	4,848	TJ	Weisgerber	77,272	18,717
DA	Warren	179,267	12,519	DG	Weiss	133,894	11,398
WM	Warwick	99,306	1,740	SJ	Weiss	125,719	1,251
SL	Wasylik	88,420	0	GC	Wellburn	75,974	2,230
GR	Wasyliw	114,976	1,139	A	Wells	170,691	13,611
AA	Watanabe	103,174	103	DV	Wells	196,337	11,335
PR	Waters	186,682	33,860	MR	Wells	81,336	8,040
CL	Watrach	179,528	15,180	SG	Wells	141,042	0
A	Watson	219,688	23,645	SJ	Wells	89,582	2,879
BH	Watson	77,381	0	T	Wells	147,634	1,663
CL	Watson	109,984	4,683	G	Wen	114,993	5,115
JC	Watson	83,595	7,687	W	Wen	122,755	2,285
JS	Watson	117,366	15,805	X	Wen	131,996	11,516
JW	Watson	105,771	5,686	MJ	Wenzlaff	122,107	4,859
RC	Watson	154,456	3,675	HA	Weremi	96,018	7,191
RD	Watson	124,307	13,552	ML	Wersta	88,645	0
SL	Watson	80,258	10,961	RK	Wertz	165,812	3,727
TI	Watson	167,877	8,097	TG	Weslowski	129,710	1,330
C	Watt	105,052	4,299	GL	West	92,334	3,415
DE	Watt	158,599	8,611	TG	Westbrook	101,584	5,606
SJ	Way	133,235	1,587	L	Westervelt	118,614	0
TS	Weatherston	115,200	26,816	TM	Westgate	86,761	1,807
CD	Weatherston	92,741	14,743	A	Westmacott	108,722	19,595
AR	Webb	106,764	747	DM	Westmacott	118,949	31,001

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

71 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CB	Weston	94,062	510	CA	Wilhelmsen	98,613	3,093
LJ	Weston	113,064	7	JR	Willey	94,504	10,538
ST	Weston	99,858	326	C	Williams	126,910	673
AS	Weststeyn	110,356	137	D	Williams	96,878	228
C	Weyell	181,229	8,006	DA	Williams	134,926	7,266
DE	Wharf	143,224	883	DB	Williams	94,153	6,043
S	Wheatley	110,365	3,819	DM	Williams	117,837	39,845
CP	Wheeler	141,159	2,989	FB	Williams	131,747	4,352
RH	Wheeler	122,050	7,659	GS	Williams	128,805	50,959
JR	Whissell	116,374	4,799	H	Williams	110,254	607
BA	White	78,519	0	JD	Williams	119,068	2,421
GC	White	215,604	4,195	L	Williams	169,759	1,082
IH	White	100,143	16,342	N	Williams	107,674	12,010
RA	White	169,312	1,212	OR	Williams	199,067	22,818
S	White	118,042	14,857	W	Williams	151,035	9,535
LK	Whitney	89,037	2,117	SM	Williamson	133,520	24
GW	Whitson	85,470	0	TD	Williamson	159,546	32,723
JS	Whitson	147,855	7,839	BK	Willington	107,704	1,533
CH	Whittaker	212,054	4,604	KM	Willis	127,332	298
RL	Whittaker	182,549	1,654	MR	Willox	159,197	1,404
A	Whitteker	147,389	31,445	RM	Wilmsmeier	91,781	193
TA	Whorley	96,360	315	AE	Wilson	119,629	770
E	Wichmann	121,985	11,555	AL	Wilson	98,499	19
MP	Wick	105,683	587	BS	Wilson	126,816	3,053
BR	Widmer	85,011	1,813	DC	Wilson	134,434	1,936
J	Wiebe	86,583	3,938	DE	Wilson	145,650	1,990
SP	Wiebe	129,944	41,344	DR	Wilson	126,139	6,148
JB	Wiech	172,126	4,839	JP	Wilson	162,644	22,878
J	Wiedman	92,395	520	MA	Wilson	101,600	2,562
D	Wiens	118,649	1,553	MR	Wilson	245,134	15,346
KK	Wiens	85,070	2,068	SJ	Wilson	126,320	863
AJ	Wight	113,770	16,893	TR	Wilson	158,091	5,787
A	Wijaya	118,477	0	JD	Winchester	167,537	21,120
DS	Wijeratne	99,496	1,546	DC	Winkel	103,082	3,333
NW	Wild	149,739	3,967	KJ	Winkelmann	88,539	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 72 of 76

Run Date: 2020/06/11

Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TS	Winnicky	125,286	1,710	J	Wong	112,673	1,565
LN	Winstanley	87,359	1,176	JL	Wong	100,608	1,458
PG	Winter	109,002	188	KF	Wong	102,467	1,708
TL	Winter	117,667	98	KK	Wong	83,873	515
JS	Wishart	88,259	15,343	MT	Wong	126,416	2,270
AW	Withers	184,593	5,108	R	Wong	136,313	756
CN	Withers	89,655	538	R	Wong	122,698	837
DR	Witt	123,869	10,790	SK	Wong	124,075	4,707
MA	Wiwchar	163,471	3,432	T	Wong	135,308	806
ED	Wodinsky	75,524	944	TM	Wong	103,043	1,434
C	Woeste	114,512	1,291	TS	Wong	95,172	8
S	Wogan	152,174	21,137	V	Wong	86,835	3,845
L	Wohlford	104,049	1,913	C	Woo	75,854	0
MJ	Woiken	140,291	1,330	P	Woo	123,100	1,892
SM	Woiken	85,507	12,487	V	Woo	83,750	110
DT	Wolanski	128,184	636	BJ	Wood	111,438	7,397
BJ	Wolosnick	152,012	4,568	MD	Wood	88,624	3,070
HM	Wolter	199,210	2,764	GW	Woodbury	110,076	1,066
A	Wong	107,694	1,499	TJ	Woodcock	119,361	10,827
A	Wong	80,439	107	S	Woodford	111,354	6,758
AC	Wong	102,724	0	RR	Woodman	123,847	656
AW	Wong	96,434	409	BJ	Woodruff	146,769	25,426
AW	Wong	127,062	62	BM	Woodward	202,676	3,791
BS	Wong	152,129	1,761	R	Woodward	114,386	3,158
BY	Wong	179,918	2,615	CE	Woolfries	167,455	0
C	Wong	95,787	389	E	Worden	152,138	1,527
C	Wong	133,711	486	JT	Worden	134,012	2,776
C	Wong	112,041	735	KC	Wotten	80,621	5,392
C	Wong	218,327	17,462	DW	Wou	104,482	4,890
C	Wong	81,077	20,315	J	Wou	137,401	3,497
DW	Wong	333,860	11,584	MA	Woudwijk	113,774	5,694
FC	Wong	140,823	4,577	MN	Woznesensky	89,217	24
H	Wong	83,436	799	AL	Wozny	143,867	0
H	Wong	126,722	9,374	TG	Wray	165,397	7,313
J	Wong	123,678	1,653	CJ	Wreggitt	125,832	1,838

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 73 of 76

Run Date: 2020/06/11

Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Wright	141,678	7,010	PG	Yaco	103,218	998
AN	Wright	203,146	308	K	Yagelniski	107,041	12,814
BA	Wright	119,993	36,168	L	Yahav	139,414	7,692
DO	Wright	132,858	663	S	Yamabata	96,907	100
KK	Wright	115,455	15,542	B	Yan	75,599	4,519
S	Wright	149,391	17,281	H	Yan	174,241	71
WJ	Wright	117,928	5,133	J	Yan	87,500	100
C	Wu	130,880	573	L	Yan	162,285	2,776
G	Wu	142,573	6,413	M	Yan	106,347	1,048
J	Wu	206,754	5,160	N	Yan	121,526	39
W	Wu	75,105	64	X	Yan	116,188	478
X	Wu	110,099	1,540	AI	Yang	100,293	5,977
L	Wutschnik	117,810	1,570	L	Yang	128,006	5,177
DJ	Wyant	109,954	75	Y	Yang	112,930	926
RD	Wyant	91,171	2,699	YE	Yang	86,993	413
JN	Wyatt	77,100	150	Z	Yao	175,955	3,577
SD	Wylie	142,651	10,145	NC	Yap	87,149	1,900
SP	Wymer	90,166	999	DE	Yarjau	137,828	42,956
BM	Wynne	100,375	1,720	JR	Yarjau	153,330	3,090
M	Wynne	237,652	6,514	BT	Yasinowski	184,538	6,224
T	Wynsouw	153,016	3,623	JS	Yathon	84,019	2,003
X	Xi	113,661	1,883	A	Yau	80,633	50
D	Xiang	111,899	2,885	L	Yau	113,043	1,619
L	Xiao	82,321	0	SC	Yau	93,614	3,349
MH	Xiao	124,023	19,324	SA	Yaworski	102,912	790
Y	Xiao	117,897	11,848	A	Yee	174,575	3,548
Y	Xie	117,781	1,148	T	Yeong	96,130	2,910
X	Xing	117,679	10,169	K	Yesilcimen	96,000	185
C	Xiong	131,796	10,333	A	Yetisen	78,380	3,945
W	Xiong	83,184	0	DC	Yeung	109,315	1,557
C	Xu	113,917	3,545	H	Yeung	76,459	2,101
H	Xu	120,316	473	W	Yeung	116,904	1,890
H	Xu	114,403	1,474	J	Yick	143,899	2,455
J	Xu	98,619	1,500	R	Yim	102,543	998
X	Xu	155,172	0	T	Yim	116,763	3,777

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

74 of 76
2020/06/11
11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Y	Yin	75,740	0	P	Zabeti	137,131	5,147
EC	Yip	96,447	1,098	BJ	Zabierek	108,833	1,846
K	Yip	91,954	2,098	JE	Zabkar	116,894	459
Y	Yip	82,315	61	BA	Zacharias	242,614	1,646
EW	Yiu	105,083	4,476	LS	Zachow	233,509	24,338
B	Yochim	100,115	23,131	DP	Zack	175,160	982
R	Yonadim	141,679	11,766	JG	Zadra	137,050	776
S	Yoon	148,402	13,218	T	Zagumenna	197,886	473
IC	Yorkston	79,954	0	HA	Zaka	102,448	6,392
RA	Yost	124,288	38,727	H	Zaki	100,018	0
J	You	128,395	19,168	JN	Zarin	186,877	3,470
A	Young	122,192	1,574	S	Zarin	82,405	162
BG	Young	133,191	21,695	ED	Zaruk	173,697	8,978
C	Young	153,097	16,387	JL	Zathureczky	96,913	5,452
EB	Young	111,081	488	H	Zavoral	79,320	0
K	Young	156,722	12,521	N	Zazubek	108,243	6,109
KE	Young	191,038	3,748	MW	Zeller	146,759	8,267
LP	Young	99,312	5,152	SM	Zemenchik	176,870	14,215
ML	Young	111,943	6,357	RJ	Zemlak	115,607	15,670
SJ	Young	97,023	998	R	Zeni	143,974	2,004
SL	Young	75,143	6,293	TA	Zerr	75,076	10,305
TD	Young	117,750	19,595	F	Zhai	187,699	6,734
EH	Yu	112,272	1,105	W	Zhan	134,784	3,538
L	Yu	135,946	1,841	Z	Zhan	108,727	1,537
LM	Yu	142,135	3,579	A	Zhang	136,118	1,571
M	Yu	130,992	4,743	C	Zhang	97,133	2,305
RA	Yu	122,907	5,809	D	Zhang	118,883	84
Y	Yu	112,572	523	H	Zhang	117,163	4,623
BP	Yuan	102,205	0	J	Zhang	93,343	0
J	Yuen	80,376	562	J	Zhang	90,279	794
DA	Yuill	124,925	8,397	L	Zhang	109,315	573
F	Yusuf	153,145	3,898	L	Zhang	133,881	13,105
PT	Ywaya	126,811	2,263	M	Zhang	112,849	473
T	Yzerman	104,330	4,613	M	Zhang	86,797	2,505
J	Zabala	114,288	9,706	S	Zhang	76,123	4,403

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 75 of 76

Run Date: 2020/06/11

Run Time: 11:24:06AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
W	Zhang	78,216	0	DM	Zoerb	163,703	412
WW	Zhang	103,564	5,660	A	Zolis	148,531	7,513
X	Zhang	169,521	1,307	M	Zou	177,547	5,806
XX	Zhang	144,936	9,235	M	Zrinyi	90,058	765
Y	Zhang	136,357	2,778	MJ	Zulak	99,942	5,572
Y	Zhang	141,598	13,336	C	Zuo	129,065	623
C	Zhao	114,294	2,730	C	Zurak	207,975	5,662
H	Zhao	130,002	1,577	M	Zwygart	103,840	7,143
H	Zhao	149,896	1,201	GI	Zylstra	135,580	20,891
J	Zhao	77,337	998				
J	Zhao	80,176	681				
Q	Zhao	133,552	2,047				
Q	Zhao	112,543	5,128				
Z	Zhao	87,655	20,140				
BS	Zheng	139,147	3,247				
H	Zhong	97,196	175				
C	Zhou	135,993	1,418				
J	Zhou	156,350	670				
J	Zhou	86,648	6,519				
X	Zhou	80,508	761				
Y	Zhou	167,135	741				
H	Zhu	151,544	8,816				
J	Zhu	85,519	75				
P	Zhu	85,718	54				
Q	Zhu	169,062	473				
V	Zhu	125,221	6,958				
DP	Zibauer	108,187	15,251				
KJ	Ziefflie	150,672	13,388				
MJ	Zieske	114,638	9,038				
LI	Zilberman	97,409	136				
V	Zilberman	108,720	518				
TO	Zilcosky	117,127	9,161				
E	Zimmerman	80,787	0				
JA	Ziola	112,302	372				
DP	Zobel	137,069	139				

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 76 of 76
Run Date: 2020/06/11
Run Time: 11:24:06AM

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>110,371,593</u>	<u>3,982,136</u>
Total	759,756,490	38,578,465
Receiver General for Canada (employer portion of EI and CPP)	26,699,408	

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 1 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

0662836 BC Ltd	142,878	4 Evergreen Resources LP	28,119,709
0697864 B.C. Ltd.	298,556	4 Season Maintenance Ltd.	91,806
0703172 BC Ltd	168,399	44550 SOUTH SUMAS INC	154,987
0723024 BC Ltd	126,706	508 Agnes Property LP	144,592
0758311 BC Ltd	270,377	555559 BC Ltd	60,043
0760506 BC Ltd.	39,087	558814 BC Ltd	104,214
0771803 BC Ltd	91,675	606225 BC Ltd	85,872
0798619 BC Ltd.	294,433	670937 B.C. Ltd	28,185
0820744 BC Ltd	149,159	676222 BC Ltd	219,937
0864449 BC Ltd	27,512	676376 B.C. Ltd.	150,056
0887757 BC Ltd	94,123	679692 BC Ltd	205,311
0914716 BC Ltd	155,642	681434 BC Ltd.	31,010
0936408 BC Ltd	33,488	686149 BC Ltd	40,814
0939166 BC Ltd	45,386	A Edward Stedman Consulting Inc	400,523
0951303 BC Ltd	33,342	A&B Rail Services Ltd	76,512
1025458 BC Ltd	74,345	A.C.E. Courier Services	26,008
1033394 BC Ltd	82,136	A.R. Thomson Group	73,419
10647802 Canada Ltd	1,734,749	A.T. Maintenance Plus Contracting	2,375,405
1081239 BC Ltd	485,245	AAA Field Services Ltd	102,145
1085140 BC Ltd	1,398,692	AAA Rebar Only Ltd.	38,482
1109594 BC Ltd	26,116	AB Edie Equities Inc	99,137
1152861 BC Ltd	30,000	ABB Enterprise Software Inc.	1,304,892
1157562 BC Ltd	41,496	ABB Inc.	42,880,757
1164376 BC Ltd	143,000	ABB Power Grids Canada Inc	3,870,245
1169249 BC Ltd	44,480	Abco Plastics Ltd.	29,652
1793278 Alberta Ltd	219,472	Abernethy Contracting	451,087
200 Hastings Street Developments Limited Partnership	41,190	Acclaro Management Corporation	1,576,995
2012345 Alberta Ltd	46,055	Accounts Recovery Corp.	40,201
211 British Columbia Services	35,000	Accurate Gauge Ltd	61,634
2220 Kingsway LP	220,074	Acklands-Grainger Inc.	4,418,181
24/7 Customer Canada Inc	183,750	Acme Janitor Service Ltd	29,605
3DInternet	143,850	Acres Enterprises Ltd	2,210,851
3DS Three Dimensional Services Inc	71,508	Action Environmental Services Inc.	1,004,653
3M Canada Company	47,529	Action Property Management	47,360

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 2 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Acuren Group Inc.	223,511	Air Liquide Canada Inc.	188,086
Adams Lake Indian Band	114,799	Airspan Helicopters Ltd	599,969
Adams Tarp And Tool	41,926	Akisqnuq First Nation	29,394
Adaptic AS	103,463	Al Bolger Consulting Services Inc.	86,000
AddEnergie Technologies Inc	1,419,229	Alastair Bird Photography	55,230
Addy Power Ltd.	41,083	Albarrie GeoComposites Limited	47,040
Adecco Employment Services Limited	726,019	Alberni-Clayoquot Regional Dist	64,546
Adept Vegetation Management Inc.	3,664,699	Alberta Biodiversity Monitoring	40,568
Adobe	39,472	Alberta Electric System Operator	1,827,186
ADR Education	105,536	Alda Development & Leasing Ltd	57,960
Advanced Cable Bus Inc	83,958	Alimak Hek Inc	594,030
Advanced Eco-Solutions Inc	122,755	All Nations Group Holdings LLP	34,886
Advanced Energy Systems 1 LP	1,732,850	All Power Construction Ltd	130,873
Advanced Energy Systems II Limited	743,936	All Safe Traffic Control Inc	636,690
Advanced Excavating and Utilities	1,161,213	Alliance Corporation	66,703
Advanced Mobile First Aid & Safety	55,791	Alliance Traffic Group Inc	2,002,919
Advanced Powerlines Ltd.	5,071,823	Alliant Consulting Ltd	85,313
Advanced Storage Centres, LP	48,848	Allnorth Consultants Limited	1,391,693
Advanco Electric Ltd	1,478,929	Allpoints Fire Protection Ltd	74,697
AE Concrete Products Inc	10,081,461	Allteck Limited Partnership	25,326,760
AECOM Canada Ltd	261,270	Allteck Line Contractors Inc.	40,690,391
Aecom Technical Services Inc	196,218	Allweld Manufacturing Ltd	27,846
Aecon-Flatiron-Dragados-EBC	337,291,401	Allwest Reporting Ltd.	298,503
Aerial Contractors Ltd.	102,219	Alouette River Mngt. Society	92,533
Aerodraw Drafting Services	141,839	Alpha Technologies Ltd.	179,344
AeroGo Inc	136,506	Alpine Country Rentals Ltd	47,102
Aerotek ULC	5,334,321	Alpine Pole Maintenance Inc	553,428
AES Engineering Ltd	147,089	ALS Canada Ltd.	43,208
Aethon Aerial Solutions Inc.	345,975	Alstom Grid LLC	818,825
Aevitas Inc	4,035,712	Altair	38,155
AGD Services Ltd.	39,038	Altec Industries Ltd.	5,868,376
Agrium Canada Partnership	1,060,434	Altien Ltd	462,825
AIG Insurance Company of Canada	462,080	Altus Group Limited	262,301
AIM Metals & Alloys LP	25,689	Amarillo Gear Company LLC	55,420
Air Canada	89,167	Amazon	319,004

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 3 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Amec Cutting & Coring Ltd	76,413	Archer CRM Partnership	315,935
American Superconductor Corp	500,542	ArchiText Consulting	32,550
Amirix Systems Inc.	27,600	ArcTech Welding & Machining Ltd.	138,519
Ampco Manufacturers Inc	93,668	Arctic Arrow Powerline Group Ltd	7,774,939
Ampjack Industries Ltd	1,186,362	Arete Safety & Protection Inc.	38,251
Andec Agencies Ltd.	30,112	ARI Financial Services Inc.	48,500,142
Andrew Sheret Ltd.	114,660	Ariba Inc	1,305,005
Andritz Automation Ltd	49,035	ARM Marketing Inc	29,848
Andritz Hydro Canada Inc	1,036,013	Armature Electric Ltd	33,557
Angell Property Management	26,413	Armi Tugade Dedick	80,063
Angie Watson	45,600	Armstrong Crane & Rigging Inc.	378,286
Anil K Chopra	38,813	Armtec Inc	111,849
Anixter Canada Inc.	4,785,110	Arrow Lakes Power Corporation	73,295,726
Anixter Power Solutions Canada Inc	50,968,251	Arya Engineering Inc	29,588
Annex Consulting Group Inc	4,898,789	ASA Energy Consulting Ltd	107,071
Anritsu Electronics Ltd.	27,202	Ascent Helicopters Ltd	4,842,749
Ansan Industries Ltd.	3,013,604	Ashlu Creek Investment LP	16,917,673
Antares Project Services LLP	415,134	ASL Environmental Sciences Inc	375,644
Antiquus Archaeological Consultants	66,084	Aspect Software Inc	65,384
AP&M Holdings LLC	29,229	Aspen Planers Ltd.	49,659
Aphria	277,367	Aspen Traffic Control	39,067
Apollo Forest Products Ltd	229,704	Asplundh Canada ULC	14,443,008
Apollo Microwaves Ltd	45,227	Assa Abloy Entrance Systems Canada	77,761
APP Engineering Inc.	333,221	Associated Engineering(B.C.)Ltd	224,786
Apple Canada Inc.	31,724	Associated Environmental Consultants Inc	106,326
AppleOne Services Ltd	980,448	Associated Fire Safety Group Inc.	26,759
Applied Industrial Technologies LP	50,381	Association of Professional Engineers & Geoscientists	64,045
Aq'am First Nation	44,619	AT&T Global Services Canada Co	89,593
Aqua-Bility Projects Ltd.	301,479	ATB Riva Calzoni Hydro Canada Inc	12,849,075
AquaSilva Resource Management Ltd	36,420	ATCO Energy Ltd	27,715
Aquaterra Corporation Ltd.	118,589	ATCO Two Rivers Lodging Group	47,091,020
Arbiter Systems Inc.	59,473	Atlantic Industries Ltd	405,604
Arbor-Art Tree Service Ltd	294,537	Atlantic Power Preferred Equity Ltd	29,418,522
Arborwest Consulting Ltd.	346,887	Atlas Copco Compressors Canada	151,405
ARC Resources Ltd	14,578,887	Atlas Tree Services Ltd.	38,980

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 4 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

A-Tlegay Fisheries Society	41,763	Barr Creek Limited Partnership	1,056,472
Attridge Contracting Ltd	429,757	Barry's Bulldozing Ltd.	27,149
Aura Health and Safety Corp	137,561	Baseline Archaeological	230,055
Ausenco Engineering Canada Inc	1,864,128	Basetwo Media Inc	101,955
Austin Engineering Ltd	90,183	BAT Construction Ltd	39,384
Autodesk Inc.	808,350	Bayshore HealthCare Ltd	39,212
AutoGrid Systems Inc	281,074	Bayshore Services Ltd	39,105
Autopro Automation Consultants Ltd.	207,888	BBA Engineering Ltd	946,720
Avalon Event Rentals Inc	38,808	BBA Field Services Ltd	161,962
Avanade Canada Inc	3,237,515	BBA Inc	620,006
Avenue Industrial Supply Co Ltd	40,826	BC Caulking Systems	88,200
AvePoint Inc	66,500	BC Common Ground Alliance	26,250
AW Fireguard Supplies (1991) Ltd	39,483	BC Conservation Foundation	226,187
Awesense Wireless Inc	1,255,283	BC Housing Management Commission	355,426
Azimuth Consulting Group Inc.	263,284	BC Institute of Technology	265,655
Azmeth Forest Consultants Ltd.	188,039	BC Non-Profit Housing Association	98,735
B & T Line Equip. Testers Ltd.	295,270	BC One Call Limited	361,930
B&B Bearing and Electric Motor	30,762	BC Public Interest Advocacy	80,032
B.A. Blacktop Ltd.	693,692	BC Sustainable Energy Association	82,948
B.A. Blackwell & Associates Ltd.	100,127	BC Tree Fruits Cooperative	36,361
B.C. Bearing Engineerings Ltd	29,998	BCH Business Cases Inc	53,059
B.C. Fasteners & Tools (2000) Ltd.	94,704	Bear Creek Contracting Ltd	976,692
B.C. Hydro Pension Plan	47,909,006	Bear Hydro Limited Partnership	9,536,661
B.C. Pavilion Corporation	140,815	Bear Mountain Wind Limited Partnership	14,352,990
B.C. Wildlife Federation	317,301	Beaver Electrical Machinery Ltd	229,456
BA Dawson Blacktop Ltd	173,223	Bee Clean Building Maintenance	474,094
Backus Racing	90,594	Beldon Sales Ltd.	50,966
Bad Ventures Ltd	444,691	Bell Canada	74,042
Badger Daylighting LP	143,660	Bell Conferencing Inc.	60,092
Bagwell Supply Ltd.	90,094	Bell First Aid Services Inc	427,249
Bailey Helicopters Ltd.	61,282	Bella Coola Backhoe Ltd	66,008
Baker Creek Estates Ltd	76,943	Bellavance Welding Ltd.	98,729
Bandstra Transportation Systems Ltd	208,794	Bennett Jones LLP	83,027
Bank Of Nova Scotia	45,238	Bennett Land Surveying Ltd	162,328
Banngate Holdings Ltd	49,650	Bentall Kennedy (Canada) LP	88,370

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 5 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Bentallgreenoak (Canada) GP Ltd	112,710	Bob Marquis Contracting Ltd	64,743
Bentley, Bentley, Boon, London, Salmond, Schwalm	143,280	Bogdonov Pao Associates Ltd.	41,449
Berserker Welding Limited	29,386	Bonaparte Indian Band	30,080
Best Buy Canada Ltd.	95,394	Boondock Development Ltd.	56,081
Beverly Joanne Genzel	151,484	Boralex Inc	25,864
BFO Consulting Inc	45,000	Boralex Ocean Falls LP	2,763,450
BGC Engineering Inc	1,451,572	Borden Ladner Gervais LLP	4,589,245
BGIS Global Integrated	19,087,721	Borradaile Contracting And Inspection Service Ltd	738,541
BHD Instrumentation (BC) Ltd	191,875	Boston Bar First Nation	82,878
BHeX Contracting Ltd.	122,871	Boston Bar Ltd. Partnership	1,828,930
Bidgely Inc	124,762	Boulder Creek Power Limited	8,906,945
Big Iron Hydrovac Services Ltd.	43,145	Boundary Lake Farms Ltd	873,086
Big Silver Creek Power Limited	15,709,510	Bowen Island Municipality	103,432
BigSteelBox Corporation	35,813	Box Canyon Hydro Corporation	5,282,456
Bill Wheeler Consulting Ltd	94,962	BQAS Ventures Ltd	115,126
BIR Blockchain Infrastructure Research Ltd	47,250	Brad Murrin Contracting Ltd	60,394
Bizzie B's Cleaning	31,201	Brainhunter Systems Ltd	1,623,758
Black & Mcdonald Ltd.	1,386,261	BrandAlliance Inc	453,996
Black Ace Supply Ltd.	30,579	Brandt Tractor Ltd.	91,399
Black Press Group Ltd	63,394	Brendan McEwen	92,373
Blackbird Environmental Ltd	171,995	Brent Collins	127,243
Blackcomb Helicopters LP	1,923,250	BRG Projects Ltd.	375,342
Blackridge Solutions Inc	84,074	Brian Gould Consulting Inc	26,915
Blake Cassels & Graydon LLP	540,227	Brian McClay & Associates Inc	31,197
Blanchard Training & Development Canada Ltd	58,460	Brian McIntosh	32,783
Bloomberg Finance L.P.	89,941	Bridge River Indian Band	73,693
Blue Lake Forest Education Society	28,573	Bridge River Valley Mechanical	37,126
Blue Max Drilling Inc	44,762	Bridgeway Consulting Inc	101,423
Blue Sapphire Contracting Ltd.	30,469	Brilliant Expansion Power	30,494,234
Blue Sky Properties (984) Inc	81,009	Brisco Wood Preservers Ltd	24,545,473
Blue Universe Communications Ltd	382,535	Bristol Global Mobility Limited	179,441
Blueberry River Enterprises LP	91,009	Britco BOXX Limited Partnership	774,584
Blueberry River First Nations	299,637	British Columbia Ferry Services Inc	35,595
BMD Multi-Lingual Technology Ltd	38,546	British Columbia Real Estate Association	42,000
BNBK Contractor Ltd	240,060	British Columbia Utilities Commission	5,174,496

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 6 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Brock Canada West Ltd.	1,089,648	Campbell Scientific (Canada)	63,899
Brock White Canada Company	109,182	Canada Green Building Council	73,500
Brogan Safety Supplies	37,708	Canada Lands Company CLC Limited	271,191
Brooklynn Contracting Ltd.	177,986	Canada Metal (Pacific) Ltd.	383,311
Brown & Oakes Archaeology	42,005	Canada NDE Technical Services	27,802
Brown Miller Power LP	6,515,994	Canada Post Corp.	6,783,026
Building Officials Association	32,550	Canada Wide Media Limited	101,467
Building Owners & Managers	40,875	Canadian Broadcasting Corp.	25,959
Burnaby Blacktop Ltd	147,526	Canadian Dewatering LP	71,318
Burns & McDonnell Canada Ltd	227,501	Canadian Doormaster Electric Ltd	33,739
Business Council Of B.C.	47,960	Canadian Electricity Association	398,410
Busy Bee Cleaning	76,485	Canadian Energy Vancouver	123,396
Butler Concrete & Aggregate Ltd	90,253	Canadian Forest Products Ltd.	53,444
Butler Ridge Energy Services (2011)	118,167	Canadian Helicopters Ltd.	3,241,637
Butler Workplace Solutions	57,051	Canadian Home Builders Association	188,251
BV Outdoor Essentials Ltd	43,810	Canadian Hydro Developers Inc.	7,448,516
C & D Technologies Inc.	318,664	Canadian Linen & Uniform Service	139,667
C & R Truck West Ltd	43,184	Canadian Mental Health Association	61,396
C Marshall and Associates Inc	80,002	Canadian Mountain Holidays Inc.	188,886
C. Boehringer & Associates	786,930	Canadian National Railway Co.	486,871
C. Norman Trenching Ltd.	862,369	Canadian Natural Resources Limited	28,350
C.G. Brooks Contracting	56,304	Canadian Pacific Railway Company	69,331
C.J. Ledgers	39,665	Canadian Softwood Inspection Agency Inc	62,342
Caddo Consulting	215,177	Canadian Springs	37,220
Cadillac Fairview Corporation Ltd.	282,057	Canadian Standards Association	194,970
CALEB.com Consulting Services	43,763	Canadian Stewardship Services	45,045
California Independent System	201,092	Canadian Tire Corporation Limited	333,535
Callisto Integration Ltd	252,306	Canadian Urban Sustainability Practitioners	126,373
Cam Tran Co Ltd	39,804,971	Canam Bridges Canada Inc	116,522
Cameron Management Services Inc.	899,271	CanaSteel Rebar Services Corp	122,330
Camfil Canada Inc	34,316	Candura Instruments	26,813
Camlin Power Ltd	67,713	Canem Systems Ltd.	206,958
Campbell River Common Shopping Centre	291,267	Canfor Pulp Limited	26,430,361
Campbell River Museum	34,230	Canoe Creek Hydro Limited	1,397,903
Campbell River Salmon Foundation	75,453	Canoe Forest Products Ltd	152,185

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 7 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Canplas Industries Ltd.	59,581	CD Industrial Group Inc	76,440
Canruss Paramedic Oil Services Ltd	794,646	CD Nova Ltd.	66,717
Cansel Survey Equipment Inc	41,373	CEATI International Inc	467,775
Cantalk (Canada) Inc.	93,043	Cedar Road Bioenergy Inc	465,091
Cantega Technologies Inc	543,729	Cedars at Cobble Hill	114,090
Cantex-Okanagan Construction Ltd	4,391,657	Central Cariboo Disposal Services	26,772
Capco Construction Services Ltd	94,973	Central Interior Piping & Maintenance Ltd	360,773
Cape Scott Wind LP	40,544,236	Central Island Powerline Ltd.	3,848,871
Capgemini Canada Inc.	103,026	Central Kootenay Invasive Species	87,609
Capilano University	211,517	Central Park Developments Inc.	1,869,010
Capital Grid Services Corp	50,681	Centrix Control Solutions LP	67,061
Capital Now Inc	1,610,571	Century Plastics Ltd.	184,300
Capital Power LP	84,170,246	CES Engineering Ltd.	85,470
Capital Regional District	945,020	CG Industrial Specialties Ltd	74,471
Capital Tree Service Inc	1,645,198	CGI Information Systems and Mgmt Consultants Inc	3,420,546
Carbon Products of Canada Inc	29,228	CH2M Hill Canada Limited	97,020
Cardinal Concrete Ltd	96,650	Change Champions Consulting Inc	931,171
Care Systems Services Ltd	31,191	Chartered Professional Accountants of BC	53,392
Cariboo Power Flagging Ltd	558,845	Chartwell Consultants Ltd	3,189,466
Cariboo Pulp & Paper Company	12,591,936	Cheam First Nation	56,598
Carleton Rescue Equipment	149,815	Checkmate Fire Prevention Inc	85,862
Caroline Bentley	30,885	Chemtrade West Limited Partnership	120,120
Carrier Lumber Ltd	237,300	Chen Engineering Solutions	580,364
Carte International Inc.	1,103,791	Chevron Canada Ltd	40,261
Carter Chevorlet and Dodge	29,238	Chew Excavating Limited	1,342,241
Cascade Energy Inc	830,901	Chinook Scaffold Systems Ltd.	257,335
Cascade Raider Holdings Ltd	92,769	Chris' Crane Service	270,339
Cascadia Instrumentation Inc.	114,486	Chris Yaciw	88,077
Castle Mountain Hydro Ltd.	3,588,697	Christensen Associates Energy	49,529
Catalyst Paper Corporation	20,549,404	Christina Stoessinger	55,413
Cayoos Creek Indian Band	111,835	Christopher Brian Chatwood	33,680
Cayoos Creek Power LP	2,552,691	Chu Cho Environmental LLP	443,524
Cayuse Flats Transportation	96,204	Chu Cho Industries LP	1,002,649
CBV Collection Services Ltd	59,396	Cims Limited Partnership	39,982
CC Equipment Sales Ltd	26,387	Cintas Corporation	243,410

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 8 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Cisco Systems Capital Canada	688,436	City Of Prince Rupert	352,340
Citrix Systems Inc.	254,105	City Of Quesnel	932,450
City Electric Supply	28,524	City Of Revelstoke	4,210,515
City Furniture & Appliances	210,110	City Of Richmond	5,915,609
City Green Solutions Society	106,019	City of Salmon Arm	458,358
City Of Abbotsford	3,967,082	City Of Surrey	22,254,378
City of Armstrong	102,404	City Of Terrace	731,964
City Of Burnaby	11,636,227	City Of Vancouver	32,338,904
City of Campbell River	3,818,016	City of Vernon	1,751,879
City Of Castlegar	78,925	City Of Victoria	2,297,926
City Of Chilliwack	1,993,695	City of West Kelowna	632,159
City of Colwood	176,729	City of White Rock	233,196
City Of Coquitlam	3,702,507	City Of Williams Lake	354,356
City Of Courtenay	619,275	City Transfer Inc.	35,533
City Of Dawson Creek	1,015,574	CJ Design Ltd	94,339
City Of Delta	3,955,869	ClaimsPro ITF RSA	49,810
City of Duncan	69,458	Clarivate Analytics (US) LLC	145,547
City Of Fort St. John	1,913,040	Clarkson University	177,362
City Of Kamloops	2,473,808	Clean Energy Association of BC	91,484
City Of Kimberley	329,766	Clean Team Janitorial Inc	41,965
City of Langford	558,987	Clear Blue Water Systems Ltd	131,283
City Of Langley	336,150	Clearesult Canada Inc	201,667
City of Maple Ridge	2,144,662	ClearLead Consulting Ltd	59,940
City Of Merritt	349,600	Clartech Industries Inc.	36,552
City Of Nanaimo	2,918,144	Cleaveland Price Inc	87,346
City of Nelson	2,980,186	Cliff Jackman Contracting Ltd.	159,313
City of New Westminster	383,284	Clowhom Limited Partnership	7,160,312
City Of North Vancouver	1,581,316	CMH Underground Utilities Ltd	668,781
City Of Parksville	177,599	Coast Cutting & Coring Ltd.	156,757
City of Pitt Meadows	310,891	Coast Environmental Ltd	152,189
City Of Port Alberni	882,529	Coast Mountain Bus Co. Ltd.	133,545
City of Port Coquitlam	731,153	Coast Mountain Hydro Limited	145,753,874
City Of Port Moody	1,408,518	Coast Powerline 2005 Ltd	300,790
City of Powell River	613,277	Coast Range Concrete Ltd.	106,147
City Of Prince George	2,519,314	Coastland Wood Industries Ltd	121,175

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 9 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Cogent Industrial Technologies Ltd.	556,721	Consus Management Ltd	872,048
Cohesium Research Ltd	48,010	ContainerWest Manufacturing Ltd	30,505
Cold Country Towing & Traffic	251,014	Contemporary Office Interiors Ltd	1,403,085
Colebran Vegetation Ltd	179,242	Content Strategy Incorporated	768,866
Colin Fingler	66,292	Conway Electric Inc	39,070
Colliers International Realty	253,266	Cooper Industries (Electrical) Inc	2,335,973
Colliers Project Leaders Inc	2,778,650	Co-Operators General Insurance Company	280,000
Colligo Networks Inc	25,112	Copcan Civil Ltd	1,165,456
Columbia Shuswap Regional Dist.	2,282,599	COPE Local 378	158,596
Columbia Valve & Fitting Ltd	180,668	Copper Bay Concrete Ltd	345,923
Comet Warehousing Ltd	26,968	Copper Mountain Mine (BC) Ltd	91,875
Commercial Energy Consumers Association of BC	249,454	Copperleaf Technologies Inc.	308,098
Commercial Truck Equipment Corp	338,228	Coral Canada Wide Ltd	78,261
Community Energy Association	701,613	Core6 Environmental Ltd	25,392
Comox Pacific Express Ltd.	300,410	Corelogic Facility Services	63,999
Comox Valley Land Trust	108,068	Corix Water Products LP	56,881
Comox Valley Project Watershed Society	85,707	Corp of the City of Cranbrook	484,381
Comox Valley Regional District	52,020	Corp Of The City Of Fernie	234,641
Compagnie Enablon Canada Inc	62,866	Corp Of The Village of Burns Lake	133,606
Compass Group Canada Ltd.	134,084	Corp. Of The City Of Enderby	39,955
Compass Management Consulting Ltd	279,630	Corp. Of The Dist. Of Oak Bay	170,882
Compass Resource Management	28,172	Corp. of the Village of Cumberland	45,122
Composite Power Group West Inc	104,799	Costco Wholesale Canada Ltd.	239,926
Compugen Inc.	26,847,655	Coupa Software Inc	58,698
Compuwork Pacific Inc.	33,831	Covanta Burnaby Renewable Energy	9,209,964
Comrent International Inc	47,737	Cover Star Structures Ltd.	72,727
Concept Controls Inc	57,100	Cowichan Tribes Superintendent In Trust	50,800
Concorde Specialty Gases Inc.	42,530	Cox Taylor	400,760
Confluence Resource Management Inc	77,654	Craig McCook	41,124
Conifex Power Limited Partnership	26,500,496	Crane Creek Enterprises	48,673
Conifex Timber Inc	37,800	Crane Design & Consulting Inc.	25,646
Consortium for Energy Efficiency	40,114	Craneium Inc	3,053,658
Constable Consulting	126,163	Cratex Industrial Packing Ltd	47,206
Construction Technology	200,834	Creative Energy Vancouver Platforms	216,711
Consummate Building Services Ltd	173,780	Credit Bureau of Vernon Ltd.	189,550

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 10 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Crescent Bay Construction Ltd.	186,412	Darren Day	54,290
Creston Valley Wildlife	451,320	DataCore Mail Management Ltd.	770,374
Crew Energy Inc	411,499	Dave's Backhoe Service	177,160
Critical Systems Labs Inc	25,977	Dave's Plumbing Ltd	30,269
Crossroads Hwy Services Ltd	29,865	Davey Tree Expert Co. of Canada	6,185,403
Crosstown Metal Industries Ltd.	87,264	David Aplin & Associates Inc	54,706
Crown Corrugated Company	76,448	David Cunningham	232,129
Cryopeak LNG Solutions Corporation	434,894	David Pixley	120,650
Crystal Lee Johnson	47,429	David Richard Fountain	30,000
CSA America Testing & Certification LLC	94,299	David Robinson	165,869
CSP Management Ltd	235,009	Davis Environmental Ltd	109,610
Cullen Diesel Power Ltd.	553,249	DC Design Ltd	104,077
Culliton Creek Power Limited Partnership	7,097,617	DC Welding & Fabrication Ltd.	173,996
Cumberland Ready Mix Ltd	123,735	Dean Brox Consulting Ltd	31,500
Cummins Canada ULC	30,452	Debra A Lamash & Associates Ltd	179,202
Current Solutions Incorporated	81,062	Deep Trekker Inc	39,386
Current Stream Solutions Inc.	149,312	Delbert Fleet and Earl Simm	191,852
Curtis Personalized Health	208,793	Deloitte LLP	631,646
Custom Air Conditioning Ltd.	199,727	Delphine's Traffic Control	114,861
Custom Dozing Ltd.	670,716	Delta Container Limited Partnership	73,640
CWPC Property Consultants Ltd	97,020	Delta Infrared Services	51,617
Cyclone Hydrovac Ltd	339,547	Dene Tha' First Nation	55,000
Cyclone Logistic Solutions	247,629	Denis Francoeur Backhoeing Ltd.	574,118
Cyient Canada Inc	975,100	Derrek and Caroline Beam	51,715
Cyme International T&D Inc.	43,103	Developmental Disabilities Assoc	128,916
D D I Selection & Development	42,707	Deverell Contracting Ltd.	198,459
D. Andres Quality Construction	402,595	DG Technologies Ltd.	34,484
D.J. Silviculture Ent. Ltd.	174,064	DGW Law Corporation In Trust	38,539
Dado Designs Inc	100,881	DHL Express (Canada) Ltd	64,797
Daigle Marine Inc	352,292	Diamond 'D' Contracting Ltd.	940,463
Dale and Clara London	54,103	Dick's Lumber & Building Supplies Ltd.	90,684
Dam Helicopters Inc.	109,628	Dig Right Enterprises Ltd.	1,088,068
Damsolve Limited	61,124	Digger Civil Contractors Ltd	274,717
Damwatch Engineering Limited	54,441	Diggers Impact Ltd.	81,519
Dan's Forklifts Ltd.	27,579	Digi-Key Electronics	40,181

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 11 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Diligent Corporation	47,814	District Of Port Hardy	162,192
Dillon Consulting Ltd.	104,761	District of Saanich	3,130,494
Dilo Co. Inc.	341,008	District of Sechelt	214,409
Dionne Izony	26,664	District of Sicamous	93,101
Direct Energy	85,959	District Of Sooke	250,927
Direct Equipment West Ltd.	44,163	District of Sparwood	513,445
Discovery Crane Rental Ltd.	82,764	District Of Squamish	1,351,421
District Of 100 Mile House	172,060	District Of Stewart	132,840
District of Barriere	61,353	District Of Taylor	524,882
District of Central Saanich	579,815	District Of Tofino	56,197
District Of Chetwynd	203,429	District Of Tumbler Ridge	276,110
District of Clearwater	117,963	District of Ucluelet	50,600
District Of Coldstream	192,053	District Of Vanderhoof	230,169
District Of Elkford	231,402	District of West Vancouver	859,248
District Of Fort St. James	89,722	Diversified Environmental Serv.	156,961
District Of Highlands	118,492	Dixon Networks Corporation	133,732
District Of Hope	231,092	DJ & J Enterprises Ltd.	25,718
District Of Houston	216,093	DL Safety Consulting Ltd	268,529
District Of Hudson's Hope	4,154,527	DM Fourchalk Property Consultants	53,738
District Of Invermere	78,197	DMC Power Inc	133,373
District Of Kent	446,727	DMD & Associates Ltd.	2,693,514
District Of Kitimat	229,150	DNA Data Networking and Assemblies	502,110
District of Lake Country	633,296	Doble Engineering Co.	1,557,371
District of Lantzville	168,601	Dogwood Transport Ltd.	139,974
District Of Lillooet	751,957	Doig River First Nations	520,145
District of Logan Lake	541,317	Dokie General Partnership	33,537,936
District Of Mackenzie	2,400,715	Domain7 Solutions Inc	409,890
District of Metchosin	113,603	Domcor Health Safety & Security Inc	3,400,519
District Of Mission	3,398,887	Domino Highvoltage Supply Inc	123,537
District Of New Hazelton	51,255	Domtar Inc.	35,354,165
District of North Cowichan	2,047,758	Don Charlton Ltd.	115,596
District Of North Saanich	285,837	Donald's Machine Works Ltd.	280,761
District of North Vancouver	5,756,059	Done Right Painting & Sandblasting	44,603
District of Peachland	71,391	Donna's Northern Connection Ltd	137,631
District Of Port Edward	278,669	Donovan & Company	30,701

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 12 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Doran Taylor Power Partnership	1,028,218	East Kootenay Invasive Species	61,622
Dormakaba Canada Inc	97,308	Easterbrook & Associates Inc	29,177
Doug B Leaney Consulting	83,863	Eaton Industries (Canada) Company	1,466,028
Douglas J Little	72,404	Ebbwater Consulting Inc	48,720
Douglas Mauger	141,002	EBC Drafting Services	26,607
Doumont Welding Ltd	144,838	Ebco Industries Ltd.	2,413,207
DP Digital Precision Metrology Inc	78,958	EBSCO Canada Ltd	66,640
DPS Telecom	87,005	Ecodyne Limited	137,079
Dr. Gail Atkinson	206,211	Ecofish Research Ltd	2,348,018
Dr. Wynfrith Riemer	63,148	Eco-fitt Corporation	2,463,090
DriverCheck Inc	54,217	Ecofor Consulting Ltd.	2,337,302
Driving Force	1,351,522	Ecolighten Energy Solutions Ltd	126,240
DTN LLC	78,165	EcoLogic Consultants Ltd	80,961
Ducks Unlimited Canada	1,805,515	Ecometric Research Inc	105,369
Duet Adera Projects Ltd	26,362	Econoler Inc.	46,595
Dufour Energy Commodities Corp	30,227	Ecora Engineering & Resource Group	311,430
Dunbar Landscape Services Ltd.	46,536	Ecoscope Environmental Consultants	248,570
Dunbar Lumber Supply	41,264	Ecteon	28,660
Duncan Kent & Associates Ltd.	523,543	Edge Productions Supplies	37,680
Dunsky Energy Consulting	139,740	Edgett Excavating Ltd	780,929
Duz Cho Construction Limited	16,154,066	EDI Environmental Dynamics Inc.	634,331
DWB Consulting Services Ltd	533,984	EDS Pumps & Water Treatment Ltd	121,950
Dynamic Avalanche Consulting Ltd	166,411	Eecol Electric Corp.	2,660,283
Dynamic Isolation Systems Inc	243,330	Efficiency Forward Inc	28,647
Dynamic Rescue Systems Inc	458,476	EFL Properties LP	1,067,484
E Lees & Associates Consulting Ltd	179,887	Eidca Specialty Products Company	111,477
E Source Companies LLC	170,040	EJ Canada ULC	555,931
E.B. Horsman & Son	547,059	Elaine Hassell	111,153
E.U.I. Diesel Service Ltd	116,484	ELC Security Products	26,405
Eagle Industries Ltd	40,327	Electrical Energy Training Group	475,490
Eagle Nest Construction Ltd	838,941	Electro Rent LLC	30,237
Eagle Ridge Forestry Ltd	257,056	Electro Sonic Group Inc	57,798
Eagle Vision Video	273,697	Electrolab Training Systems	58,395
Earth Vac Environmental Ltd.	393,771	E-Licensing BC	50,373
East Kootenay Housing & Community	34,054	Elisa J Figueroa	58,351

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 13 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Elster Solutions Canada Inc	46,013	Ernst & Young LLP	1,748,129
EM3 Services Inc	6,359,553	ESC Automation Inc.	38,594
EmbedUR Systems Inc	41,384	Esketeme First Nation	79,738
EMC Corporation Of Canada	541,282	Essa Technologies Ltd	57,014
EMCO Corporation	61,058	Ethisphere LLC	26,017
Empirica Infrastructure Inc	1,010,252	Evans Consoles Corporation	181,651
Emporium Builders Supplies Ltd	72,446	Evergreen Building Maintenance Inc	76,391
Empowered Homes Inc	381,570	Evert J Hope	114,083
EMSL Canada Inc	34,681	exp Services Inc	42,912
Emspec Inc	122,325	Exponent Inc	34,493
Encana Corporation	232,245	Express Business Systems Inc	28,661
Energetic Services Inc.	33,794	Exton and Dodge Land Surveying Inc	179,328
Energetic Traffic Control Ltd	268,244	Extreme Safety & Services Ltd	383,399
Energitix Management and Consulting	97,548	Eyesafe British Columbia	58,128
Energy X Systems Ltd.	524,306	F & F Concrete Ltd.	122,994
Enervac International ULC	668,488	F & M Installations Ltd	45,320,799
Eneta Energy Engineering Inc	102,118	Facebook	51,688
Engen Services Ltd	127,149	Factiva Limited	79,318
Engine Digital Inc	525,165	Falcon Equipment Ltd.	2,891,123
Engineering Consultants Group Inc.	63,734	Farrish Marketing Services	40,737
EnGlobe Corp	988,160	Fasken Martineau DuMoulin LLP	3,546,566
EnPower Green Energy Generation LP	2,363,003	FAST First Aid & Survival	101,314
Enterprise System Solutions Inc	121,437	Fastenal Canada Ltd.	73,704
ENTREC Cranes & Heavy Haul	417,528	FGL Sports Ltd.	83,720
Envirosystems Incorporated	182,007	Filtervac International Inc.	41,387
Eos Lightmedia Corporation	52,980	Finnair Ltd.	2,234,453
Epoch Solutions Group Inc	81,806	Finning International Inc.	3,867,819
EPRI	116,374	Firefin Enterprises	639,016
Equifax Canada Co	167,895	Firma Strata Corporation BCS 4398	182,591
Equinox Software Design Corporation	955,848	First Nations Energy & Mining Council	150,000
Equity Plumbing & Heating Ltd	42,870	First Truck Centre Vancouver Inc	38,215
ErgoRisk Management Group Inc	269,068	FIS	80,096
Erickson Incorporated	404,496	FIS Avantgard LLC.	106,536
Ericsson Canada Inc	1,552,343	Fitzsimmons Creek Hydro Limited	2,616,791
Erik Blaney	91,952	Flatiron Dragados Joint Venture	11,884,136

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 14 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Flatiron-Graham	186,396	Frontier First Aid Services Ltd	138,144
Fleming Tree Experts Ltd	919,692	Frontier Law	25,152
Flextrack Inc	757,289	Frontier Power Products Ltd.	97,748
Flightdeck Media Inc	121,469	FrontierPC.com Computer Inc	98,861
Flow Science, Inc.	36,227	Frontline Medical Services	70,827
Flynn Canada Ltd	83,033	FRP Transmission Innovations Inc	262,246
FNX-INNOV Inc	689,363	Fujitsu Consulting (Canada) Inc.	26,998,953
Foisy Enterprises	38,405	Funktional Electric & Utility	1,223,195
Fonex Data Systems Inc.	375,309	Furry Creek Power Ltd.	2,189,129
Forbes Bros Ltd	2,161,836	G & E Contracting LP	50,178
Forest Power Sports Ltd	96,884	G&W Canada Inc	139,500
FORME Ergonomics & Workplace	38,683	G3 Terminal Vancouver LP	629,814
Forrester Research Canada Inc	62,107	Gail Force Cleaning Services	116,714
Fort Modular Inc	31,588	Galik Consulting Inc	70,097
Fort St James Green Energy LP	18,362,046	Gall Legge Grant Zwack LLP	39,881
FortisBC Energy Inc	25,241,552	Garnett Wilson Realty Advisors Ltd	177,439
Fortress Lock & Key Inc	34,533	Garth's Electric Co. Ltd.	119,473
Foundex Explorations Ltd.	2,486,320	Gartner Canada, Co.	379,911
Four Directions Management Services	215,095	Gary Young Agencies Ltd	34,211
Four L Industries Ltd	34,350	Gasfield Plumbing and Heating Ltd	31,290
Fourth Wall Consulting Inc.	1,031,192	Gateway Infrastructure Group GP	326,422
FR Rentals Ltd	46,256	GE Digital LLC	87,537
Franklin Covey Canada Ltd	85,715	GE Energy Management Services LLC	809,329
Fraser Basin Council Society	61,805	GE Intelligent Platforms Canada Company	184,800
Fraser Burrard Diving Ltd	156,309	GE Multilin	241,151
Fraser Health Authority	333,734	GE Oil & Gas Canada Inc	142,310
Fraser Valley Equipment Ltd.	26,383	GE Packaged Power Inc.	2,514,311
Fraser Valley Regional District	193,614	Gear-o-rama Supply Ltd	30,729
Fraser Valley Watersheds Coalition	96,774	Geier Waste Services Ltd.	43,017
Fraser Valley Wireless Inc	59,941	General Credit Services Inc.	172,241
Fred Thompson Contractors (1991)	19,866,609	General Electric Canada	832,583
Freshpoint Vancouver Ltd	38,573	Genesis Systems Corporation	40,697
Freshwater Fisheries Society of BC	355,791	Genics Inc.	515,200
Freshworks Studio Inc	738,344	Geographic Air Survey Ltd	34,010
Front Counter BC	64,405	Geonorth Engineering Ltd.	200,083

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 15 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Georgia Tech Research Corporation	291,904	Graham Woodworking Inc	403,895
Geotab Inc	31,980	Grand & Toy Limited	815,715
Geotech Drilling Services Ltd.	820,064	Gratto Electrical Services Inc	201,362
Gerald Peters Ventures Ltd.	40,274	Great Bear Forest Management Inc.	140,959
GFI Industries Ltd	29,816	Great Bear Initiative Society	199,500
GFL Environmental Inc	186,391	Great Western Containers Inc.	30,491
Gibraltar Mines Ltd	49,833	Greater Vancouver Powersports Inc	66,295
Gilbert Supply Co.	40,880	Greater Vancouver Regional District	159,332
Giles Shearing	151,608	Green Line Hose & Fittings Ltd.	57,095
Gillard Human Integration Design Solutions Inc	33,963	Green Motors Practices Group	187,397
Gilnockie Inspection Ltd.	83,329	Greenbank Environmental Inc	172,554
Gisborne Industrial Construction Ltd.	1,532,282	Greenstep Solutions Inc	34,440
Gitga'at First Nation	50,012	Gregg Distributors Ltd	368,694
Glenn Power Contractors (1994) Ltd	97,893	Greta's Class Act Services	47,775
Global Knowledge Network	33,731	Grid Solutions Canada ULC	2,343,125
Global Mountain Solutions Inc	49,159	Groundswell Group Inc	3,262,587
Global Rental Canada Ulc	240,782	Grover, Elliot & Co. Ltd.	29,560
Globaltranz Enterprises Inc	99,254	Guardians of Mid Island Estuaries	27,505
Gloo Studios Inc	92,418	Guillevin International Co.	915,951
Gloria O'Brien	131,899	Gulf Islands Cruising School Ltd	41,261
GMG Engineering Services Ltd	42,010	Gunn Consultants Inc	62,174
Golata Canyon Ranch Ltd	98,000	Gunson Power Corp	97,393
Golden Installations Ltd	26,600	G-Van Catering and Consulting Inc	45,413
Golder Associates Ltd	5,174,475	GVIC Communications Corp	31,411
Gordon and Heather Kelly	304,000	Gwil Industries Inc.	238,021
Gordon Bjorkman	41,296	GWL Realty Advisors Inc	48,700
Gordon Craig	39,375	G-WP Training and Consulting	27,628
Gordon Crane & Hoist Inc.	330,691	H & H Welding Fabrication & Rental	244,775
Gorman Bros Lumber Ltd	169,223	H Jean Cho	29,505
Gossamer Threads Inc	63,700	H.V. Diagnostics, Inc.	164,233
GOTraffic Management Inc	3,948,732	H2X Contracting Ltd.	1,186,217
Gottler Bros. Trucking & Excavating Ltd.	130,289	Haa-ak-suuk Creek Hydro Limited	1,740,112
Gowling WLG (Canada) LLP	286,555	Habanero Consulting Group	118,125
Graeme Simpson	44,021	Haisla NorthPac Forestry	592,699
Graf Excavating Co. Ltd.	331,993	Halfway River Compass Ventures Ltd	68,646

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 16 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Halfway River First Nation	125,594	High Noon Investment Corporation	34,210
Halfway River Frost LP	13,373,395	High Tide Tours & Water Taxi Ltd.	142,797
Halfway River IDL Ltd Partnership	18,379,487	Highland Powerlines Ltd	236,710
Halfway River International	2,832,539	Hil-Tech Contracting Ltd.	36,667
Halifax Street Properties Ltd	117,000	Hilti (Canada) Corporation	341,425
Hamazaki Wong Marketing Group	255,830	Hilton Hotels	100,685
Hamre Funeral Chapels Ltd	29,165	Him Cheung Luk	232,266
Hapam Bv	750,937	Hi-Rigger Tree Service Ltd.	29,564
Harbour International Trucks	66,173	HJT Steel Tower North America Co	146,675
Harbour Machining, Welding, & Fabricating Ltd.	42,182	HMI Construction Inc.	12,425,026
Harris Steel ULC	586,651	Home Depot Canada Inc.	835,376
Harrison Hydro Limited Partnership	37,095,148	Home Hardware Stores Ltd.	107,615
Harrison Industrial Contracting Ltd	436,235	Homeflex Building Solutions Inc	25,688
Hartman Walsh Canada ULC	8,592,574	Homewood Health Inc	32,200
Hatch Ltd.	2,329,396	Hootsuite Media Inc	119,018
Hauer Creek Power Inc.	725,584	Horizon Climate Controls Ltd.	27,112
Haylock Bros. Paving Ltd.	305,326	Horizon Paint & Auto Body Supplies Ltd.	44,136
Hazelwood Construction Services Inc	43,522	Horizon Recruitment Inc	11,565,359
Hazmasters Inc	399,245	Horse Lake First Nation Industry	32,280
HBH Land Surveying Inc	619,252	Hoskin Scientific Ltd.	346,819
H-E Parts International Canada Ltd	34,969	Hotel Georgia (OP) Limited	67,950
Heartwood Services Inc	620,328	Houle Electric Limited	3,998,731
Heather M Cane	210,517	Houweling Nurseries Property Ltd.	2,439,966
Hedberg and Associates Consulting	224,342	Howe Sound Drill. & Blast. Ltd.	347,521
Heenan Tree Service Ltd.	718,894	Howe Sound Pulp & Paper Corporation	36,291,448
Heiltsuk Economic Development Corporation	31,500	Hub International Canada West ULC	3,042,503
Heiltsuk Fisheries Management Ltd	27,224	Hubbell Canada ULC	471,505
Hemlock Printers Ltd.	789,017	Hudson's Hope Hardware & Building Supplies	114,302
Hemmera Envirochem Inc.	2,170,762	Hudson's Hope Holdings Ltd., Bob Bach, Beverly Bach	28,500
Henry Foundation Drilling Inc	220,395	Hunter Creek Hydro Limited	4,355,218
Hercules SLR Inc	57,466	Hunter Overhead Doors Ltd	44,387
Heritage Office Furnishings Ltd	1,019,488	hvGrid-tech Inc	115,238
Hewlett Packard Enterprise	227,988	Hydrodig Canada Inc.	268,564
HHS Drilling & Blasting Ltd	81,253	Hydropower Engineering Ltd	134,977
Hiballer Marine Ltd	39,895	Hydroresearch	40,875

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 17 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Hyland Excavating Ltd.	317,566	Infosat Communications LP	456,395
Hyseco Fluid Systems Ltd.	224,588	Infra Pipe Solutions Ltd	27,405
Hytorc Sales & Service	36,080	Infracon Construction Inc	107,180
Hyundai Elec & Energy Sys Co Ltd	6,505,228	Iniven LLC	67,220
I.G. Gavac & Son Inc.	179,098	Inlailawatash GP Ltd	1,755,303
I/O Design & Engineering Ltd	93,937	Inland to Island Social Enterprise	84,384
Ian Christopher Ramsay	82,381	Inlet Diesel Recon. Ltd.	28,966
Ian Martin Limited	116,548	Inlet Express Services Ltd	232,976
IBEX Construction Ltd	453,907	Innovative Interfaces Global Ltd	31,884
IBM Canada Ltd.	276,477	InPower BC General Partnership	79,697,580
ICIS	123,166	Insight Energy Ventures LLC	493,580
ICS Great Western LP	304,796	Insights Learning & Development	146,140
Ida Keung	72,864	InStream Fisheries Research Inc.	1,235,697
iDesign Kitchens Inc	60,449	Insurance Corporation of B.C.	124,682
IEEE	30,768	Integral Group Engineering (BC) LLP	109,216
Ignite Technical Resources Ltd	77,981	Integration Solution Services Inc.	2,992,853
IHS Global Inc	478,844	Interface Forestry Ltd	155,523
IHS Markit Canada Limited	30,399	Interfax Systems Inc.	61,498
Ilpea Industries Inc	29,629	Interior Health Authority	133,740
IMA Solutions Inc	28,466	Interior Warehousing Ltd.	65,520
Imacan Management Centres	90,673	Inter-Kraft Contracting Ltd.	48,757
Image Uniforms Inc	244,280	International Assoc for Contract	40,035
Image-Pro Marketing Ltd.	102,006	Interoute Construction Ltd	153,198
Imagine Business Solutions Inc	94,973	Intertek Inspection Services Ltd	376,501
Imperial Oil Limited	20,429,146	Inventa Sales & Promotion Inc	52,776
Imperial Parking Canada Corporation	176,787	Inventronics Limited	32,108
Imperial Valve Limited	33,749	Ipex Electrical Inc	216,913
Indeed Ireland Operations Ltd	42,000	IPKeys Power Partners LLC	234,578
Indian Isle Const. (1982) Ltd.	374,416	Ipsos Limited Partnership	215,513
Indji Systems Inc	243,599	IQGeo Solutions Canada Inc	323,215
Industra Construction Corp	1,095,302	Iris Legal Law Corporation In Trust	74,095
Industrial Forestry Service Ltd	68,362	Iris Power LP	84,131
Industrial Solutions Inc.	700,024	Iron Age Manufacturing Ltd	60,193
Industrial Trades Group Ltd.	2,199,594	Iron Mountain Incorporated.	427,735
Infinity Properties (Murrayville) Ltd	73,163	Ise Consulting Group	332,726

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 18 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Island Corridor Foundation	105,000	Jiangsu Huapeng Transformer Co. Ltd	25,867
Island Tractor & Supply Ltd.	81,445	Jim Dent Construction Ltd.	4,213,831
Itafos Conda LLC	419,630	Jim Easson Contracting	38,980
ITB Subsea Ltd	162,357	Jimmie Creek Limited Partnership	22,597,267
ITG Industrial Trades Group Ltd.	29,719	JJM Construction Ltd	10,913,195
ITM Instruments Inc.	228,070	JMATT Construction Services LLC	45,245
Itron Canada Inc.	15,139,390	Jocks Drilling & Blasting Ltd	47,843
It's On Electric Company Inc	2,562,689	Jody Schick	39,188
Ivanhoe Cambridge II Inc.	222,919	Joe Huetzelmann & Company Limited	25,148
Ivanhoe Loader Service	102,845	John Cootes	26,661
Ivey Business School Foundation	140,500	John Hunter Co. Ltd.	874,665
IVL Contracting Ltd.	429,969	John Koop	129,071
J & E Backhoe Ltd	67,433	Johnson Industries Ltd.	28,702
J & R Services	136,413	Jordan Armstrong Welding Ltd.	33,155
J R Industrial Supplies Ltd	89,219	JPW Design & Manufacturing Inc	34,672
J. Weir	31,521	JR Overhead Doors (2006) Ltd.	28,524
J. Wilkins Consulting Ltd.	1,285,134	JRN Compressor Services Inc	30,409
J.L.'s Excavating Ltd.	70,934	JTM Consulting Ltd.	298,571
Jacob Bros. Construction Inc	1,296,331	JTS Consulting Inc	3,642,387
James Anthony Bruce	29,127	Juanita Poirier	105,851
Jamie Creek LP	6,465,287	Justason Market Intelligence Inc	95,235
Jamie Shane Contracting	137,111	Justice Institute Of B.C.	89,954
Jana Jacobsen and Roger Jacobsen	26,882	K. Pearson Contracting Ltd.	269,071
Janox Fluid Power Ltd	319,194	K2 Electric Ltd	1,672,571
Janzen Enterprises Ltd	27,930	Kal Tire	63,642
Jason Mayrhofer	52,255	Kalmar Construction Ltd	27,641
Jawl Enterprises Ltd	1,031,652	Kambo Energy Group Inc	357,000
Jean C Van Der Lee	34,797	Kamea Contracting Ltd	94,341
Jean Goettemoeller	48,734	Kamloops Indian Band	46,553
Jennifer R Watson	80,409	Kanaka Creek Consulting	57,330
Jensen Hughes Consulting Canada Ltd	39,644	Kasian Architecture Interior Design	1,444,494
Jeoffrey Benitez	28,934	Kato and Associates Research Ltd	152,303
Jerome LeBlanc	85,000	Katzie Development Limited	124,387
Jesstec Industries Inc.	270,241	Katzie First Nation	72,000
Jewel Holdings Ltd	66,935	Kaycom Inc	38,599

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 19 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

KBC Tools & Machinery	57,260	Knappett Industries (2006) Ltd.	1,353,691
KDS Installations Ltd	190,977	K'omoks First Nation	289,108
Kebet Holdings Ltd.	30,377	Kon Kast Products (2005) Ltd	33,496
Keefer Ecological Services Ltd	59,132	Koncar Instrument Transformers Inc.	697,541
Keller Equipment Supply Ltd.	97,921	Kone Inc	60,061
Kelly Lake Metis Settlement Society	37,115	Konecranes Canada Inc.	2,254,205
Kelowna Industrial Mechanical Ltd.	107,061	Korem Geospatial Software and Data Inc	46,575
Kel-West Developments Ltd	30,000	KPMG LLP	973,851
Ken Byron Excavating	186,468	K-Rod Steel Ltd.	53,586
Ken Johnson Trucking Ltd.	397,173	Kruger Products LP	1,011,753
Kendall Enterprises Corp	149,618	KTA-Tator Inc	160,886
Kenridge Automotive Equipment and Supply Ltd	26,247	Ktunaxa Nation Council Society	144,959
Keray Camille Jr	97,895	Kwadacha Education Society	165,433
Kermodei Adventures Inc	123,072	Kwadacha Green Energy Limited	122,990
Kerr Wood Leidal Assoc. Ltd.	930,980	Kwadacha Nation	160,160
Key Largo Electric Ltd	1,858,966	Kwagis Power Limited Partnership	15,606,600
Keystone Environmental Ltd	131,657	Kwantlen Polytechnic University	91,271
KFN Forestry LP	50,261	Kwoiek Creek Resources	18,465,968
KGAL Consulting Engineers Ltd	101,028	L & L Contracting	64,137
KGPCO Canada ULC	44,019	L & S Electric Inc.	2,075,630
Kick Start Technologies Ltd	534,865	L & S Electric of Canada ULC	1,002,616
Kicking Horse Adventures Ltd	108,251	L&M Engineering Limited	133,498
Kidnetic Education Inc	33,038	L.B. Paving Ltd.	30,710
King Cool Refrigeration & Air Conditioning Ltd	68,721	Lafarge Canada Inc.	849,062
King Kubota Services Ltd.	57,872	Laich-Kwil-Tach Environmental	1,692,524
Kingbird Biological Consultants	26,603	Lakelse Air Ltd.	64,594
Kinsight Community Society	38,830	Landmark Solutions Ltd	101,882
Kisik Aerial Survey Inc	80,220	Landsure Systems Ltd	380,927
Kisters North America Inc.	154,284	Laprairie Crane Ltd.	516,864
Kitsumkalum First Nation	90,500	Lava Forestry Ltd	77,595
KL Solutions Inc	52,197	Law Society Of British Columbia	90,755
K-Line Insulators Limited	27,745	Lawson Lundell LLP	1,973,642
Klohn Crippen Berger Ltd.	28,377,319	Lawson Products Inc.	58,427
KMR Industries Llc	88,236	Lax Kw'alaams Business Development	37,355
KMS Tools & Equipment	171,311	LearningWorks Enterprises Inc	89,668

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 20 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Leavitt Machinery Inc.	658,256	Long Lake Hydro Inc	24,664,025
Leger Marketing Alberta Inc	63,683	Long View Systems Corporation	1,169,227
Lehigh Hanson Materials Limited	183,115	Lordco Parts Ltd.	168,782
Leko Precast Ltd.	180,421	Louisiana Pacific Canada Ltd.	586,219
Leq'a:mel First Nation	141,400	Lower Mainland Pump Supplies Inc	546,537
Les Hall Filter Service (2013) Ltd	123,334	Lower Nicola Indian Band	57,613
LexisNexis Canada Inc.	37,753	LSIS Co Ltd	128,800
Lgl Limited	1,360,769	Lundstrom Contracting Ltd.	238,622
Lheidli T'enneh First Nation	26,745	Lups Contractors Ltd.	433,592
Lhi Tutl'it Services Inc	2,252,655	Lux Insights Inc	37,905
Liam Cole	123,649	LWM Services Inc	26,227
Libra Tree Service Ltd.	59,024	Lyle McClelland	76,755
Lieder Development Inc	42,841	Lynn Aldridge	69,699
Lifemark Health Corp	38,100	Lynx Creek Industrial & Hydrovac	100,890
LifeSpeak Inc	31,290	Lytton First Nation	70,259
Lightship Works Inc	90,078	M H King Excavating Ltd	39,241
Lillooet Contracting Ltd.	27,529	M Pauletto and Associates LLC	373,555
Lillooet Disposal & Recycling Ltd	35,537	M&M Resources Inc.	8,466,818
Limestone Learning Inc	786,939	M. Schott Contracting Ltd.	85,454
Lincoln Electric Cooperative Inc	78,421	M.N.D. Consulting Inc.	47,071
Linda Arkhanguelski	123,953	MAC Products	72,805
Lineman's Testing Laboratories of Canada Ltd.	751,959	MacDonald Power Services Ltd.	35,842
LineStar Utility Supply Inc.	5,167,995	Magna IV Engineering	36,726
LinkedIn	224,091	Mainland Construction Materials	32,896
LIOS Technology Inc	39,903	Mainland Machinery Ltd	296,171
Lisa Pineault Ent	36,580	Mainstream Biological Consulting	107,780
Little Shuswap Lake Indian Band	93,325	Majid Khoury Holdings Inc	195,031
Living Resources Environmental	57,372	Malt Ventures	45,320
LJ Welding Automation Ltd	27,546	Manpower Services Canada Limited	455,052
Lloyd's Register Quality Assurance Canada Limited	30,308	Manson Environmental & Water	53,942
Load 'Em Up Contracting (TD) Ltd	149,108	Manta Test Systems Ltd	30,503
Loblaws Inc	215,727	Maple Leaf Forestry Ltd.	2,049,614
Local Rental Solutions Ltd	76,065	Marco Marrello	78,908
Locweld Inc	104,279	Marcon Metalfab	80,234
London Drugs Ltd.	50,085	Maridex Inc	81,226

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 21 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Marion Creek Hydroelectric Project	738,803	McNair Creek Hydro Limited	1,477,205
Mark Coates	63,461	McRae's Environmental Srvc Ltd.	39,418
Mark Kozina Management Consulting	29,138	MCW Consultants Ltd	2,803,336
Mark's Work Wearhouse Ltd.	2,787,255	MD Signs Ltd.	163,106
Marlene Machemy	87,777	MDT Technical Services Inc.	548,537
Marpole Transport Ltd	34,133	Mearls Machine Works Ltd	86,310
Marsh Canada Ltd	9,097,728	Medical Services Plan Of B.C.	5,898,357
Marshall Reece	58,376	Mediquest Technologies Inc.	142,753
Marwin Industries Inc.	964,770	Medisys Health Group Inc	88,990
Massachusetts Microwave Corp	40,711	Megger Ltd.	472,256
Masse Environmental Consultants Ltd	27,696	Mehretab Tadesse	27,555
MatchBox Consulting Group Inc	97,595	Meikle Wind Energy Limited	44,774,019
Matcon Excavation & Shoring Ltd.	444,208	Meltwater News Canada Inc	59,866
Matharu Motors Ltd	123,815	Merritt Green Energy Ltd	31,428,409
Matrix Solutions Inc	810,857	Mersen Canada DN Ltd	51,324
Matrix Staffing Group Inc	2,619,338	Messer Canada Inc	102,511
Matsqui First Nation	30,500	Mesurina LTEE	424,090
Matthews Equipment Ltd.	502,180	Metagnosis Consulting Inc	2,053,185
Matullia Holdings General Partner Corporation	363,528	Metal Supermarkets	25,089
Maven Consulting Ltd	1,284,389	Metalogalva North America Inc	99,225
Mayes Safety Solutions Ltd	118,381	Metro Systems Ltd	31,199
Mazzi Consulting Services	101,201	Metsa Resource Management Inc.	69,738
McCarthy Tetrault LLP	89,624	METSCO Energy Solutions Inc	26,381
McColl Forestry Ltd.	336,590	Mgs Engineering Consultants Inc	217,226
Mccoy Lake Excavating Ltd.	68,680	Michael Wells Catherine Wells	106,250
McElhanney Consulting Services Ltd.	1,389,729	Michael Yeomans IClean	51,678
McGard LLC	215,013	Micra Design	38,326
McGregor & Thompson Hardware Ltd	256,626	Microdotdna Technology	25,286
McIntosh Perry Limited	75,565	Microsoft Canada Inc	5,209,516
McKenzie Tree Service Ltd.	64,209	Microsoft Licensing GP	38,778
McLaren Software Inc	649,719	Midland Tools	30,874
McLeod Lake Indian Band	272,787	Midway Power Line Services Ltd	3,180,447
McMahon Cogeneration Plant	45,904,248	Millennia Research Limited	423,378
McMillan LLP	36,664	Miller Instruments Ltd.	856,228
McMillen LLC	589,338	MindCore Technologies	1,077,884

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 22 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Minister Of Finance	398,563,140	Murray Jamieson	197,237
Mintz Global Screening Inc	156,484	Murray Latta Progressive Machine	123,014
Mission Contractors Ltd	408,228	Murrin Construction Ltd	34,606
Mission Engineering Corporation	366,651	Musqueam Indian Band	107,000
Mitchell Installations Ltd	3,214,579	Mustel Group	140,350
Mitovia Consulting Inc	27,720	MVA Power Inc.	58,666
Mitsubishi Electric Power Products	6,056,688	Myron's Door and Gate Systems Inc	62,172
Mitsubishi Hitachi Power Systems Canada Ltd	109,074	N C Rentals Inc	32,608
MMK Consulting Inc.	36,750	N&S Power Digging Ltd.	1,274,575
Modis Canada Inc	493,444	Nanaimo Forest Products Ltd	25,472,822
Moffatt & Nichol	326,738	Nanaimo Port Authority	36,706
Mogile Technologies Inc	105,000	Nanometrics Inc	111,106
Molson Canada 2005	86,577	Napa Auto Parts	58,213
Molycop Canada Ltd	109,224	Napp Enterprises Ltd.	79,831
Monaghan Engineering and Consulting Ltd	161,559	Nathaniel Roy	36,338
Monashee Mfg. Corp. Ltd.	183,120	National Concrete Accessories	298,618
Monashee Surveying & Geomatics	667,953	National Graphic Solutions (2016)	55,903
Moore Canada Corporation	750,075	National Instruments Corporation	99,402
Moose Lake Wind LP	5,764,657	National Process Equipment Inc.	90,140
Mop 'N Snow	32,340	Nature Conservancy of Canada	720,653
Morneau Shepell Ltd	1,326,827	Navigant Consulting Inc.	252,809
Morrison Hershfield Ltd.	50,613	Navius Research Inc	200,315
Morrow Engineering Ltd.	68,561	NavStar Geomatics Ltd	62,768
Motion Industries (Canada) Inc.	269,823	Navus Environmental Consulting	103,858
Mott Electric GP	65,716	NCURA Consulting Inc	225,664
Mount Currie Indian Band	39,532	NDB Technologies Inc	66,865
Mountain Equipment Co-operative	28,164	Nebula Manufacturing Inc	26,044
Mountain Transport Institute Ltd	29,338	Nechako Lumber Co Ltd	185,158
Mountain Water Research	27,936	Neopost Canada Ltd.	93,372
MPT Hydro LP	6,480,453	New Chelsea Society	50,909
MRC Total Build LP	799,992	New Elevation Civil Construction	29,351
MRO Electronic Supply Ltd.	60,400	New Gold Inc	159,111
MSE Precast Ltd	90,714	New Line Products Ltd.	56,434
MT Enterprise	41,135	Newcrest Red Chris Mining Limited	36,173
Mud Bay Drilling (2015) Ltd	147,623	Nexans Canada Inc.	47,723,410

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 23 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Nextgen Technologies Ltd	3,082,562	Northwest Hearing Services Ltd	31,881
NGK Insulators Of Canada Ltd.	921,458	Northwest Hydraulic Consultants	2,894,973
NGS Contracting Ltd	2,152,731	Northwest Power Pool	196,006
NHAZCA SRL	29,060	Northwest Stave River Hydro LP	6,842,762
Nicholas Gregor	29,244	Northwestel Inc.	119,334
Nicholson Manufacturing Ltd	66,866	Norton Rose Fulbright Canada LLP	116,318
Nikanese Wah Tzee Stewardship Society	70,438	Nor-Val Rentals Ltd	69,025
Nik-Nik Drafting Services	375,310	Nova Pole International Inc.	1,472,795
Nilex Inc.	32,783	Novem Inc	45,376
Nisga'a Lisims Government	514,304	NPR Limited Partnership	29,260
Nlaka'pamux Nation Tribal Council	275,000	NRG Research Group	37,380
Noise Digital Inc	63,000	Nucor Environmental Solutions Ltd	145,900
Nokia Canada Inc	1,151,107	Nun wa dee Stewardship Society	64,882
Nooaitch Indian Band	96,204	Nupoint Systems Inc	41,007
Norbert R. Morgenstern Consulting	85,140	Nupqu Development Corporation	1,182,701
Nordic Roofing & Sheet Metal Ltd	25,483	Nuxalk Development Limited Partnership	51,345
Nordmin Engineering Ltd	35,856	O.E.M. Battery Systems Ltd.	85,090
Norman A. Abrahamson, Inc.	49,183	Oballa Holdings Ltd	105,561
Norpac Construction Inc	72,503	O'Brien Brothers Enterprise	5,024,867
Norske Corrosion & Inspection	135,637	O'Brien Road & Bridge Maintenance Ltd	92,428
North Arm Transportation Ltd.	928,467	Ocean Trailer	61,220
North Central Plumbing & Heating Ltd	42,255	OETS Services Ltd	156,885
North Fraser Salmon Assistance	63,708	Office Perks Coffee	156,602
North Okanagan Water Earthworks	84,247	Okanagan Audio Lab Ltd.	35,034
North Quarter Holdings Ltd	1,230,994	Okanagan Health Surgical Centre Inc	45,701
North Star Creative Group Inc	62,821	Okanagan Indian Band	596,665
Northern Civil Energy Inc	1,022,290	Okanagan Nation Alliance	1,577,733
Northern Development Initiative	100,000	Okanagan Test Rite Liveline Tool	150,408
Northern Geo Testing & Engineering	211,008	Okiok Data Ltd	33,777
Northern Health Authority	112,897	Oldcastle Building Products Canada Inc	66,545
Northern Industrial Sales	78,712	Omicron Construction Ltd	2,884,677
Northern Metallic Sales	161,443	Omicron Construction Management Ltd	14,149,580
Northern Rockies Maintenance	28,123	Onix Networking Corp	53,912
Northern Rockies Regional Municipality	732,163	Onsite Engineering Ltd	172,793
Northwest Avalanche Solutions Ltd	44,813	Ootsa Air Ltd	28,471

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 24 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Open Access Technology	943,320	Pacific-Surrey Construction Ltd	126,168
Optimum Talent Inc	70,018	Paladin Technologies Inc	14,795,864
Opus Stewart Weir Ltd	444,621	Panevo Services Limited	213,096
Oracle Canada ULC	4,420,963	Pangaea Indigenous Relations Ltd	99,730
Orkin Canada	335,943	Paragon Remediation Group Ltd	136,908
OSIsoft LLC	889,414	Parker Johnston Industries Ltd	33,338
Ouest Business Solutions Inc	2,772,388	Parkland Fuel Corporation	2,484,540
Overhead Door Co Of Grande Prairie (1979) Ltd	42,448	Parks West Enterprise Inc	819,964
Overland West Freight Lines Ltd.	142,758	Parsnip River Forestry Inc.	73,495
Overwaitea Food Group Limited	109,519	Partridge Powerhouse Consulting	32,658
OxBlue Corporation	303,155	Pathfinder Endeavours Ltd.	1,095,325
P & L Ventures Ltd	158,396	Patterson & Dewar Engineers Inc	69,512
P & R Technologies Inc	37,748	Patton & Cooke Co	359,290
P. D. McLaren Limited	64,902	Paul Landrecht	63,163
P2 Energy Solutions Alberta ULC	39,822	Paulette's Cleaning Services Ltd	26,585
Pac Rim Filtration Services Inc	73,734	PBF Pita Bread Factory Ltd	58,775
Pace Creative Group Ltd	55,923	PCB Freight Management Ltd	138,677
Pace Technologies (BC) Inc	313,755	PCI GNW Developments Inc and Low	141,635
Pacheedaht First Nation	30,922	PCL Constructors Westcoast Inc	43,181,870
Pacific Bolt Manufacturing Ltd	103,735	Peace Country Rentals Chetwynd Ltd	157,888
Pacific Bronze Ltd	55,163	Peace River Hydro Partners	579,815,587
Pacific Climate Impacts Consortium	210,000	Peace River Regional District	1,418,678
Pacific Customs Brokers Ltd	461,540	Peace Valley Line Locating Ltd	93,209
Pacific Electrical Installations	10,728,960	Peace View Enterprises Ltd.	67,212
Pacific Flagging	68,245	Peak Reliability	104,867
Pacific Industrial & Marine Ltd	3,036,052	Pedre Contractors Ltd.	16,296,694
Pacific Industrial Movers LP	470,993	Penguin Computing Inc.	102,833
Pacific National Exhibition	115,100	Penny's First Aid Ltd	46,461
Pacific Northern Gas Ltd.	1,429,481	Peregrine Aerial Surveys Inc	130,236
Pacific Powertech Inc	135,658	PERI Formwork Systems Inc	106,058
Pacific Reach Hotel OP (Guildford) Limited Partnership	35,193	Peter Kiewit Sons ULC	1,708,006
Pacific Reach Properties Ltd	69,116	Petro-Canada	59,278
Pacific Ropes Contracting Ltd	49,899	Petro-Canada Lubricants Inc	969,872
Pacific U-Power Inc	38,860	Phasor Engineering Inc	1,400,411
Pacific West Tree Services Inc.	46,738	Philtex Electronics Ltd.,	37,141

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 25 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Phoenix Enterprises Ltd.	74,327	Precision ERP Inc.	1,181,400
Pictometry Canada Corp	103,452	Precision Medical Monitoring Ltd	161,989
Pidherny Contracting Ltd.	29,400	Precision Pole Inspections Ltd	851,758
Pinchin Ltd.	720,920	Precision Stone Slinger Ltd	35,112
Pingston Creek Hydro Joint Venture	9,738,817	Precision Tree Services Ltd	1,587,822
Pinnacle Renewable Energy Inc	279,728	Premier Farnell Canada Ltd.	118,635
Pinton Forrest & Madden Group Inc	135,313	Prestige Hotels & Resorts	51,080
Pioneer Fuel Delivery Ltd	34,914	Pricewaterhousecoopers LLP	8,735,102
PJ Engineering Services Corporation	237,211	Prima Power Systems Inc	51,647
PJB Crane Services Ltd	66,308	Primac Reliability Consultants Ltd	31,036
PJS Systems Inc	37,392	Primary Engineering & Construction	7,787,834
Planetworks Consulting Corporation	584,006	Prince Rupert Port Authority	73,062
Plasmatic Technologies Inc	91,376	Princess Auto Ltd.	28,288
Plumptre Engineering Inc	58,157	Prinoth AG	29,067
Polaris Corporate Services Inc.	148,247	Prism Engineering	882,177
Polaris Inflatable Boats (Canada) Ltd	28,556	Pro Care Enterprises Ltd	113,058
Polygon Harvard Gardens Ltd	133,879	Procom Consultants Group Ltd	3,760,770
Ponte Bros Contracting Ltd.	5,146,567	Procon Systems (2013) Inc	61,159
Posiak ID Consulting Inc	30,870	Procrane Inc	746,478
Positive Purchasing Ltd	47,873	Progressive Fence Installations	1,786,074
Powell Canada Inc	948,709	Progressive Ventures Construction Ltd	4,513,737
Power Glass Inc	168,302	Prometek Inc	656,462
Power Info LLC	49,522	Proof Experiences Inc	81,229
Power Line Systems, Inc.	67,026	Prospero Canadian Land Investment Fund Ltd	70,726
Power Pros Electrical Ltd	829,735	Prosymmetry LLC	48,081
Power Tree Werx	862,140	ProTool Industrial Sales Ltd	25,651
PowerAdvocate Canada Ltd	183,225	Protorch Welding	48,164
PowerComm Solutions, LLC	75,251	Proven Compliance Solutions Inc	40,499
Powertech Labs Inc.	16,969,698	Providence Health Care	50,424
PPC (Seves) USA Inc	68,620	Provincial Health Services	105,460
PPG Architectural Coatings	32,573	Provincial Rental Housing Corporation	164,675
Praxair Canada Inc.	195,436	Prysmian Cables & Systems Canada	170,940
Precise Cleaning Services	84,095	PSD Trauma Tech International Inc	32,170
Precision Communications Services	63,532	Pure Solutions Water Treatment	38,564
Precision Cutting & Coring	77,228	Pure Sunfarms Corp	220,500

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 26 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Purity Casting Alloys Ltd	29,114	Raymer Safety Solutions Inc	51,019
QED Technical Services Inc	62,409	Raysa Enterprises Inc	42,415
QM LP	2,490,982	RBC Investor Services Trust	67,886
Quadra Utility Locating Ltd	56,371	RDH Building Science Inc	257,164
QuadReal Property Group Limited	86,328	RDM Enterprises Ltd	32,141
Qualitrol Company LLC	629,227	Real Time Networks Inc	60,767
Quality Training Systems Inc	50,325	Rebecca Polvere	44,655
Qualtrics LLC	151,116	Receiver General For Canada	2,179,607
Quantum Lighting Inc.	172,193	Recycle-it	64,830
Quartech Systems Ltd	735,483	Red Chris Development Company Ltd	88,148
Quest Structures Inc	51,337	Red Wing Shoe Store	47,546
Quietly Media Inc	190,578	Reddhart Workwear	45,544
Quoin Consulting Ltd.	30,713	Redstone Enterprises Ltd.	58,684
R & B Complete Services	77,609	Reel Coh Inc.	18,221,004
R & J Williams Consulting Inc.	344,342	ReFlow Solutions	26,544
R & R Hoist Repair Ltd.	80,184	Reg Dist Of Kootenay Boundary	1,462,865
R C Rescue One Services Ltd	262,163	Reg Norman Trucking Ltd.	171,162
R Jones Contracting Ltd	46,121	Regional Dist. Of East Kootenay	82,213
R Radloff & Associates Inc	284,393	Regional District of Central Kootenay	1,179,824
R.A.L. Bobcat Service	157,787	Regional District Of Fraser - Fort George	1,078,141
R.F. Binnie & Associates Ltd.	12,791,112	Reinhausen Canada Inc	495,957
R.T. Penney Property Services	75,828	Reliable Mobile Hearing Testing Ltd	45,890
R2 Resource Consultants Inc	56,886	Reliance Office Services Ltd.	37,019
Raging River Power & Mining Inc.	1,613,544	Remco Insulation Ltd	71,584
Rainer Steck and Charlotte Francouer	120,000	Rentco Equipment Ltd.	51,369
Rainforest Automation Inc	114,883	Resolution Reprographics Ltd.	505,609
Ralmax Contracting Ltd	980,740	Resort Municipality Of Whistler	948,866
Ralph's Radio Ltd.	114,655	Resulta Consulting	113,484
Ram Environmental Response Ltd	323,746	Rethink Communications Inc	1,380,450
Ramdar Resource Management Ltd	25,043	Revelstoke Equipment Rentals Ltd	383,243
Randstad Interim Inc	16,834,642	Revolution Environmental Solutions	349,974
Rapid Span Structures Ltd	229,376	Rex Peak Contracting	33,406
Ratio Architecture Interior Design	32,750	Rexel Canada Electrical Inc.	172,690
Raven Center Holdings Ltd	111,089	RHM International LLC	1,304,577
Raven Rescue Ltd	59,821	Ric Electronics Ltd.	193,472

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 27 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Richard Bartelme	38,025	Roy and Lillianne Kenneddy	451,162
Richmond Olympic Oval	132,971	Roy Campbell Ltd	30,295
Ricoh Canada Inc.	2,693,920	Royal Group Inc	1,596,273
Ridgeback Consulting Ltd	194,019	Royal Roads University	41,260
Ridpest Service Ltd.	197,077	RPC Limited Partnership	540,559
RightCrowd Software Pty Limited	72,250	RS Line Construction Inc	8,702,805
RIMAC Technologies Ltd	243,569	RS Technologies Inc	1,222,677
Rimcher Investments Ltd	26,775	RST Instruments Ltd.	821,096
Rio Tinto Alcan Inc	34,078,801	R-Tech Technology Inc.	410,764
Rite-Way Fencing Inc.	31,529	Ruckle Navigation Ltd.	292,742
Riteway Tree Service Ltd	1,173,306	Russel Metals Inc	30,152
Rivers West Enterprises Ltd	54,240	Russel's Crane & Cartage Ltd	32,454
Riverside Ready Mix Inc	413,501	Rutherford Creek Power LP	9,658,301
RJF Engineering Inc	27,878	RW Dozing & Heavy Haul Ltd	938,740
RLH Industries Inc.	65,966	RWDI Air Inc.	452,726
RNN Services Ltd.	34,585	S & C Electric Canada Ltd.	7,807,734
Roadpost Inc	528,978	S&P Global Inc	30,089
Rob Klovance	32,802	S.G. Peardon & Assoc. Inc.	40,123
Robert C Stone	111,657	Sacre-Davey Engineering	70,044
Robert Furlong Design Company	53,407	SAE Towers Ltd	42,543
Robert Soper Limited	77,700	SAEN Solutions Inc	152,727
Robertson Kolbeins Teevan & Gallaher Ltd	42,735	Saint Bernadine Mission	188,234
Robson Valley Power Corp.	1,047,015	Saint-Augustin Canada Electric Inc	1,397,217
Rock Creek Environmental	36,481	Sakwi Creek Hydro LP	1,609,275
Rockford Energy Corporation	2,099,761	Salim Zubair	28,988
Rocky Mountain Environmental Ltd	1,784,747	Salmo Watershed Streamkeepers	70,405
Rocky Mountain Phoenix	68,065	Sandbox - La Boite a Films Inc	39,585
Rogers Wireless Inc.	2,627,846	Sandhill Materials Inc	252,708
Rohan Soulsby	35,063	Sandor Rental Equipment (1981) Ltd.	36,391
Rokstad Power (2018) Ltd	27,522,275	SAP Canada Inc.	5,257,767
Rolling Mix Concrete (B.C.) Ltd	29,611	SA-RA Enerji INS. TIC. ve SAN. A.S.	1,245,311
Rona Inc	195,409	Sardis Explosives (2000) Ltd	47,355
Roper Greyell LLP	675,980	SAS Institute (Canada) Inc.	312,624
Roshan Danesh Law Corporation	73,500	Sauer Compressors USA	70,802
Ross Rex Industrial Painters Ltd	223,882	Saulteau EBA Environmental Services	1,208,591

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 28 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Saulteau First Nations	395,555	Selarion Enterprises Inc	93,282
Save-On-Foods	26,544	Select Fluid Power (2014) Ltd	61,546
SBA Canada ULC	53,539	Select Safety Services Ltd	26,583
Schneider Electric Canada Inc	4,606,703	Select Steel Ltd	229,629
Schneider Electric Systems Canada	106,914	Selkirk Mountain Helicopters Ltd	77,252
Schnitzer Steel Canada Ltd	36,548	Senez Consulting Ltd	57,443
School District - 23 (Central Okanagan)	39,375	Sentient Energy Inc	677,802
School District - 35 (Langley)	106,349	Sentis Market Research Inc	74,387
School District - 36 (Surrey)	247,856	Sequence Instruments Inc	99,301
School District - 38 (Richmond)	102,257	Serecon Inc	40,198
School District - 39 (Vancouver)	538,516	Serveron Corporation	66,601
School District - 41 (Burnaby)	91,616	Service Quality Measurement Group	176,227
School District - 42 (Maple Ridge & Pitt Meadows)	196,292	SES Consulting Inc.	37,223
School District - 43 (Coquitlam)	283,328	Setetkwe Environmental Inc	37,140
School District - 44 (N. Van)	88,049	Seto Engineering Inc.	398,221
School District - 45 (W. Van)	114,365	Seyedpouya Amid	74,340
School District - 57 (Prince George)	31,500	Seyem' Qwantlen Development LP Ltd	79,553
School District - 60 (Peace River North)	45,028	Seyem' Qwantlen Resources LP	249,949
School District - 63 (Saanich)	98,829	Seylynn North Shore Development LP	108,618
School District - 68 (Nanaimo-Ladysmith)	122,505	SGS Canada Inc	391,580
School District - 87 (Stikine)	31,305	Shackan Indian Band	46,000
Schweitzer Engineering Lab Inc.	1,109,839	Shape Property Management Corp	76,277
Scott McLean Contracting	33,002	Shaughnessy Heights United Church	38,389
SDM Realty Advisors ITF	40,000	Shaun Gloslee Excavating Ltd	376,495
Sea Roamer Marine Services Ltd	30,887	Shaw Cable Systems GP	237,891
Seabird Island Indian Band	57,003	Shearing Environmental Consultants	50,535
Seaway Diving Ltd	254,362	Shelter Point Ent. Ltd.	25,379
Sechelt Indian Band	36,495	Sherine Industries Ltd.	1,068,021
Sechelt Indian Government District	34,939	Shift Consulting	78,643
Secretariat of the Haida Nation	35,192	Shoreline Pile Driving & Wharf Construction	89,666
Securiguard Services Limited	3,902,561	Shuswap Nation Tribal Council	97,804
Secwepemc Camp & Catering	1,105,902	Si Systems Ltd	2,769,016
See Change Institute LLC	100,000	Siemens Canada Ltd.	4,293,507
Segema Energy Consulting Ltd	148,481	Siemens Transformers Canada Inc	121,059
Sekhon JS Consulting Ltd	94,375	Sierra Landscaping Ltd	419,131

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 29 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Silversmith Power & Light	92,140	Snow Cap Enterprises Ltd	45,262
Simard Westlink Inc	130,565	Snowshoe Power Ltd	521,375
Simon Fraser University	363,965	Society For Ecosystem Restoration In Northern BC	25,910
Simon Hardy	149,609	Sockeye Solutions Consulting Inc	117,229
Simple Path Consulting Ltd	151,003	Softlanding Solutions Inc	26,240
Simply Computing	34,206	Solid Caddgroup Inc	546,213
Simson-Maxwell	178,918	Solid Soil Solutions Ltd	166,112
Sinclar Group Forest Products Ltd	64,911	Solterra (Milano) Development Corporation	67,533
Singleton Urquhart	334,827	Soltex Ltd	120,007
Singletree Contracting	94,903	Solutions Notarius Inc	50,216
Sinope Technologies Inc	28,868	Sonic Enclosures Ltd	552,672
SINTEF Energi AS	83,519	Soo River Hydro	4,395,533
Site Power Engineering Consultants Ltd	270,602	South Sutton Creek Hydro Inc.	942,819
Sitsa Holdings Ltd.	277,624	Southern Butler Price LLP	67,474
Skagit Environmental Endowment	48,928	Southern Railway Of B.C. Ltd.	200,172
Skatin Nation	28,208	Southern States LLC	358,459
Skeans Pneumatic & Automation Inc	68,856	Southwest Power Pool	33,507
Skeena Power Systems Ltd.	107,423	Southwire Canada Company	1,263,651
Skeetchestn Indian Band	32,591	Sp Allumcheen Indian Band	153,777
Skidegate Band Council	28,160	SpanMaster Structures Limited	145,366
Skookum Creek Power Partnership	7,892,097	Spartan Controls Ltd	609,475
Skookum Scaffolding Ltd	25,916	Sparwood Fish and Wildlife	35,714
Skookumchuck Pulp Inc	22,054,141	Spatial Business Systems Inc	616,412
Sky High Tree Services Ltd	1,050,910	Spatial Technologies (2017) Inc	59,670
Skye Consulting (BC) Ltd	45,350	Spatial Vision Consulting Ltd	83,552
Sky-Hi Scaffolding Ltd.	333,645	Spaz Logging	175,758
Slegg Building Materials	49,810	Special T Cleaning (2012) Ltd.	47,443
SLR Consulting (Canada) Ltd.	866,379	Specialist Referral Clinic	43,496
SM Group International Inc	58,619	Spectra Power Sports Ltd	38,232
Smak Impact Agency Inc	85,988	Spectrum Resource Group Inc.	427,323
SmartGrid interConnect Advanced	416,222	Spectrum Safety Group Inc	85,739
Smith Cameron Pump Solutions Inc	258,488	Speers Construction Inc	528,499
SMPC Technologies Ltd	106,200	Spencer McDonald & Associates Inc.	63,142
Snap-On-Tools Of Canada Ltd.	95,322	Sphere Research Corporation	32,880
SNC Lavalin Inc	41,516,895	SpidaWeb LLC	42,225

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 30 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Splatsin	224,742	Stk'emlupsemc Limited Partnership	39,438
Splatsin Construction Services LLP	2,386,589	Stk'emlupsemc te Secwepemc Nation	86,986
Splitrock Environmental	650,743	Sto:lo Research and Resource	41,388
Splunk Inc	1,073,226	Stolz Mechanical Systems Service	28,079
SPM Construction Ltd	1,640,815	Stone Canyon Security Services Inc	80,904
SPOT LLC	42,779	Stoneridge Management Consultants	330,497
Spruce City Sanitary Service Ltd	210,272	StormGeo Inc	28,613
SPX Transformer Solutions	196,179	Stoyoma Mtn Falling Ltd	91,555
Squamish Indian Band	47,983	Strategic Natural Resource	113,109
Squamish Nation	287,528	Strathcona Regional District	134,404
Squamish River Watershed Society	282,859	Strathcona Village Limited	243,807
Squamish-Lillooet Regional District	1,390,835	Streamline Fencing Ltd.	636,767
SR Consulting	32,255	Subnet Solutions Inc	333,463
St. John Society (BC & Yukon)	76,651	SUEZ Water Technologies & Solutions	163,033
Stacey Dong Mathot Consulting	90,405	Sumas Environmental Svc's. Inc.	1,857,521
Stantec Consulting Ltd	5,932,858	Sumitomo Electric Industries Ltd	250,860
Staples Inc	153,954	Summit Blasting Ltd.	527,011
Starline Architectural Windows Ltd	27,992	Summit Catering Ltd	38,860
Star-Tek Industrial Services Ltd	123,128	Summit Earthworks Inc	307,560
Starwatch Audio Video	28,545	Summit Tools	29,496
Starworks Packaging & Assembly	25,939	Summit Valve and Controls Inc.	25,662
St'at'imc Eco-Resources Ltd	2,247,921	Sun Life Assurance Co. Of Canada	44,421,481
St'at'imc Government Services	504,277	Sun Peaks Mountain Resort Municipality	42,836
Stefan Fraser & Associates Inc	66,544	Sunbelt Rentals of Canada Inc	29,227
Stella-Jones Inc.	5,236,111	Suncor Energy Products Partnership	1,004,237
Stellar Mechanical Inc	42,322	Sunfields Consulting Inc.	266,231
Stephen Bros Contracting Ltd	5,656,271	Sunlynn Consulting Ltd	200,614
Stericycle	95,108	Sunrise Washroom Rentals Ltd	47,168
Sterling Lumber Company Ltd.	240,101	Sunshine Coast Regional Dist.	70,207
Sterling Mgmt Services Ltd.	395,478	Super Save Disposal Inc.	78,582
Steve Emery Contracting	165,786	Super Save Toilet Rentals Inc.	43,355
Steven Kosa	60,046	Superior Plus LP	204,217
Stevenson Consulting & Contracting	624,790	Supreme Steel LP	648,201
Stillwater Energy LLC	240,234	Supreme Structural Transport Ltd	302,085
Stinger Welding Ltd	203,512	Surespan Structures Ltd.	2,814,256

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 31 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Surrey City Development Corporation	48,889	Team Power Solutions	122,401
Surrey Tower Development Management Corp	707,225	Teck Coal Limited	346,278
Surtek Industries Inc	3,098,671	Teck Engineering Inc	86,375
Survallent Technology Corp	90,907	Teck Highland Valley Copper	112,260
Susan Larsen	47,368	Teck Metals Ltd	11,982,829
Sustainable Strategies	208,530	Tedford Overhead Doors and Gates	50,635
Sutron Corporation	262,376	Teema Solutions Group Inc	39,715
Suzanne Pederson	40,504	Teknion Limited	85,990
Swagelok	27,349	Teksystems Canada Inc.	7,432,642
Swift Limited Partnership	6,442,454	Telus Communications Company	51,724,016
Swissreal Investments Ltd	1,496,946	Temec Engineering Group Ltd.	27,008
Switchback Systems Corp	105,464	Tempest Telecom Solutions	120,063
Switchwrite Consulting Inc	217,825	Tems Sayamkwu Limited Partnership	12,686,483
SWN Communications Inc	55,091	Tenold Transportation LP	74,244
Synergy Engineering Ltd	65,914	Terra Archaeology Limited	462,874
Synex Energy Resources Ltd	1,751,026	Terra Remote Sensing Inc.	1,169,808
Sytec Engineering Inc	227,091	TerraCana Foundation Solutions Inc	928,890
T MacRae Family Sales Ltd	30,447	Terrace Steel Works Ltd.	147,748
T&A Rock Works Inc	74,476	Terranova Worldwide Corporation	43,050
T. Montague Contracting Ltd	458,597	Terrapin Station Holdings Inc	82,899
T. Page Consulting Inc.	61,028	Terrasol Environment Inc	40,903
TA Management Ltd	803,575	Terratek Energy Solutions Inc	65,625
Tableau Software Inc	257,601	Terus Construction Ltd	174,942
Tag Mechanical Inc	35,163	Tervita Corporation	680,991
Tahltn and Progressive Ventures GP	1,427,090	Tesla Utilities Consulting Inc	73,109
Tahltn Central Government	202,333	TestForce Systems Inc.	154,899
Takla Lake First Nation	93,352	Testworx Inc	149,016
Tanner Corporate Advisory Services Inc	52,450	Tetra Tech Canada Inc.	5,534,106
Tardif Metal Inc	69,871	Textworks Consulting Services	59,850
Targa Contracting (2013) Ltd	6,404,501	TForce Final Mile Canada Inc	957,294
Taschuk Excavating Ltd	452,949	The Cadmus Group Inc	26,602
TAXI Canada Ltd	1,206,949	The Conference Board Of Canada	75,488
Taylor Powerline Tools & Supply	33,617	The Corp of The Village of Masset	62,185
Taylor-Made Business Solutions	65,709	The Corp. of the Village of McBride	93,728
TE Little Consulting Inc	353,534	The Critical Thinking Consortium	298,670

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 32 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

The Dam Welders Inc	618,098	Toolcomm Technology Inc.	124,972
The Humphrey Group Inc	107,940	ToolWatch Corporation	58,149
The Nature Trust Of B.C.	206,105	Toronto Dominion Bank	1,250,926
The Okonite Company	470,485	Touchdown Enterprises Ltd.	547,008
The Source Tree Service Ltd	100,226	Town of Comox	157,267
The Woodhouse Partnership Ltd	29,402	Town Of Gibsons	131,460
The Railway Cafe	42,585	Town Of Golden	219,920
Thinkup Communications	37,275	Town Of Ladysmith	176,013
Thomas Hart Contracting	56,696	Town of Lake Cowichan	64,835
Thompson Creek Metals Company Inc	73,868	Town of Port McNeil	50,298
Thompson Rivers University	478,860	Town Of Qualicum Beach	273,970
Thomson Technology Power Sys ULC	54,081	Town of Sidney	147,905
Thordon Bearings Inc	40,676	Town Of Smithers	262,309
Thoreson Project Consulting Corp	2,226,978	Town Of View Royal	262,516
Three Phase Innovations LLC	272,521	Townsend Bros Construction	288,004
Three Points Cranes Ltd	48,559	Township of Esquimalt	444,625
Thurber Engineering Ltd.	135,207	Township of Langley	2,828,002
Timberland Equipment Limited	78,133	Township of Spallumcheen	293,658
Timberroot Environmental Inc	120,606	Tracker Contracting Ltd	7,100,876
TimberWest Forest Company	47,177	Tracy Kindrachuk	109,161
Timberwolf Manufacturing Inc	33,035	Tracy Willcock	25,628
Timeframe Films Inc	26,586	Tradewinds Refrigeration & Air Conditioning Ltd	36,022
Timken Canada LP	33,282	Traeger Distributors Ltd.	61,664
Tipi Mountain Eco-Cultural Services Ltd	380,408	Trak Assets LLC	36,867
T'it'q'et Administration	109,667	Trane Canada ULC	134,267
TJS Consulting Ltd	33,023	Trans Mountain Pipeline LP	174,100
Tk'emlups Te Secwepemc	40,742	Transduction Ltd	28,708
TKT Contracting Ltd.	63,567	Transformer Consulting Services Inc	60,902
T-Lane Transportation & Logistics	5,657,116	Translink	378,872
TMVC Travel Medicine & Vaccination Centre Inc	39,676	Tree Canada Foundation	353,750
TNT Crane & Rigging Canada Inc	336,566	Tree Island Industries Ltd	166,032
Toad River Lodge Ltd	63,208	Treeko Contracting Ltd.	731,943
Toba Montrose General Partnership	66,659,264	Trench Ltd	2,247,224
Tolko Industries Ltd.	8,265,043	Tretheway Creek Power	8,225,258
Toncar Contracting	229,790	Tri-An Contracting Ltd.	96,411

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 33 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Tribus Services Limited Partnership	516,029	Twofortythree Components Ltd.	58,002
Trico Excavating Inc.	731,435	Tybo Contracting Ltd	241,577
Trimstyle Consulting Inc	47,259	Tyco Integrated Fire & Security	666,491
Trinoor Consulting Canada Ltd	502,051	Tyson Creek Hydro Corp	5,128,237
Tripwire Inc	70,576	TYTline Consulting	167,520
Triton Environmental Cons. Ltd.	405,207	Tzeachten First Nation	41,411
Triumpf	52,080	U.S. Geological Survey	25,371
Trowalex Concrete Contractors Ltd	34,516	UBS Industries	34,654
Troy Life & Fire Safety Ltd	30,852	Udutu Learning Systems Inc	26,250
Troy Purmal Contracting	65,252	UiPath INC	155,476
True Value Service	68,116	Uline Canada Corporation	560,986
Trueline Power & Consulting Ltd	286,175	Underhill Geomatics Ltd.	3,078,545
Truescape Ltd	39,816	Underwriters Laboratories of Canada	43,143
Trydor Industries (Canada) Ltd.	2,731,378	Unilogik Systems Inc.	66,970
Trylon TSF Inc	86,396	United Rentals Of Canada Inc.	2,106,031
Tryon Land Surveying Ltd	49,328	Univar Canada Ltd.	47,236
Tsal'alh	65,935	University of British Columbia	2,381,258
Tsalalh Development Corporation	937,617	University of Colorado	35,589
Tsawwassen First Nation	49,280	University Of Northern B.C.	497,276
Tsay Keh Dene	2,718,859	University Of Victoria	132,226
Ts'kw'aylaxw First Nation	77,967	University Of Waterloo	430,594
Tsleil-Waututh Nation	86,610	Unlimited Medical Services Inc	74,739
TSS Total Safety Services Inc	52,930	Upaknee Inc	400,519
Tsuius Consulting	28,770	Upanup Studios Inc	602,709
Tulloch Engineering Inc	113,612	Upland Contracting Ltd	1,039,558
Tundra Technical Solutions Inc	382,068	Uplight Canada Inc	46,200
Turbo Electrical Installations & Maintenance Ltd	142,590	Upnit Power Limited Partnership	1,247,718
Turner & Townsend CM2R Inc	49,254	Upper Lillooet River Power Limited	32,018,378
TVE Industrial Services Ltd	1,909,487	Upper Nicola Indian Band	44,568
TWG Canada Consolidated Inc	71,402	UPS Canada Ltd.	473,109
TWH Oilfield Services Ltd	62,010	Ursus Heritage Consulting	530,901
Twin Rivers Controls Ltd.	29,663	Utilities Aviation Specialists Inc	82,280
Twin Sisters Native Plants Nursery	49,918	Vac It Excavation Inc	141,514
Twin Valley Contracting Ltd.	1,538,968	Valard Construction LP	1,045,173
Twitter	40,993	Valemount Hydro Limited Partnership	1,545,468

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 34 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Valley Helicopters Ltd.	132,683	Village Of Cache Creek	43,274
Valley Power Line Contracting Ltd	4,396,523	Village of Canal Flats	27,717
Valley Traffic Systems Inc	31,881	Village Of Chase	46,218
Valmart Door Sales Ltd	77,235	Village of Clinton	41,609
Valmont Industries Inc.	121,732	Village Of Fraser Lake	50,542
Van Houtte Coffee Services Inc.	232,199	Village of Gold River	32,316
Van Kam Freightways Ltd.	637,340	Village of Harrison Hot Springs	33,514
Vancouver Airport Authority	138,214	Village of Lions Bay	73,112
Vancouver Airport Property Management LLP	48,984	Village Of Lumby	27,010
Vancouver Coastal Health Authority	193,760	Village Of Nakusp	91,609
Vancouver Community College	151,811	Village of Pemberton	162,590
Vancouver Entry Systems Ltd	42,000	Village of Queen Charlotte	68,607
Vancouver Fraser Port Authority	741,714	Village Of Radium Hot Springs	81,664
Vancouver Island Health Authority	228,513	Village Of Tahsis	38,172
Vancouver Island Tree Services Ltd	3,173,178	Village of Valemount	481,288
Vancouver Regional Construction	324,421	Vinnie Antao Consulting	121,498
Vanko Analytics Limited	71,040	VIP Powerline Ltd	5,249,344
Vast Resource Solutions	143,924	ViRTUS Interactive Business	25,024
Vector Geomatics Land Surveying	74,298	Vision Critical Communications Inc	176,231
Veerum Inc	268,905	Vision Plastics Inc	102,174
Venture Elevator Inc	43,707	VisionLink Consulting	280,526
Verint Americas Inc	234,451	Viterra Inc	39,780
Vernon Sausage Company Ltd	25,638	Vizeum Canada Inc	2,979,794
Versatech Products Inc.	198,703	Voith Hydro Inc	114,408,720
Vertiv Canada ULC	28,294	Voltage Power Ltd	9,620,618
Vesta Partners Canada Inc	287,890	VVI Construction Ltd	50,424
VF Clean Energy Inc	1,603,471	W3 Design Group Inc	62,820
Viakonnexions Consulting	2,270,535	Wainbee Limited	50,102
Victor Asmunt	39,205	Wainwright Marine Services Ltd.	74,164
Victor Keller Santos Cavalc	51,833	Wajax Industrial Components LP	106,058
VieTech Training & Consulting Inc	90,089	Walco Industries Ltd.	30,496
VIH Helicopters Ltd	246,673	Wall Industries Inc	73,352
Viking Fire Protection Inc.	834,468	Wal-Mart Canada Corp	64,665
Village Of Anmore	411,728	Waneta Enterprises Ltd	30,889
Village of Ashcroft	37,566	Waneta Expansion LP	616,964

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 35 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Waneta Expansion Power Corporation	51,188,721	Western Renewable Energy	28,856
Wardill Marine Ltd.	309,152	Western Stevedoring Company Ltd	40,669
Wasp Consulting Ltd	255,991	Western Sustainable Power Inc	5,397,609
Waste Connections of Canada Inc	106,563	Western Technical Installations	3,155,750
Waste Management of Canada Corp	291,389	Western Tree Services Corp.	160,620
Wastech Services Ltd.	3,989,676	Western Wood Services Inc	305,591
Watershed Watch Salmon Society	33,021	Westerra Equipment	30,831
WCSB Power BC II LP	5,012,858	Westgreen Contracting Ltd	2,503,817
WebSitePulse	25,950	Westhaul Services Ltd.	322,514
Webtrends Inc	85,105	Westmar Advisors Inc	111,002
Wei Wai Kum	48,000	Westower Communications Ltd.	653,621
Wellons Canada Corp	31,014	Westpark Electric Ltd	35,520
Wesbild Holdings Ltd	79,868	Westwood Industrial Electric Ltd	252,087
Wesco Distribution Canada LP	1,540,539	Wewaikai Nation	277,379
Wesco Industries Ltd.	46,988	Whistler Blackcomb Resorts Ltd	26,250
Wesgar Inc.	82,769	White Paper Office Solutions	180,762
West Bay Mechanical Limited	29,437	White Pine Environmental Resources	58,370
West Coast Helicopters	574,064	White Spruce Ent. (1981) Ltd.	51,230
West Coast Installations	3,498,994	Whitecap Resources Inc	1,361,519
West Coast Labour Systems Corp	383,006	Whiteline Contracting Ltd	331,845
West Coast Title Search Ltd	260,934	Whites Studios Inc.	34,225
West Fraser Concrete Ltd.	104,488	Whole Foods Market	37,405
West Fraser Mills Ltd.	27,834,736	Wika Instruments Ltd.	339,520
West Moberly First Nations	135,154	Wil Dunlop Trucking	303,355
Westbank First Nation	401,539	Wild Creek Contracting Ltd	89,842
Westcoast Energy Inc.	75,744	Wild North Vac & Steam Ltd	308,687
Westcoast Water Treatment Systems Ltd	33,300	Wild River Operations	91,140
Western Electricity Coordinating Council	4,255,302	Wildlife Conservation Society	66,145
Western Energy Institute	57,867	Wildlife Infometrics Inc	148,649
Western Equipment Ltd.	114,123	Williams & White Machine Inc.	95,778
Western Forest Products Inc	125,466	Williams Form Hardware And Rockbolt (Canada) Ltd	106,476
Western Gasco Cylinders Ltd	72,419	Williams Machinery LP	168,493
Western Health & Safety	124,778	Williams Telecommunications Corp.	65,468
Western Industrial Contractors Ltd.	35,994	Winchie Creek Hydro Limited	957,400
Western Pacific Enterprises Ltd	2,260,226	Windsor Plywood	42,751

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 36 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Wiseworth Canada Industries Ltd	32,915	Zero Emissions Shinish Creek	4,889,025
Wismer & Rawlings Electric Ltd.	541,525	Zira Properties Ltd	123,580
WJLPacific Contracting Inc	76,664		
Wolseley Industrial Canada Inc	320,656		
Wood Canada Limited	33,340,847		
Wood Group Pratt & Whitney	149,083		
Wood Mackenzie Inc	101,426		
Wood 'N' Horse Logging	66,791		
Woodcore Pole Maintenance Limited	359,768		
Woodfibre LNG Limited	1,873,192		
Woodsman Equipment	50,535		
Workers' Compensation Board of BC	5,241,749		
Wosks Coffee Service	432,165		
Wref's Consulting Inc	477,538		
Wright Machine Works Ltd	35,032		
Wright Tree Service of Canada Ltd	175,888		
WSP Canada Group Limited	454,351		
WSP Canada Inc	5,477,366		
WSP UK Limited	58,852		
Wurth Canada	64,338		
Wyllie & Norrish Rock Engineers	60,138		
Xaxli'p First Nations	64,799		
Xeitl LP	2,057,132		
XL Quality Industrial Services Inc.	57,432		
Xplornet Communications Inc	32,890		
Yellowhead Helicopters Ltd.	445,296		
YUCWMENLUCWU 2007 LLP	1,058,758		
ZE Power Engineering Inc	7,247,363		
Zeballos Lake Hydro Limited	3,512,993		
Zella Holdings Ltd	1,262,970		
Zellstoff Celgar Limited	11,080,323		
Zen and the Art of Clean Energy Solutions Inc	62,980		
Zenco Hydrovac Excavation Ltd	25,511		
Zenith Appraisal & Land Consulting	85,381		
Zero Emissions Pennask Limited	4,637,364		

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 37 of 37
Run Date: 2020/06/22
Run Time: 10:54:49AM

Consolidated total of other suppliers with payments of \$25,000 or less	<u>30,154,990</u>
Total	5,332,620,978

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding \$25,000	
Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 476,714
Consolidated total of all grants and contributions exceeding \$25,000	\$ 476,714

POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2020, there was 1 severance agreement made between Powerex Corp. and its non-unionized employee. This agreement represented 3 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2020 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWEREX CORP.

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

1 of 3
2020/06/09
11:27:53AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Ahmadi	107,925	30	MA	Federspiel	435,414	1,196
MR	Aitken	428,629	23,029	N	Feijo Mercio	96,127	585
EC	Alcala	131,514	4,897	KD	Ferguson	313,271	473
S	Bal	123,522	0	K	Forbes	156,523	44
TM	Bechard	903,359	14,380	D	Fotiou	461,757	8,783
M	Benn	124,065	20,017	EF	Fowler	129,055	1,043
J	Bennett	307,143	5,138	JS	Fu	142,521	233
R	Beyer	434,346	957	R	Geisthardt	363,495	998
A	Bhattasali	149,369	3,265	JI	Gilhen	157,669	4,354
F	Brassil	82,075	473	TR	Gillis	138,127	94
MF	Buchko	281,435	473	MJ	Goodenough	510,036	21,956
A	Budhwar	286,114	13,238	RE	Gosney	382,192	100
T	Bui	92,149	0	R	Gosselin	412,284	1,357
HA	Burgi	145,012	4,075	AD	Gurney	96,122	383
RM	Campbell	915,661	22,467	RT	Hare	99,330	4,241
T	Capek	156,040	0	J	Harms	146,810	1,950
DC	Cheung	101,273	305	DR	Harney	329,307	0
Y	Cheung	108,449	1,478	DI	Hirsch	165,675	294
DW	Chiu	113,274	3,962	H	Ho	127,237	1,845
P	Chow	107,981	28	M	Ho	269,004	0
JW	Choy	105,242	0	SK	Ho	93,327	0
JA	Congdon	140,052	0	M	Holman	913,851	45,892
EY	Coors	143,128	1,318	RC	Holyk	111,551	1,045
MR	Corrigan	397,657	23,332	KP	Huckell	152,935	0
KM	Craven	161,780	12,296	RS	Hundal	186,777	27,202
B	Cumayas	90,509	0	K	Hung	79,652	31
C	Curson	105,467	7,420	JJ	Hwang	100,081	0
M	Dalziel	491,702	4,920	EJ	Jones	80,325	3,242
K	Desante	325,217	10,689	D	Kaiman	321,070	0
A	Deslauriers	431,183	8,929	P	Kern	349,257	1,473
RR	Dhopade	108,126	366	S	Kim	103,124	5,358
J	Dion	357,669	6,852	AY	Ku	119,523	0
GP	Dobson-Mack	189,509	3,095	F	Lacombe	236,594	3,470
GJ	Emslie	475,790	5,030	A	Lavrik	104,862	3,963

POWEREX CORP.

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:
Run Date:
Run Time:

2 of 3
2020/06/09
11:27:53AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
H	Law	94,514	40	RJ	Richings	202,085	11,059
G	Lee	206,258	94	R	Robertson	296,053	7,913
NK	Lee	128,281	1,687	E	Rosin	93,236	122
C	Lind	140,289	22,579	DM	Russell	371,821	1,852
O	Lo	131,494	0	MH	Sahagian	111,701	179
AR	Lopez	134,221	547	G	Schwarz	164,839	0
MB	Low	115,399	68	S	Seah	97,057	998
RE	Luke	104,736	0	K	Shi	104,168	0
GA	Macdonald	244,656	0	J	Sidhu	129,130	5,599
MW	Macdougall	273,804	14,153	W	Song	102,580	343
C	Macrae	117,474	111	J	Spires	540,362	25,329
JA	Mantle	195,170	7,468	L	Stauber	196,975	5,732
J	Marques	150,966	3,511	SM	Stevenson	141,193	0
ID	Mathieson	139,883	5,612	GM	Tang	321,775	1,419
ML	Mcwilliams	442,439	9,223	KM	Thielmann	83,799	1,033
J	Mikawoz	405,342	268	JM	Timmers	195,078	2,161
BL	Mo	118,288	5,104	O	Towfigh	199,072	822
B	Moghadam	180,634	16,705	DC	Tse	134,298	0
MR	Morgan	347,283	0	PD	Vaillancourt	309,045	2,637
MT	Mori	78,785	166	JR	Van Groll	82,292	3,146
TJ	Morrow	87,033	1,997	KA	Van Heerden	104,337	998
MH	Motani	120,140	815	J	Vroom	96,471	0
M	Moti	109,840	84	KC	Wagner	439,872	624
JA	Neill	323,020	1,937	N	Wein	118,588	0
AG	Newell	177,270	473	K	Wild	168,561	5,762
JJ	Norman	252,264	1,528	N	Wilkinson	80,882	0
DW	O'Hearn	423,511	10,106	KA	Williams	100,409	0
DL	Owen	131,024	0	J	Yam	105,872	4
PA	Pai	77,935	658	L	Yang	92,656	0
CB	Pamplin	424,659	7,044	D	Yeadon	150,148	4,116
RA	Pavan	278,730	473	L	Yuen	97,071	1,433
FJ	Pepper Ii	86,480	0	D	Zavoral	305,456	4,110
HA	Qazi	154,614	0	L	Zhang	95,498	7,557
J	Ratzlaff	227,787	8,050	Y	Zhang	87,230	9,497
H	Rhee	93,935	4,095	RC	Zittlau	102,854	564

POWEREX CORP.

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 3 of 3
Run Date: 2020/06/09
Run Time: 11:27:53AM

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>1,979,189</u>	<u>19,509</u>
Total	31,227,063	593,176
Receiver General for Canada (employer portion of EI and CPP)	673,264	

POWEREX CORP.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 1 of 4
Run Date: 2020/06/29
Run Time: 10:19:35AM

1672 Holdings Ltd	2,485,115	Canbriam Energy Inc.	19,519,359
ABB Enterprise Software Inc	160,804	Chevron Canada Resources	538,065
Air Resources Board	11,576,427	Chevron Natural Gas	908,940
Aitken Creek Gas Storage ULC	5,078,296	CIMA Energy, LP	703,122
Alberta Electric System Operator	5,874,937	Citigroup Energy Inc.	9,642,075
Alliance Pipeline Limited Partnership	938,053	Citrix Systems Inc.	45,007
AltaGas Ltd	863,489	Clatskanie People's Utility District	50,515
Amazon	29,051	Cologix Canada, Inc.	119,500
Amerex Brokers LLC	32,836	Compugen Inc	1,962,917
Annesley Financial	68,040	ConocoPhillips Canada Marketing & Trading ULC	7,587,212
Ansergy WECC Inc.	32,791	ConocoPhillips Company	2,093,431
Apex Systems, Inc.	28,823	Cornerstone Research, Inc.	73,199
Argus Media, Inc.	27,951	Covington & Burling LLP	249,886
Arizona Electric Power Cooperative	44,225	Customized Energy Solutions Ltd.	50,079
Arizona Public Service Company	303,096	Davis Wright Tremaine LLP	504,971
ATCO Energy Solutions Ltd.	570,387	Deloitte LLP	123,494
Avangrid Renewables, LLC	43,921,246	Devise Integration Ltd.	26,554
Avista Corporation	3,327,498	Diligent Corporation	39,592
Bay Street Est 1861 Inc	45,397	DTE Energy Trading Inc.	11,187,628
BGC Financial L.P.	80,737	DTE Gas Company	4,347,039
Black Hills Power Inc.	227,881	EDC Associates Ltd	27,712
Bloomberg Finance LP	238,872	Edelstein Gilbert Robson & Smith LLC	49,514
Bonneville Power Administration	115,075,443	EDF Trading North America LLC	1,340,746
Borden Ladner Gervais LLP	149,437	El Paso Electric Company	81,273
BP Canada Energy Group ULC	942,485	EnCana Marketing (USA) Inc.	274,846
BP Canada Energy Marketing Corp.	1,727,590	Energy and Environmental Economics, Inc.	32,926
BP Energy Company	6,128,617	Energy GPS LLC	106,300
Bracewell LLP	3,569,422	Energy Keepers, Inc.	601,516
Brady Credit Trading Limited	137,250	EOX Holdings LLC	143,056
Brainhunter Systems Ltd.	76,755	Equus Energy Group LLC	68,617
Brookfield Energy Marketing LP	32,364	Etrali North America LLC	53,593
California Independent System Operator Corporation	33,468,675	Eugene Water and Electric Board	4,160,849
Calpine Energy Services L.P.	24,136,161	Eversheds Sutherland (US) LLP	317,767
Canadian Electricity Association	28,539	Export Development Corp.	431,202

POWEREX CORP.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 2 of 4
Run Date: 2020/06/29
Run Time: 10:19:35AM

FIS Energy Systems Inc.	480,901	NextEra Energy Marketing, LLC	277,967
Foothills Pipe Lines Ltd.	1,919,337	NJR Energy Services Company	1,008,129
FortisBC Energy Inc.	17,296,911	Northwest Pipeline LLC	846,759
FortisBC Inc.	1,632,139	Northwest Power Pool Corporation	93,337
FTI Consulting Inc.	968,858	NorthWestern Corporation	4,703,441
Gas Transmission Northwest LLC	8,565,159	NOVA Gas Transmission Ltd.	5,388,144
Genscape Inc.	26,185	Opatrny Consulting Inc.	33,326
Goodin MacBride Squeri & Day LLP	182,703	Open Access Technology Int'l Inc.	144,113
Hodgson King & Marble Ltd	106,858	Pacific Gas and Electric Company	13,038,633
HVR Software USA, Inc	204,627	PacifiCorp	28,883,582
IBM Canada Ltd.	74,402	PCM Canada	36,049
ICE US OTC Commodity Markets LLC	534,477	PetroChina International (Canada) Trading Ltd	5,533,132
Idaho Power Company	1,405,172	Pillsbury Winthrop Shaw Pittman LLP	68,835
IHS Markit Canada Limited	34,704	Portland General Electric Company	16,709,550
ImageX Media, Inc.	52,807	PowerWorld Corporation	30,234
Imperial Parking Canada Corp.	100,171	Pricewaterhousecoopers LLP	857,723
Industrial Information Resources Inc.	25,836	Progress Energy Canada Ltd.	3,046,212
International Emissions Trading	30,674	Province of British Columbia	137,006,205
ITIQ Tech Recruiters	727,542	Public Service Company of Colorado	801,859
J. Aron & Company	52,441	Public Service Company of New Mexico	549,288
Karbone Inc.	39,824	Public Utility District No. 1 of Chelan County	35,117,560
Knight Piesold Ltd	36,692	Public Utility District No. 1 of Douglas County	405,439
Koch Energy Services, LLC	693,472	Public Utility District No. 1 of Snohomish County	7,021,671
KPMG LLP	316,475	Public Utility District No. 2 of Grant County	5,451,525
Lawson Lundell LLP	323,017	Puget Sound Energy Inc.	37,366,694
Livingston International Inc.	330,278	Ricoh Canada Inc	32,047
Los Angeles Department of Water & Power	33,704,279	Rogers Wireless	81,642
MATL LLP	44,597	Ruby Canyon Engineering Inc.	31,710
Mercuria Commodities Canada Corporation	303,942	S&P Global Market Intelligence LLC	259,398
Microsoft Canada Inc	91,126	S&P Global Platts	442,342
Modis Canada Inc	92,883	Sacramento Municipal Utility District	1,257,355
Moody's Analytics Inc.	549,024	Salt River Project	762,365
Natural Gas Exchange Inc.	37,360,743	Seattle City Light	4,860,071
Navigant Consulting Inc.	130,303	Sequent Energy Management LP	10,287,223
Nevada Power Company	670,938	Shaw Business	30,576

POWEREX CORP.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020Page No: 3 of 4
Run Date: 2020/06/29
Run Time: 10:19:35AM
221,808

Shell Energy North America (US) L.P.	13,063,245	ZE Powergroup Inc.
Snowflake Inc.	167,503	
Southwest Power Pool	2,660,051	
Suncor Energy Marketing Inc.	65,706	
Tableau Software Inc	200,026	
Tacoma Power	2,221,570	
TAQA North Ltd.	98,555	
TD Energy Trading Inc.	1,583,276	
Teck Metals Ltd.	26,380	
Teksystems Canada Inc.	754,023	
Telus Communications Company	668,048	
TEMS Sayamkwu Limited Partnership	274,953	
Tenaska Marketing Ventures	3,171,810	
Tenaska Power Services Co.	270,396	
TFS Energy Futures, LLC	154,359	
The Energy Authority Inc.	6,612,902	
The Toronto-Dominion Bank	31,674	
Tidal Energy Marketing (U.S.) L.L.C.	92,594	
TransAlta Energy Marketing (US) Inc	27,982,989	
TransCanada Gas Storage Partnership	87,476	
Transmission Agency of Northern California	6,662,303	
Tri-State Generation and Transmission Association	79,857	
Tucson Electric Power Company	105,245	
Tullett Prebon Americas Corp.	296,664	
Turlock Irrigation District	118,201	
Union Gas Limited	7,168,429	
Unity Connected Solutions Inc.	45,623	
Van Houtte Coffee Services Inc.	56,914	
Vitol Inc.	848,150	
Westcoast Energy Inc	31,706,573	
WestConnect Regional Transmission Service	220,411	
Western Area Power Administration	2,628,983	
Western Power Trading Forum	48,547	
Yes Energy	232,027	
Zayo Canada Inc.	25,438	

POWEREX CORP.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 4 of 4
Run Date: 2020/06/29
Run Time: 10:19:35AM

Consolidated total of other suppliers with payments of \$25,000 or less	<u>1,283,124</u>
Total	872,400,651

POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2020, there were no severance agreement made between Powertech Labs Inc. and its non-unionized employees.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2020 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWERTECH LABS INC.

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 1 of 3
Run Date: 2020/06/02
Run Time: 11:06:08AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Agraviador	90,944	11,414	R	Devita	87,109	10,424
P	Allan	101,028	0	M	Dixon	125,129	5,722
S	Allen	90,011	3,313	M	Du	100,191	1,109
Y	An	118,373	31,026	J	English	80,023	947
W	Anthoine	99,955	19,125	D	Facey	179,883	12,317
A	Arabi	191,680	0	Z	Feng	197,361	14,704
M	Armstrong	91,561	9,205	S	Franzke	87,528	500
D	Baerg	81,421	1,200	K	Garandza	107,010	551
G	Balfour	141,192	35,473	T	Gordon	101,560	6,425
M	Barroga	103,636	473	J	Gorham	129,064	3,670
R	Bazarjani	117,360	5,229	B	Gourley	91,585	685
K	Bognar	165,430	7,888	V	Gunja	102,153	2,596
C	Bonilla-Sanchez	117,923	9,423	Y	Guo	90,755	507
D	Bromley	152,342	7,946	A	Hall	110,629	26,989
L	Cao	104,098	9,905	D	Hansen	88,963	0
S	Chambers	119,614	13,097	P	Ho	113,083	3,938
I	Chang	132,534	657	J	Hollman	158,311	17,967
J	Chee	162,000	1,185	P	Horacek	160,750	4,446
G	Chen	102,433	22,477	F	Howell	179,908	9,143
K	Cheng	90,524	1,093	J	Howell	87,548	58
K	Cheong	142,989	9,722	R	Howell	100,193	2,830
S	Cherukupalli	87,866	5,586	H	Janani	101,234	1,628
Y	Choi	82,323	615	A	Kahrobaeian	110,997	3,851
C	Cindrich	118,715	1,873	K	Kainth	85,652	1,071
J	Clark	91,056	2,179	W	Kang	97,304	4,414
L	Connaughton	144,494	5,777	S	Karimi	79,580	406
M	Crapper	95,074	6,038	E	Klett	89,405	3,579
D	Crockett	92,749	310	A	Ko	85,454	1,442
E	Crozier	142,527	12,053	D	Kung	85,401	9,599
A	Das	143,132	11,182	A	Laguador	84,699	23,845
A	Demaeseneer	86,944	8,982	L	Lai	111,521	0
G	Dennis	93,700	5,539	J	Lang	80,468	737
S	Deonarine	77,790	378	K	Lee	129,034	0
B	Derksen	132,553	19,367	H	Li	168,486	1,400

POWERTECH LABS INC.

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No:

2 of 3

Run Date:

2020/06/02

Run Time:

11:06:08AM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Q	Li	143,358	4,672	B	Sunga	153,598	14,380
X	Lin	169,092	30,449	T	Szakacs	124,700	34,334
R	Lings	293,673	13,805	S	Tahermaram	108,654	887
S	Mahboob	95,426	4,862	A	Tavighi	85,242	5,233
I	Manzoor	92,182	2,095	L	Taylor	139,767	640
H	Mayuga	98,882	2,076	Y	Tian	93,233	1,220
A	Mazyavin	76,473	12,078	M	Treacy	109,915	2,295
A	Mcclean	98,167	24,617	R	Trip	114,275	1,152
H	Miller	86,251	4,771	V	Vankayala	192,250	12,119
S	Mills	86,184	986	S	Varisco	113,533	1,726
A	Moharana	125,335	6,839	X	Wang	142,595	4,730
C	Morton	154,560	7,248	Y	Wang	77,656	688
M	Nurminen	136,433	6,121	G	Wong	108,032	523
P	Obrovac	89,680	50	B	Xia	100,536	33,557
D	Oliphant	85,100	1,171	F	Yahyaie	113,327	13,536
T	Oliver	100,836	425	F	Yang	82,080	18,035
M	Payot	83,440	629	L	Yang	89,124	161
K	Porter	99,686	2,179	R	Yuen	144,689	14,105
Q	Qu	83,500	799	P	Zadkhast	126,230	19,327
L	Quinlan	87,252	2,881	G	Zheng	96,581	16,659
T	Ramnial	155,967	4,039	X	Zong	128,174	44,488
F	Rashidi	95,513	209				
J	Saayman	84,428	10,011				
A	Sandhu	76,706	425				
S	Sasitharan	150,291	1,852				
C	Schulz	107,639	1,239				
L	Sharpe	107,909	5,998				
E	Siavashi	98,721	5,591				
J	Sketchley	90,026	1,366				
B	Skillings	122,729	8,146				
T	Smutny	90,219	4,603				
R	Soltani	141,511	20,015				
G	Stanciulescu	141,319	8,188				
G	Stark	102,694	4,670				
H	Sun	80,723	16,329				

POWERTECH LABS INC.

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2020

Page No: 3 of 3
Run Date: 2020/06/02
Run Time: 11:06:08AM

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>6,618,599</u>	<u>202,017</u>
Total	20,688,631	1,120,482
Receiver General for Canada (employer portion of EI and CPP)	887,906	

POWERTECH LABS INC.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 1 of 3
Run Date: 2020/06/17
Run Time: 10:34:38AM

A.R. Thomson Group	186,689	ETAP Canada Ltd.	46,024
ABB Inc.	52,876	Fasken Martineau DuMoulin LLP	32,264
ABC Customs Brokers Ltd.	131,801	FedEx Freight	115,866
Accutech Rentals Ltd.	56,889	Finning International Inc.	31,589
Acklands-Grainger Inc.	62,590	FLIR Radars Inc.	229,730
AddEnergie	1,727,824	FortisBC-Natural Gas	54,321
Advanced Test Equipment	31,169	Foxfab Power Solutions	732,730
Advanced Testing Systems, Inc.	43,678	Fraser Valley Refrigeration Ltd.	255,049
Agilent Technologies	132,437	Gardner Denver Canada Corp.	46,704
Anixter Canada Inc.	41,915	General Electric Canada	29,217
Anton Paar Canada Inc.	107,144	Ground-It.Com Consulting Ltd.	27,930
Arteche USA	28,626	Hemlock Printers Ltd.	222,505
B.C. Hydro	553,525	High Pressure Equip. Co	42,573
Canadian Hydrogen And Fuel	27,038	HIGHVOLT Prüftechnik Dresden GmbH	32,353
Canto Systems, LLC	30,265	Hitachi High-Technologies	98,448
CARO Analytical Services Ltd.	31,380	Hoskin Scientific Limited	67,850
Catering Visions	26,311	Hydro-Pac Inc.	56,670
CDW Canada Inc.	122,125	I.T. Blueprint Solutions	26,861
CEATI International Inc	28,517	IEEE	25,447
City Of Surrey	54,074	iHaul Freight Ltd.	37,861
Clarivate Analytics (US) LLC	33,907	Industrial Solutions Inc.	27,256
Columbia Valve & Fitting	79,686	INFICON Inc.	42,223
Consus Management Ltd	31,928	Interfax Systems Inc.	257,525
Corrcoat Services Inc.	42,643	IOSecure	308,632
CP Industries Holdings, Inc.	26,683	IT For Less	83,688
Daehwa Power Engineering Co., Ltd.	25,748	ITM Instruments Inc.	44,645
Darktrace Limited	38,750	John C. Owen	295,494
Dell Canada Inc.	30,496	Keysight Technologies Canada Inc.	31,860
Deloitte Management Services LP	75,488	Korea Inspection Service Inc.	112,009
Digi-Key Electronics 349845	48,517	Langley Concrete	88,262
DlgSILENT Americas LLC	27,327	Lawson Products Inc.	59,030
Eecol Electric Corp.	25,439	Lineman's Testing Laboratories of Canada Limited	45,248
Elec-Tech Sales Ltd.	63,284	Manitoba Hydro International Ltd.	88,435
ELEN-MECH. Consulting Inc.	47,754	Mark's Work Wearhouse	51,296

POWERTECH LABS INC.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 2 of 3
Run Date: 2020/06/17
Run Time: 10:34:38AM

Marsh Canada Limited	374,463	Tana Industries Ltd.	30,574
McMaster-Carr	79,331	Tangram Design Ltd.	56,997
Medical Mart Supplies Limited	29,014	TEKsystems Canada Corp.	68,282
Megger Limited	29,588	Telus	52,149
Messer Canada Inc.	79,487	Terahertz Technologies Inc.	64,972
Miller Instruments Ltd.	126,973	Tescom Corporation	34,129
Minister of Finance	243,289	The Home Depot	43,538
Mitacs Inc.	33,600	The Mathworks Inc.	26,477
Murray Latta	31,238	Trillium PC Network Sol.	218,410
National Instruments Corporation	61,166	TVP Engineering Ltd.	38,012
NDB Technologies Inc.	43,751	Uline Canada Corporation	119,975
Norelco Crane Services	49,351	Uptime Industrial Inc.	97,823
NuGrid Power Corp.	252,350	Vacs Ltd.	32,589
Nunn Electrical Ltd.	155,546	VWR International Co.	62,536
Omicron Electronics Canada Corp.	74,144	Wajax (Equipment)	28,607
P.S.I. Fluid Power Ltd.	47,743	Wescan Calibration	34,301
Pacific Mechanical Systems Ltd.	31,054	Weslly Renovations	44,226
Pacific Rim Laboratories	25,200	Williams & White Machine Inc	25,144
Pacific Welfare Resource	43,313	Wismer & Rawlings Electric Ltd.	40,360
PCB Freight Management Ltd.	48,985	WorkSafeBC	113,512
Power Pros Electrical Ltd	607,860	Wosks Coffee Service	38,687
Power World Corporation	47,833	ZaGO Manufacturing Inc.	32,952
Praxair Distribution	116,943		
Quickbase, Inc.	92,860		
Raysa Enterprises Inc.	378,242		
Receiver General For Canada	52,857		
Rigaku Americas Corporation	103,559		
Rogers	116,292		
Safe Engineering Services & Technology	42,437		
Scientific-Pittsburgh	29,199		
Shanghai Jiuzhi Electric Co., Ltd.	59,383		
Siemens Canada Ltd.	108,917		
SKM Systems Analysis, Inc.	31,900		
Spectro Scientific Inc.	48,602		
TA Instruments - Waters L.L.C.	330,328		

POWERTECH LABS INC.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2020

Page No: 3 of 3
Run Date: 2020/06/17
Run Time: 10:34:38AM

Consolidated total of other suppliers with payments of \$25,000 or less	<u>3,380,460</u>
Total	16,533,624

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

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